

Mploydia Referral Scheme Terms and Conditions

Last Updated: 27 September 2023

Introduction

Welcome to the Mploydia Referral Scheme ("Referral Scheme," "Scheme"). By participating in the Scheme, you agree to abide by these Terms and Conditions. Please read them carefully.

Eligibility

1. Participants must be at least 18 years old to partake in the Referral Scheme.
2. Mploydia reserves the right to disqualify any participants who do not adhere to the rules, requirements, and regulations outlined in these Terms and Conditions.

How the Referral Scheme Works

3. Participants ("Referrers") earn a commission percentage for each sale referred through their unique referral link or code.
4. The commission percentage is predetermined by Mploydia and is subject to change at any time.
5. Commission payments will be made to the Referrer within 60 days of the referred sale, provided all conditions are met.

Commission Structure

6. Referrers will earn a commission as a percentage of the total sale amount, excluding taxes and any additional charges (e.g. credit card fees, value-added tax).
7. Referrers will earn a commission on all sales of digital products, including one-time and recurring sales.
8. The standard commission percentage is 20% unless otherwise agreed in writing and communicated to the Referrer upon joining the Scheme.

Payment

9. All commissions will be paid via bank transfer or other payment methods specified by Mploydia.

Data Protection

10. All personal data shared during the Referral Scheme will be used in accordance with Mploydia's Privacy Policy.

Intellectual Property

11. All intellectual property rights, including but not limited to trademarks, service marks, trade names, copyright and other rights associated with the Referral Scheme and Mploydia's products and services ("Intellectual Property"), remain the sole property of Mploydia.
12. Referrers are granted a non-exclusive, non-transferable, revocable license to use Mploydia's publicly available assets or copy solely for the purpose of advertising or promoting the Referral Scheme, in accordance with these Terms and Conditions and any guidelines provided by Mploydia.
13. Under no circumstance does participation in the Referral Scheme grant Referrers any ownership rights over Intellectual Property owned by Mploydia. Unauthorised use or reproduction of Mploydia's Intellectual Property is strictly prohibited and may result in termination from the Scheme and potential legal action.
14. Referrers must cease all use of Mploydia's Intellectual Property upon termination or end of their participation in the Referral Scheme, for whatever reason that may be.
15. All publicly available assets or copy must be used in the form in which they are provided by Mploydia and may not be altered, modified or edited by the Referrer without prior written consent from Mploydia.

Termination

16. Mploydia reserves the right to terminate or change the Referral Scheme at any time, with or without notice.
17. Any abuse of the Scheme, failure to follow any terms of the Scheme, membership inactivity for more than 6 months, or any misrepresentation may subject members to membership revocation and will affect eligibility for further participation.

Limitation of Liability

17. Mploydia is not responsible for any incorrect or inaccurate information supplied by Referrers while participating in the Scheme.

Governing Law

These Terms and Conditions are governed by the laws of the United Kingdom.

Agreement

By participating in the Referral Scheme, you agree to these Terms and Conditions. Failure to comply with these Terms and Conditions may result in your removal from the Scheme and forfeiture of any earned commissions.

For any questions regarding the Referral Scheme, please contact rich@mploydia.com.

Mploydia reserves the right to update or modify these Terms and Conditions at any time.