



## Victoria Holtz, PhD. Profile

For over 25 years Victoria Holtz, PhD., has helped hundreds of companies in 52 countries to develop an Agile SeeWhat'sNext!™ culture and achieve Exponential Growth leveraging AI focusing on creating high-performing sales and operational teams. She is passionate about achieving tangible results for her clients across organizations, including NASA, Microsoft, Nestle, Uber, GE, KPMG, BBVA, VW, GM, Ford, Unilever, BD, Colgate, Coca-Cola, Walmart, American Express, AAA, Virgin, Viking Cruises, British Airways, Pfizer, AMD, Cisco, Siemens, PepsiCo, Oracle, among many others.

She is the author of the Bestsellers: Move to Great: 12 Strategies for Exponential Growth; ZWN Agile Mindset: How to Foster Collective Intelligence and get high ROI; co-author of A Complaint is a Gift and A Complaint is a Gift Workbook, and contributor to Shift! Powerful Stories of Organizational Transformation.

She has participated in numerous radio and television programs. She is a contributor for Discovery Health Channel, Canal Once, Telemundo, TV Azteca Internacional, Televisa, Mundo Ejecutivo TV and El Financiero Bloomberg, as well as a columnist for various Human Resources publications.

Victoria is CEO of Moveminds Global and President of the Latam Speakers Association. She was also selected to be Latam Head for the Global Future of Work Foundation, as well as Thought Leader Advisor for the C-Suite (Advisor for Senior Management in the USA) and is an honorary member of the prestigious and exclusive association Femmes Leaders Mondiales. She was the first Certified Virtual Speaker in Latin America, by eSpeakers.

She has a PhD in Psychological Research and an Agile Coach with specialties in Design Thinking & Disruptive Innovation (MIT); Digital Strategies for Business (Columbia Business School) and Marketing (Kellogg). Also a certified consultant in Branded Customer Service - USA; OKRs, Practical Leadership (Austria), World Class Service, Visionary Planning and Stress Management (UK); Consultative Selling and Profitable Negotiation (UK), Appreciative Inquiry (USA); Advanced Time Management - Personal Effectiveness Techniques (Bucharest); and Fundraising (Amprofdi).