2022 Exempt Organization Business Tax Return prepared for:

ACT NOW EDUCATION ORGANIZATION INC 10309 GLOBE DR ELLICOTT CITY, MD 21042

Nam S Kim CPA INC 3277 Pine Orchard Ln Ste 1 Ellicott City, MD 21042

(410)720-2908

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

A F	or the	2022 calenda	ar year, or tax year beginning , 2022, and end	ling		, 20		
B 0	heck if ap	pplicable:	C Name of organization	D Em	ployer ide	ntification number		
	Address c	ddress change ACT NOW EDUCATION ORGANIZATION INC 87				131		
	Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Te					mber		
$\overline{}$	nitial retu		10309 GLOBE DR	24	2403907617			
=	-inal retur Amended	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code	F Gr	oup Exen	nption		
=		on pending	ELLICOTT CITY, MD 21042	Nι	ımber			
G A	ccount	ting Method:	区ash	H Check	X if the	organization is not		
	/ebsite		actnoweducation.com			ch Schedule B		
J Ta	ax-exen	npt status (che	ck only one) — 🗵 501(c)(3) 🗌 501(c) () (insert no.) 🔲 4947(a)(1) or 🔲 52	7 (Form	990).			
KF	orm of	organization:	▼ Corporation					
			7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or					
(Par	t II, col	umn (B)) are \$	500,000 or more, file Form 990 instead of Form 990-EZ		· \$	3,354.		
Pa	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see	e the instru	uctions	for Part I)		
		Check if	the organization used Schedule O to respond to any question in this I	Part I		🔀		
	1	Contribution	ons, gifts, grants, and similar amounts received		1	3,354.		
	2	Program se	ervice revenue including government fees and contracts		2			
	3	Membersh	ip dues and assessments		3			
	4	Investment			4			
	5a		unt from sale of assets other than inventory 5a					
	b		or other basis and sales expenses					
	С		ss) from sale of assets other than inventory (subtract line 5b from line 5a)		5c			
	6	_	d fundraising events:					
Φ	а		ome from gaming (attach Schedule G if greater than					
Ž	_		6a		_			
Revenue	b		me from fundraising events (not including \$ of contr	ibutions				
œ			aising events reported on line 1) (attach Schedule G if the h gross income and contributions exceeds \$15,000) 6b					
					_			
	c d		t expenses from gaming and fundraising events 6c e or (loss) from gaming and fundraising events (add lines 6a and 6b ar	d subtract				
	u u	line 6c)	e of (1055) from gaining and fundraising events (add lines of and ob at	iu subilaci	6d			
	7a	,	s of inventory, less returns and allowances		ou			
	b		of goods sold					
	c		it or (loss) from sales of inventory (subtract line 7b from line 7a)		7c			
	8		nue (describe in Schedule O)		8			
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		9	3,354.		
	10		I similar amounts paid (list in Schedule O)		10			
	11		aid to or for members		11			
Š	12		ther compensation, and employee benefits		12			
Expenses	13		al fees and other payments to independent contractors		13			
be	14		y, rent, utilities, and maintenance		14			
й	15	Printing, po	ublications, postage, and shipping		15			
	16	Other expe	enses (describe in Schedule O) See. Line 16	S.Stmt .	16	2,160.		
	17	Total expe	enses. Add lines 10 through 16	<u></u>	17	2,160.		
Ş	18	Excess or	deficit) for the year (subtract line 17 from line 9)		18	1,194.		
set	19		or fund balances at beginning of year (from line 27, column (A)) (must					
Net Assets			r figure reported on prior year's return)		19			
let	20		ges in net assets or fund balances (explain in Schedule O)		20			
_	21	Net assets	or fund balances at end of year. Combine lines 18 through 20		21	1,194.		

Page **2**

Pa	t Balance Sheets (see the instructions					•
	Check if the organization used Schedule	O to respond to a	ny question in this			
				(A) Beginning of year		(B) End of year
22 23	Cash, savings, and investments				22	1,194.
24	Land and buildings				24	
25	Total assets				25	1,194.
26	Total liabilities (describe in Schedule O)				26	1,101.
27	Net assets or fund balances (line 27 of column				27	1,194.
Par			<u> </u>	Part III)		
	Check if the organization used Schedule	O to respond to a	ny question in this	Part III 🗌		Expenses
Wha	t is the organization's primary exempt purpose?	See Part III	Stmt	·		uired for section c)(3) and 501(c)(4)
Desc	ribe the organization's program service accompli	shments for each o	f its three largest	program services,	orga	inizations; optional for
	neasured by expenses. In a clear and concise m		e services provide	d, the number of	othe	ers.)
	ons benefited, and other relevant information for ea					1
28	To Provide free cybersecurity and	IT training				
	(Grants \$ 0 .) If this amount	includes foreign ara	ents chack hara		28a	2,160.
29	<u>- </u>				200	2,100.
	(Grants \$) If this amount	includes foreign gra	ants, check here .		29a	
30						
٠.		includes foreign gra			30a	
31	Other program services (describe in Schedule O)	includes foreign gra			21.0	
32	(Grants \$) If this amount Total program service expenses (add lines 28a	through 31a)	ints, check here .	🗆	31a 32	2,160.
Par						
	Check if the organization used Schedule					
			(c) Reportable			
	(a) Name and title	(b) Average hours per week	compensation (Forms W-2/1099-MIS	(d) Health benefits, contributions to employ	ee (e)	Estimated amount of
	(a) Name and title	devoted to position	1099-NEC)	deferred compensation		ther compensation
			(if not paid, enter -0-) deferred compensatio	"	
Jam	ar J Salters					
Pre	sident	20.00	0	. 0		0.
					+	
					\perp	
					+	
					+	

Part V

	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	s Part	۷.	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		×
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		×
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		×
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		×
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		×
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a			
b	Did the organization file Form 1120-POL for this year?	37b		×
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		×
ь 39	If "Yes," complete Schedule L, Part II, and enter the total amount involved	-		
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities	_		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911:; section 4912:; section 4955:			
b	Section 4911			
-	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		×
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		×
41	List the states with which a copy of this return is filed:			
42a) 39	0-76	17
b	Located at: 19309 Globe Dr , Ellicott City MD ZIP + 4 2104 At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	Nia
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	162	×
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		×
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year		V -	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
	completed instead of Form 990-EZ	44a		×
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
_	completed instead of Form 990-EZ	44b		×
c d	Did the organization receive any payments for indoor tanning services during the year?	44c		×
u	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		×
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ. See instructions	45b		×

Other Information (Note the Schedule A and personal benefit contract statement requirements in the

Form 990-EZ (2022) Page **4**

								Y	es n	10
46		ne organization engage, directly or in								
_		ndidates for public office? If "Yes," o		Part I			. 4	16		×
Part '		Section 501(c)(3) Organization								
		All section 501(c)(3) organization	s must answer que	stions 47-49b and	52, and co	mplete th	e table:	s for	lines	
		50 and 51.								
		Check if the organization used Sc	hedule O to respond	to any question in the	his Part VI					
				• .				Y	es N	lo
47	Did t	he organization engage in lobbying	activities or have a	section 501(h) electio	n in effect of	during the	tax			
year? If "Yes," complete Schedule C, Part II						1 7		×		
48	Is the	organization a school as described in	n section 170(b)(1)(A)(i	i)? If "Yes." complete 9	Schedule F		. 4	18		×
49a		ne organization make any transfers t		•			_	9a		×
b		es," was the related organization a se						9b		<u>`</u>
50		olete this table for the organization's							and I	
30		oyees) who each received more than								ıcy
	CITIPI	byccs) who cach received more than	Γ Ψ100,000 01 00111ρ01	1	1		C, Critci	-1401		
	(-)	Name and title of each ampleyee	(b) Average	(c) Reportable compensation	(d) Health contributions		(e) Estim	nated a	amount	of
	(a)	Name and title of each employee	hours per week devoted to position	(Forms W-2/1099-MISC/	benefit plans,	and deferred			nsation	
			dovoted to position	1099-NEC)	comper	sation				
None										
										_
										_
f	Total	number of other employees paid ov	er \$100 000							_
51		plete this table for the organization			contractors	who once	n roooiy	od m	oro th	oor
31	\$100	,000 of compensation from the orga	nization If there is no	ne enter "None"	Contractors	WIIO Eaci	i receivi	eu III	ore ti	ıaı
	Ψ.σσ	, e e e e e e e e e e e e e e e e e e e								_
	(a)	Name and business address of each independ	dent contractor	(b) Type of serv	rice	(c) Compens	sation		
None										_
110116										
				_						
d	Total	number of other independent contra	actors each receiving	over \$100,000						
52	Did 1	the organization complete Schedu	ule A? Note: All se	ection 501(c)(3) organ	nizations m	ust attacl	n a			
		data d Čala aduda A		=				es [☐ No	
Under p	enalties	of perjury, I declare that I have examined this	return, including accompan	ving schedules and stateme	ents, and to the	best of my ki	nowledge	and be	elief. it is	s
		d complete. Declaration of preparer (other that							,	
					0.2	/21/2023	3			_
Sign		Signature of officer			Date					_
Here		SALTERS J SALTERS, PR	ESIDENT							
		Type or print name and title								_
			Preparer's signature	Da	te	T -	ı PTII	N		_
Paid		Print/Type preparer's name Nam Soo Kim	Nam Soo Kim			Check L] if		0 1 0	
Prepa		77 C 77' CD3	01 4501050					1047		
Use (Only	Firm's name Nam S Kim CPA		11 01	01010		-4521		200	
NA	- 100		ard Ln Ste 1, El			ne no. (4	10)72			
May th	ne IRS	discuss this return with the prepare	r snown above? See i	nstructions			. ⊔Y	es [No	

Additional Information From Form 990-EZ: Short Form Return of Organization Exempt from Income Tax

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax Line 16: Other Expenses

Continuation Statement

Description	Amount
Software, CRM and Technologies	2,160.
Total	2,160.

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax Part III: Purpose

Continuation Statement

Organization's Primary Exempt Purpose					
To empower our community through education by providing					
upskilling, reskiling and career-enhancing information					
and opportunities for active duty, veterans, military spouses, reservists					
and the national guard in order to better lives and strengthen minds					

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Name of the organization Employer identification number							
	ACT NOW EDUCATION ORGANIZATION INC 87-4345131							
Par		Reason for Public Cha						ons.
The c	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		church, convention of church					0(b)(1)(A)(i).	
2		school described in section		•			\/A\/:::\	
3		hospital or a cooperative hos medical research organizatio						(iii) Entartha
4	_ ho	espital's name, city, and state	e:					
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 7	X An	federal, state, or local govern n organization that normally escribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	□ A ○	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	or	n agricultural research organ university or a non-land-gra iiversity:						
10	red su	n organization that normally no organization that normally no ceipts from activities related upport from gross investment organization a	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; <i>a</i> ne (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its
11		n organization organized and	•	•	-			
12		organization organized and	•		•			
		e or more publicly supported						
		e box on lines 12a through 12		**			•	
а		Type I. A supporting organithe supported organization supporting organization. Y	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	upported organizati	on(s), by having
		control or management of organization(s). You must				persons	that control or man	age the supported
С		Type III functionally integ its supported organization(ally integrated with,
d		Type III non-functionally i	ntegrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)
		that is not functionally integreguirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an	
е		Check this box if the organ	,	•		•		all Type III
·		functionally integrated, or						e ii, Type iii
f	Ente	er the number of supported of						
g		vide the following information	•	orted organization(s).				
	(i) Nam	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)	;)							
(D)								
(E)								
Total								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 3,354. 3,354. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 3,354. 3,354. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 3,354. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total 7 3,354. 3,354. Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 3,354. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 100 % 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this X 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		l	T	ı		
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
10	3						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•			•		, , , ,
Saat:	organization, check this box and stop he on C. Computation of Public Suppor						· · · <u></u>
15	Public support percentage for 2022 (line 8			13 column (f)		15	%
16	Public support percentage from 2021 Sch						
	on D. Computation of Investment In	come Perce	ntage	<u></u>	<u> </u>	1.5	/0
17	Investment income percentage for 2022 (ov line 13. colu	ımn (f))	17	%
18	Investment income percentage from 2021			-			/ 6
19a	33 ¹ / ₃ % support tests—2022. If the organ						
. 54	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2021. If the organiz	_	_	-		=	_
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	_	=	=	-		_

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

CCLI	on A. All Supporting Organizations					
			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b				
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)					
	purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action					
	was accomplished (such as by amendment to the organizing document).	5a				
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity					
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7				
	7? If "Yes," complete Part I of Schedule L (Form 990).	8				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a				
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b				
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c				
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated					
	supporting organizations)? If "Yes," answer line 10b below.					
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b				

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	44		
h	A family member of a person described on line 11a above?	11a 11b		
	A 35% controlled entity of a person described on line 11a above? If "Yes" to line 11a, 11b, or 11c,	TID		
·	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations	10		
	71 11 0 0		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	•		
	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	 s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity of	(see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

				•				
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
_ 5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C—Distributable Amount	•		Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . .

Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

ACT NOW EDUCATION ORGANIZATION INC	87-4345131
Pt I, Line 16:	
Description: Software, CRM and Technologies \$2,160	

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

	CIVID	INO.	1343	-0047	

For calendar year 2022, or fiscal year beginning _____, 2022, and ending _____, 20

2022

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Internal	Revenue Service		Go to www.irs.gov/Form8	8/91E for the latest information	•			
Name o	of filer	•			EIN or SSN	-		
ACT	NOW EDUCAT	ION ORGANIZAT	TION INC		87-4345131			
Name a	and title of officer or	person subject to tax			•			
SALT	ERS J SALT	ERS, PRESIDEN	NT					
Part	Type of	Return and Ret	turn Information					
8038-0 3a, 4a 3b, 4b	CP and Form 53 , 5a , 6a , 7a , 8a , , 5b , 6b , 7b , 8b	330 filers may enter 9a, or 10a below, a , 9b, or 10b, whiche	dollars and cents. For all and the amount on that lin	8879-TE and enter the applical other forms, enter whole dollars e for the return being filed with to not enter -0-). But, if you ente	s only. If you check this form was blank	k the box on line 1a, 2a, k, then leave line 1b, 2b,		
1a	Form 990 ched	ck here	b Total revenue, if any	y (Form 990, Part VIII, column (A), line 12)	1b		
2a	Form 990-EZ	check here X	b Total revenue , if any	y (Form 990-EZ, line 9)		2b 3,354.		
3a	Form 1120-POL	check here \square	b Total tax (Form 112)	0-POL, line 22)		3b		
4a	Form 990-PF	check here \square	b Tax based on inves	tment income (Form 990-PF, P	art V, line 5) .	4b		
5a	Form 8868 che	eck here \square	b Balance due (Form	8868, line 3c)		5b		
6a	Form 990-T ch	neck here \square	b Total tax (Form 990-	-T, Part III, line 4)		6b		
7a	Form 4720 che	eck here \square	b Total tax (Form 472)	0, Part III, line 1)		7b		
8a	Form 5227 che	eck here \square	b FMV of assets at er	nd of tax year (Form 5227, Item	D)	8b		
9a	Form 5330 che	eck here \square	b Tax due (Form 5330	, Part II, line 19)		9b		
10a	Form 8038-CP	check here \square	b Amount of credit pay	yment requested (Form 8038-CP	, Part III, line 22)	10b		
Part	Declara	ation and Signat	ure Authorization of	Officer or Person Subject	to Tax			
Under penalties of perjury, I declare that								
f	filed return. If I had the IRS Fed/S	ave indicated within tate program, I will o	this return that a copy of	ty, I will enter my PIN as my sig the return is being filed with a st 's disclosure consent screen.	tate agency(ies) re	gulating charities as part		
	re of officer or person				_ Date <u>02/21/</u>	2023		
		ation and Authe						
numbe	er (EFIN) followe	d by your five-digit s		2 7 3 2 7 1 Do not enter				
am su		turn in accordance		cure on the 2022 electronically fi Pub. 4163 , Modernized e-File (
ERO's s	signature			Date	02/21/2023			
			EDO Must Datelia Till	o Forms - Coolustinist's				
			EKU IVIUST KETAIN I NI	s Form — See Instructions	5			

Do Not Submit This Form to the IRS Unless Requested To Do So