



Manitoba Association for Safety in Healthcare

Position: Safety and Health Advisor

Position Overview

The Manitoba Association for Safety in Healthcare Inc. (MASH) is growing quickly, and we are looking to add another safety and health advisor to our team! This full-time position is responsible for providing expert safety and health knowledge, advice, training, and support to healthcare organizations for MASH. This includes development and delivery of strategies to improve service levels and improving efficiencies throughout Manitoba's public healthcare system.

The safety and health advisor are responsible for the establishment and evaluation of the goals and objectives for services that align with the elements and sub elements of the Manitoba healthcare safety management system. This position is responsible for ensuring all program initiatives, including existing and new safety and health training programs, comply with all MASH policies, corporate identity, and all related legislation. This safety and health advisor is responsible to support Manitoba healthcare employers in the implementation, evaluation, and continuous improvement in safety management system practices. A key expectation of this position is to build and nurture relationships with the health care industry. This position has safety associates as direct reports.

This position reports to the director of safety programs and participates as an active member of the MASH team.

Education and Skills

- Occupational Health & Safety education, with 3-5 years of safety and health working experience, with demonstrated skills and abilities to advise, train and support healthcare organizations across Manitoba.
- Professional safety designation such as CRSP, CHSC (achieved or pursuing).
- Thorough working knowledge of Manitoba Workplace Safety and Health legislation, The Manitoba Employment Standards Act, and other related legislation.
- Considerable knowledge of Safety Management Systems, safety education and training resources.
- Ability to conduct audits and assessments based on Safe Work Certification standards.
- Knowledge of Provincial Emergency Management.
- Working knowledge of Musculoskeletal Injury Prevention (MSIP), would be an asset.
- Strong Microsoft Office skills including Outlook, SharePoint, Excel, PowerPoint and TEAMS.
- Adult education certificate, SAFE Work endorsed trainer certificate, SAFE Work auditor certification, knowledge of CSA Psychological Safety and Health standard, and / or previous experience in healthcare environments will be considered an asset.



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Duties and Responsibilities

- Advise and support Manitoba's healthcare organizations with safety and health related matters.
- Conduct meetings with healthcare organization's safety personnel to discuss safety issues and recommendations.
- Provide guidance and knowledge within the MASH team on safety and health items, including monitoring for changes to standards and legislation.
- Provide guidance and support to member organizations pursuing MASH certification.
- Act as a resource to healthcare organizations on safety and health matters.
- Evaluate, analyze, and store data on injury and illness trends in the healthcare industry.
- Conduct quality assurance reviews on MASH certification audits.
- Audit organizations pursuing or maintaining MASH certification.
- Deliver safety and health training online, or in-person in Winnipeg and across Manitoba.
- Creation of new training content and review and revision of current training content.
- Research and development of additional safety and health resources to assist Manitoba healthcare organizations to improve their safety and health programs and reduce workplace injuries.
- Effective strategic thinking, decision making, planning and problem-solving skills.
- Ability to develop and maintain strong working relationships and partnerships with MASH members, stakeholders, and other external organizations.

Requirements of Employment

- **This position requires travel within the province with the possibility of overnight stays.**
- **Valid Class 5 vehicle driver's license and reliable transportation.**
- **Ability to perform gap analyses using analytical skills.**
- **Applicants must be able to and comfortable facilitating in-person and virtual training sessions with groups of people.**
- **Applicant must have Microsoft TEAMS experience and be able to fully facilitate a virtual training session from beginning to end.**
- **Healthcare experience will be considered an asset.**

About MASH

The Manitoba Association for Safety in Healthcare Inc. (MASH) is Manitoba's new healthcare specific industry-based safety program (IBSP) and certifying partner for healthcare organizations. Its main purpose is to educate employers and improve the safety and health of workers in Manitoba workplaces that are part of the healthcare industry. MASH will provide relevant, customized services that respond to the diverse needs, hazards and risks specific to healthcare with an in-depth understanding and targeted strategies to support safe, productive workplaces.

This position is entitled to enrollment in a competitive benefits plan (Blue Cross), pension plan (HEB Manitoba), a wellness spending account and the opportunity to work in a hybrid work environment.



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As a condition of employment, all successful applicants will be required to provide a satisfactory criminal record check (with vulnerable sector screening), adult abuse and child abuse registry checks prior to commencing employment.

***Salary is negotiable based on skills and experience.**