

## May 27th, 2022

All centers closed for the day to have a Teacher In-Service on May 27th. A Teacher In-Service refers to time set aside for professional development. All childcare teachers from our nine locations came to the Cecil J. Picard Center for not only a day of growth but also a day of learning and fun.

CEO, Nathaniel Moore, started the morning off with a speech about the company as a whole, focusing on the opportunity of growth within the company. His speech was followed by the directors of each center sharing their backgrounds in childcare and how they came to their position in the company.

Team-building exercises and small-group discussions were some of the activities the teachers participated in. The small-group discussions were made up based on which age group the teachers taught. They were able to share their stories and concerns and get feedback and advice from each other.

After small-group discussions, the groups were then asked to act-out sceneries that they have experienced. For instance the three year-old group, acted out a scene where the importance of counting children when entering and exiting a classroom was demonstrated, so that no child is left behind.

The In-Service ended with the ability for the teachers to ask questions to their directors and the home office team. Overall, the day was amazing and helped the teachers come together as one so that they could learn an grow from each other.

