

**Approved:** 4/10/2025

**Job Title:** Project Manager

**Pay:** \$70,000 - \$80,000 annual base salary based on experience, plus project bonuses

**Job Type:** Full-time salary

**Benefits:**

- Flexible Paid Time-Off
- Paid Holidays
- Health Insurance (employer pays 100% of employee's premium)
- Dental Insurance (employer pays 100% of employee's premium)
- Employer matched retirement
- Company cell phone
- Company computer
- Company credit card
- Paid training for certification

**About Us:**

Integrated Protection Systems, Inc. is an established security system integrator headquartered in Minneapolis, MN. We specialize in the installation and servicing of leading-edge security systems in the commercial housing, hospitality, gaming, and municipality industries. We are rapidly growing and looking for electronic systems technicians to install and service commercial electronic systems including access control, video surveillance, security alarms, IP networks and cabling.

We are currently located in Minnesota, Florida, Georgia, Texas, and Arizona and perform work across the United States.

**About the Position:**

As a project manager with IPS, you will work with our experienced sales team, installation manager, and technicians to oversee all phases of new construction and rehabilitation projects. You will coordinate assignments and supervise installation teams while keeping the internal team members informed of progress. You will ensure that quality standards are met during each phase of the project and you will directly supervise the technicians assigned to the projects.

A typical workday may include scheduling technicians; reviewing scopes of work with your installation team; conducting site walks and monitoring jobsite safety; coordinating delivery of material to job sites; performing quality assurance checks on job sites to verify system functionality; communicating with general contractors to ensure projects are completed on time; and working with internal billing staff to ensure pay applications are submitted in a timely manner.

**About Your Role:**

We are looking for team members who are self-motivated and want to build a career as project manager. Your skills make a difference and we will compensate you accordingly. We value experience and we are willing to help you train and gain experience to further your career with our company.

You will have the ability to:

- Work independently and as part of a team to facilitate an organized workflow

- Review and understand contract documents, project scope of work, material lists, and construction schedules
- Monitor project status and timetables, prepare progress reports and recommend modified plans in response to project delays
- Communicate effectively and promptly with technicians, installation manager, and contractors
- Remain knowledgeable in computers, electronics, access control, camera surveillance, public safety and security and building and construction
- Pass a criminal background check and drug screening and have a clean driving record prior to employment

**Why work for IPS:**

- Our company is a family-oriented company invested in the well-being of our employees. We believe that satisfied employees will be productive employees.
- We have a proven safety record of keeping our employees safe on the job.
- IPS offers professional development and opportunities for advancement in our company.
- We encourage promotion from within our company whenever possible.
- We are a military family and honor our employees and their family members who have served in the United States military.
- We offer longevity bonuses to our employees, as well as monthly employee recognition awards, regular reviews with wage advancement opportunities, and on-going training and certification.
- We realize that work can be fun, and we enjoy friendly competitions among our employees.

[Full Job Description: IPS Project Manager](#)