AMARKAI

Organisational Development

Guide to Promoting Continuous Learning in the Workplace

Introduction

A strong organisational culture is essential for any business that wants to be successful. It helps to create a positive working environment, improve employee morale, and boost productivity.

However, culture is not something that can be created overnight. It takes time and effort to develop a culture that is aligned with the company's values and goals. This requires continuous learning, as part of an ongoing process.

- - - - - - - - -

Amarkai Group is a London (UK) based consultancy working with entrepreneurs and organisations globally to create more impact, profit and overall success in their business through the development of its people, processes and technology.

Established in 2016, Amarkai Group boasts over 20 years' experience in the full learning life cycle, change management , coaching, mentoring and business process improvement.

We consistently generate innovative solutions for clients to overcome their business challenges and strengthen their ways of working for increased productivity within the workplace.

6 Tips for Promoting Continuous Learning

Organisations that value continuous learning are more likely to attract and retain top talent.

In today's competitive marketplace, a company's ability to innovate and adapt is directly linked to its success. Therefore, it is essential for businesses to create a learning culture that encourages employees to develop their skills on an ongoing basis.

By creating an environment that supports learning, organisations can give their employees the tools they need to succeed in today's fast-paced world.

Use this guide to consider ways you can promote continuous learning in your workplace:

1. Offer training	Provide courses that help employees develop role-related, career development and soft skills.
2. Source online learning	If training opportunities are limited, identify free and low-cost sites that employees can use.
3. Incorporate shadowing	Allow employees to pick someone to shadow who's role they would like to find out more about.
4. Provide feedback	Give employee feedback to help them set performance goals and a plan to support them.
5. Promote articles	Allow employees to develop their expertise by writing articles for the company blog or newsletter.
6. Peer Training	Allow employees to volunteer as a mentor, share experiences from a conference or teach a skill.

These tips can be quickly and easily implemented to start a positive change within your organisation.

Ready to elevate your people, processes or profit?

The ability to learn quickly and adapt to change is essential for success. That's where Amarkai Group comes in. We specialise in helping businesses improve their organisational culture and capacity.

We understand the challenges businesses face and will work with you to identify your specific needs, develop and implement a plan to achieve your goals.

Contact us today to learn more about how we can help you and your employees thrive.

Amarkai Group

www.amarkaigroup.com