



For Year Ending December 31, 2023 Your Total Compensation Report

Enclosed is a personalized statement prepared specifically for you. This statement shows the contributions made by your company toward your total compensation package. As you review this statement, you will see that the value of your benefits, added to your annual pay, produce your total compensation. The statement is designed to show how much your service is valued by your company.

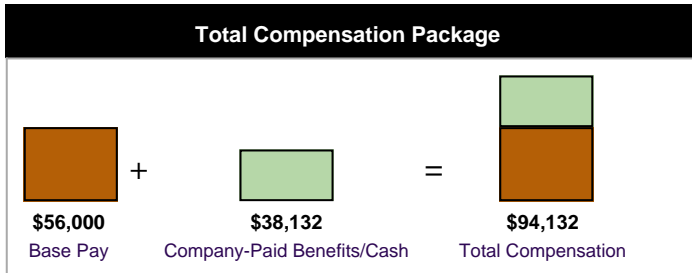
In Appreciation,
Norman Watson, CEO

Chris Atan
6517 Larimor Ave
Pittsburgh, PA 15201

Department: Production

Base Hourly \$28.00/hr	+	Other Income \$3.46/hr	+	Benefits/hr \$14.35/hr	=	Total Pkg./hr \$45.81/hr
Base Pay \$56,000	+	Other Income \$7,408	+	Company Paid Benefits \$30,724	=	Total Compensation \$94,132

Pay		
Base Hourly		\$ 56,000
Hourly Wages Rate:	Regular Hours:	Regular Hours Total:
\$28.00	2,000.00	\$56,000.00
Other Income		\$ 7,408
Overtime Hr Rate: \$42.00	Overtime Hours: 141.00	Overtime Total: \$5,922.00
Performance Bonus		\$ 1,486



68.09% Your Company-Paid Benefits and Cash represent an additional 68.09% of Your Base Pay!

Additional Benefits/hr
Uniforms

Benefits	Company Contribution	Your Contribution
Mandated Benefits/hr Total	\$7,033	\$5,889
Social Security	\$3,962	\$3,962
Medicare	\$927	\$927
401K	\$500	\$1,000
Federal Unemployment	\$420	--
State Unemployment	\$406	--
Worker's Compensation	\$818	--
Time Off Benefits/hr Total	\$6,031	\$0
Holiday Time Off	\$1,723	--
Sick Time Off	\$1,077	--
Vacation Time Off	\$3,231	--
Insurance Benefits/hr Total	\$12,030	\$1,900
Health Insurance	\$9,600	\$1,200
Dental Insurance	\$650	\$65
Vision Insurance	\$350	\$35
Short Term Disability	\$972	--
Long Term Disability	\$458	--
Principal Care Accident	--	\$600
Special Benefits/hr Total	\$5,630	\$360
Auto/Gas/Parking	\$1,760	--
Meal Benefits	\$450	--
Cell/PC/Technology	\$720	\$360
Education/Training	\$1,100	--
Child Care	\$1,200	--
Wellness Programs	\$400	--
Benefits Total	\$ 30,724	\$8,149

79.04% Your Company-Paid Benefits represent 79.04% of your Total Benefits!

Disclaimer: Neither COMPackage Corp. nor your employer shall be liable for any errors or omissions in this report generated using the COMPackage software. The contents of this report are for illustrative purposes only and are not intended to be, nor shall they constitute, a definitive statement of your compensation package. Calculation totals may differ on account of rounding. Any questions regarding your compensation package should be directed to your employer.