InspirePath PEOPLE STRATEGISTS

COMMUNITY
GUIDING
PRINCIPES





Mission

Welcome to InspirePath People Strategists! Our mission is to empower HR professionals and leaders like you to elevate your strategic people management skills.

By fostering a collaborative and supportive community, we aim to facilitate knowledge-sharing, mentorship, and professional growth, ensuring you are equipped to drive impactful change within your organizations.









Vision

We envision a vibrant community where HR professionals and business leaders come together to influence the future of strategic people management.

By leveraging collective expertise and fostering innovation, we aspire to create a space where every member feels valued, supported, and inspired to reach new heights in their careers.

Together, we aim to bridge the gap between HR & leaders and executive leadership, positioning you as vital contributors to organizational success.

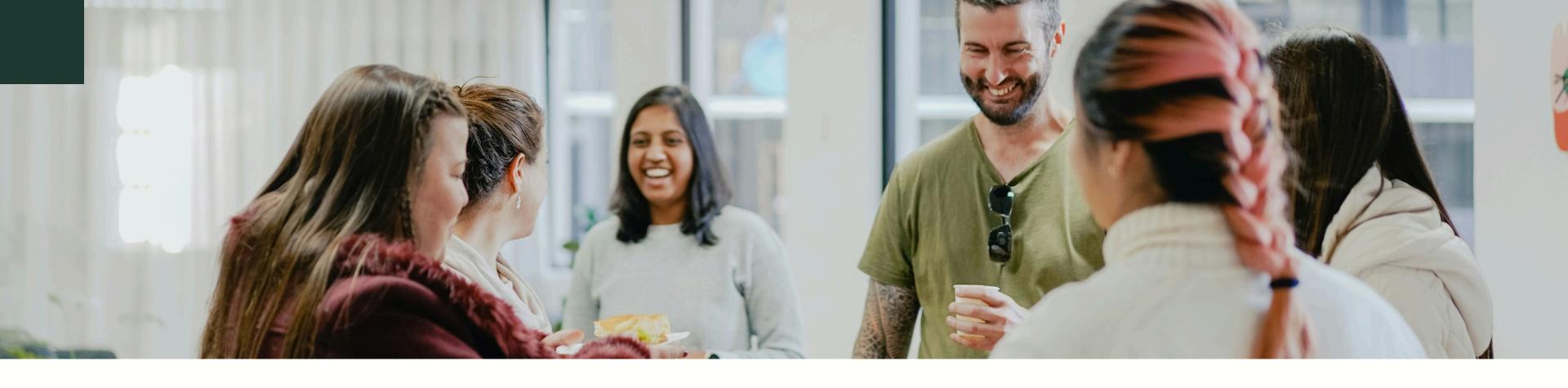


Core Values

- **Respect**: We encourage mutual respect and positive interactions among members.
- Integrity: We emphasize honesty and ethical behaviour in all engagements.
- Collaboration: We foster a collaborative environment where everyone feels valued and heard.
- Growth Mindset: We promote continuous learning and development.
- **Diversity and Inclusion**: We celebrate diverse perspectives and create an inclusive space for all.







Participation & Engagement



- Actively participate in community activities, including meetings, discussions, and events.
- Share your knowledge, experiences, and resources generously with fellow members.
- Treat all members with respect, compassion and kindness.
- Be open to learning, receiving feedback, and adapting to new ideas.
- Always maintain confidentiality regarding any personal and professional information shared within the community.
- Provide constructive feedback to help us continuously improve the community experience.



Time Commitment



- Be accountable by attending meetings regularly, responding in a timely manner, and following through on commitments.
- Maintain consistent participation to build strong relationships and gain the full benefits of the community.
- At a minimum, you commit to attending a live virtual group mentoring meeting for 1 hour each month.
- Attendance in additional meetings, events, or other activities is optional but encouraged for further growth and networking.



Ideal Member Profile

You are an HR professional—either leader or individual contributor—or a non-HR leader whose current or past job responsibilities have included the design or implementation of strategic people initiatives.

You have a genuine interest in being mentored and mentoring others.

Your areas of expertise in People Strategy may include, but are not limited to:

- People Leadership
- Culture and Values
- Learning & Development
- Performance Management
- DEIB
- Strategic Planning
- Organizational Effectiveness





