

# InspirePath PEOPLE STRATEGISTS

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C O M M U N I T Y  
G U I D I N G  
P R I N C I P L E S





# Mission

Welcome to InspirePath People Strategists! Our mission is to empower HR professionals and leaders like you to elevate your strategic people management skills.

By fostering a collaborative and supportive community, we aim to facilitate knowledge-sharing, mentorship, and professional growth, ensuring you are equipped to drive impactful change within your organizations.







# Vision

We envision a vibrant community where HR professionals and business leaders come together to influence the future of strategic people management.

By leveraging collective expertise and fostering innovation, we aspire to create a space where every member feels valued, supported, and inspired to reach new heights in their careers.

Together, we aim to bridge the gap between HR & leaders and executive leadership, positioning you as vital contributors to organizational success.





# Core Values

- **Respect:** We encourage mutual respect and positive interactions among members.
- **Integrity:** We emphasize honesty and ethical behaviour in all engagements.
- **Collaboration:** We foster a collaborative environment where everyone feels valued and heard.
- **Growth Mindset:** We promote continuous learning and development.
- **Diversity and Inclusion:** We celebrate diverse perspectives and create an inclusive space for all.







# Participation & Engagement

- Actively participate in community activities, including meetings, discussions, and events.
- Share your knowledge, experiences, and resources generously with fellow members.
- Treat all members with respect, compassion and kindness.
- Be open to learning, receiving feedback, and adapting to new ideas.
- Always maintain confidentiality regarding any personal and professional information shared within the community.
- Provide constructive feedback to help us continuously improve the community experience.





# Time Commitment

- Be accountable by attending meetings regularly, responding in a timely manner, and following through on commitments.
- Maintain consistent participation to build strong relationships and gain the full benefits of the community.
- At a minimum, you commit to attending a live virtual group mentoring meeting for 1 hour each month.
- Attendance in additional meetings, events, or other activities is optional but encouraged for further growth and networking.







# Ideal Member Profile

You are an HR professional—either leader or individual contributor—or a non-HR leader whose current or past job responsibilities have included the design or implementation of strategic people initiatives.

You have a genuine interest in being mentored and mentoring others.

Your areas of expertise in People Strategy may include, but are not limited to:

- People Leadership
- Culture and Values
- Learning & Development
- Performance Management
- DEIB
- Strategic Planning
- Organizational Effectiveness



# Welcome to the InspirePath People Strategists Community!

**READY TO MAKE AN IMPACT?**

