

KEYNOTE PROGRAM

ONE TEAM, ONE VISION

Cultivating Unity and Accountability in Leadership

The world is not slowing down. The constant push to do more, work harder, and be more can create **exhaustion in your workforce, family, and yourself**. How we lead others and ourselves can either help with the **confusion, frustration, and overwhelm** or add to it. Leadership long ago evolved past the “Do as I say” mentality that once permeated the workplace. Smartphones, the internet, generational differences, and so much more are affecting your environment, and it is up to the leader to **illustrate the vision that guides the team** toward the success desired. Are you equipped?

THIS TALK MATTERS BECAUSE...

Leaders want to cultivate a growth mindset within themselves and model that to their team, family, and community in general. **Cultivating a curiosity** in themselves to be the consummate learner, harnessing their emotions to take precise actions, and embracing feedback is crucial. **Nurturing those we lead**, communicating with them in a way that aids in their productivity, not hindering it, and **embodying personal accountability** are all behaviors to model regardless if anyone is watching or not. **Blaming, complaining, and making excuses are disempowering**. Let's get your team on the empowerment train with your leaders at the helm - on the right course!

KEY TAKEAWAYS

- 1. Identify 3 Key Leadership Mindsets:** Understand the traits that curious leaders embody so they can lead from a place of empathy and understanding - while ensuring everyone is on mission, knows their responsibilities, and is ready to take action toward accomplishment.
- 2. Overcome Communication Breakdowns:** Learn the specific communication strategies that will aid your workforce in overcoming generational differences and conversing in a way that allows one another to listen and respond appropriately.
- 3. Embrace Personal Responsibility:** Disempowerment and Empowerment are built upon specific frameworks. Once learned, you can not go back to disempowering yourself without knowing full well what you are doing to yourself and others.
- 4. Implement Through Actionable Strategies:** All the strategies, mottos, and acronyms in the room won't guarantee an inspired and motivated workforce unless they are introduced too simple, small steps, that are easily integrated into daily habits.

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