



Manager of Operations
In-Person, Full-time, Mt. Pleasant, TX

Purpose:

Our purpose is to spread the Gospel from east to west to north to south, bringing the word of His Glory to the world and allowing the His Glory family to find community and grow in their faith.

Vision:

Our vision is to reach a billion people worldwide with the hope of the Gospel Message and the truth of Jesus Christ.

Mission Statement:

1. The Bible is the literal and infallible word of God.
2. My house shall be called a house of prayer. Prayer is the foundation of all ministry.
3. We are led by the Holy Spirit and the gifts of the spirit.
4. We have the Father's Heart for the lost, the poor, the elderly, the widow and the orphans.
5. We will be called the servants of the Most High God. We are here to serve Him in ministry.
6. In everything we do, we glorify our Lord. It is our love for Him that compels us.
7. Fivefold ministry according to Eph. 4:11 – The Apostles, the prophets, the evangelists and the pastors and teachers.

GOALS:

The goal of the Manager of Operations is to ensure His Glory functions at the highest level of excellence by building and inspecting systems, streamlining processes, and holding every department accountable to measurable goals — so that leadership and staff are aligned, resources are stewarded well, and the ministry can effectively reach one billion souls for Christ.

OVERVIEW

The Manager of Operations will oversee the full scope of His Glory's organizational operations, reporting directly to the COO. This role is central to driving excellence across departments by creating and inspecting standard operating procedures, streamlining processes, and ensuring accountability through measurable goals. The Manager of Operations will guide department leaders in establishing and achieving SMART goals, inspect processes to ensure efficiency and effectiveness, and track success through regular evaluation. This position requires a highly organized, detail-oriented leader who thrives in a fast-paced, ministry environment.

DAY-TO-DAY KEY RESPONSIBILITIES:

- Oversee all operational functions across His Glory, ensuring alignment with the ministry's mission and strategic objectives.
- Develop, document, and implement standard operating procedures (SOPs) across departments.
- Continuously inspect, improve, and streamline processes to maximize efficiency, cost savings, and excellence.

- Partner with the COO to establish SMART goals for each department and provide accountability through regular reviews.
- Guide the leadership team by providing operational direction, structure, and clear communication of priorities.
- Track and measure success of department goals, providing regular performance reports and recommendations.
- Collaborate with department heads to ensure cross-departmental coordination and accountability.
- Manage resources, budgets, and timelines, ensuring projects are completed effectively and on schedule.
- Identify operational risks and implement solutions that uphold ministry excellence and integrity.
- Foster a collaborative, mission-driven culture among staff, contractors, and volunteers.

Qualifications

- Strong alignment with the mission and vision of His Glory.
- 5+ years of senior-level operations or management experience (nonprofit, ministry, or media preferred).
- Proven ability to design, implement, and improve operational processes and SOPs.
- Strong track record of guiding teams, setting measurable goals, and driving accountability.
- Exceptional organizational, leadership, and communication skills.
- Ability to thrive in a dynamic, fast-paced ministry environment.
- Must be able to work onsite in Mount Pleasant, TX.

Preferred Qualifications

- Experience in ministry, nonprofit, or faith-based organizational settings.
- Familiarity with live broadcast/media workflows and deliverables.
- Understanding of donor, partner, and sponsorship fulfillment processes.
- Strong analytical skills to measure and evaluate operational performance.

What We Offer

- Competitive pay and performance-based bonuses.
- A collaborative, mission-driven team environment anchored in prayer and excellence.
- Opportunities for spiritual growth, mentorship, and professional development.
- Direct impact in helping advance the Billion Soul Harvest through media and ministry.

How to Apply

Please email your **resume**, **brief cover letter** (why this mission/role), and any **relevant work samples** to info@hisglory.me with the subject line:

“Manager of Operations – [Your Name]”