Final Team Topic of 2023

As we approach the end of 2023, it's a great time to reflect on the year and plan for the upcoming year. Reflecting on the past year can help us learn from our successes and failures, and plan for a better future.

Reflecting on the past year can help us identify areas where we excelled and areas where we need to improve. It's important to **celebrate our successes** and learn from our failures. By reflecting on the past year, we can identify what worked well and what didn't, and use that information to make better decisions in the future. Here are some questions to help get the conversation going:

Reflecting on 2023:

- What went well in 2023 and why?
- What went poorly in 2023 and why?

Looking ahead to 2024, it's important to **set goals** and **develop a plan** to achieve them. When setting goals, it's important to be specific and realistic. Identify what you want to accomplish, how you're going to accomplish it, and what resources you'll need to get there. Your team can help you achieve your goals by providing support, feedback, and resources.

Forecasting 2024:

- What are you going to accomplish in 2024?
- How are you going to accomplish that?
- How can your team help you get there?

I hope these questions help you reflect on the past year and plan for a successful 2024!