

SITUATION

Across the country, communities are facing increasing challenges—from declining health outcomes to growing stress on essential systems. Nurses are stepping forward to lead with care, clarity, and compassion. **2025 marks the 75th anniversary of our code of ethics. We MUST report for duty.**

BACKGROUND

Nurses are present during life's most critical moments. We witness the impact of limited access to care, workforce strain, and unmet needs across every setting. As trusted professionals, we have a responsibility—and an opportunity—to help shape a healthier future for all.

ASSESSMENT

The well-being of individuals, families, and communities depends on strong systems of support—especially in healthcare. Nurses bring a unique voice grounded in:

HESS – Humanity, Ethics, Science, and Social Justice

We're advocating not only for our profession, but for the people and communities we serve.

RECOMMENDATION

Join the Report for Duty Rally and support our core goal:

Ensuring Access to High-Quality Healthcare

Everyone deserves affordable, compassionate, and patient-centered care.

Policy Priorities:

- Expand access and protect Medicare & Medicaid
- Strengthen primary & preventive care, and healthy environment
- Support a safe, and well-resourced healthcare workforce that reflects communities served

2025 MARKS THE 75TH ANNIVERSARY OF OUR CODE OF ETHICS. WE MUST REPORT FOR DUTY.

@nursesshiftchange | nursesshiftchange.com | nursesshiftchange@gmail.com

NURSES **SHIFT** **CHANGE**

HUMANITY. ETHICS. SOCIAL JUSTICE. SCIENCE.

REPORT FOR DUTY RALLY NATIONWIDE MAY 24, 2025

- **PROTECTING MEDICAID & MEDICARE**
- **STRENGTHENING PRIMARY
PREVENTIVE CARE & HEALTHY
ENVIRONMENT**
- **PROTECTING THE HEALTHCARE
WORKFORCE**

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ENSURING ACCESS TO HIGH-QUALITY HEALTHCARE

For over 20 years, nurses have been the most trusted profession and remain the largest segment of the healthcare workforce. Now, more than ever, we have the opportunity and responsibility—to make shifts and drive change.

We are a collective of nurses inspired to act. In today's climate, we are witnessing policy changes that impact our healthcare system, our workforce, and the patients we serve. These shifts require nurses to mobilize, advocate, and take action on the issues that affect us all.

Are you ready for report?

It's time to step up, take your shift, and make a change. **2025 marks the 75th anniversary of our code of ethics. We MUST report for duty.**

The Call to Action

- Mobilize nurses nationwide to advocate for stronger healthcare policies, workforce protections, and patient-centered care.
- Engage with decision-makers to push for sustainable solutions that support nurses and the communities we serve.
- Educate and empower nurses to use our collective voice to influence change.

Our patients and communities are depending on us. Nurses, it's time to report for your shift—We Are the Shift. We Are the Change.

NURSES



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SBAR – SHIFT REPORT
REPORT FOR DUTY RALLY
MAY 24, 2025 10 AM
WASHINGTON, DC & YOUR CITY



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