

## Privacy Policy

Last Updated: October, 2025

At Partners4Growth®, we respect your privacy and are committed to protecting your personal information. This Privacy Policy explains how we collect, use, and safeguard your data when you visit our website, subscribe to our newsletter, or engage with our services.

### 1. Information We Collect

We may collect the following types of information:

- Personal Information: Name, email address, phone number, job title, company name, or any details you provide when filling out contact forms, booking a consultation, or subscribing to our newsletter.
- Usage Data: Information about how you interact with our website (e.g., IP address, browser type, device information, pages visited).
- Cookies: Small data files used to improve your browsing experience and analyze website traffic.

### 2. How We Use Your Information

We use your information to:

- Respond to your inquiries and provide our services.
- Send updates, newsletters, and relevant communications (only if you’ve opted in).
- Improve our website, services, and user experience.
- Comply with legal obligations.
- We do not sell, rent, or trade your personal information to third parties.

### 3. Sharing of Information

We may share your data with:

- Service Providers who help us operate the website, process communications, or deliver services.
- Legal Authorities if required by law or to protect our rights and security.
- All third parties are required to keep your information secure and only process it for the purposes we specify.

### 4. Cookies & Tracking

Our website may use cookies and similar technologies to:

- Enhance site performance and functionality.
- Analyze traffic and usage patterns.
- Personalize your experience.
- You can disable cookies in your browser settings, but some parts of the website may not function properly without them.

### 5. Data Security

We implement appropriate technical and organizational measures to safeguard your personal information against unauthorized access, loss, or misuse.

### 6. Your Rights

Depending on your location (e.g., GDPR in the EU, CCPA in California), you may have the right to:

- Access, update, or delete your personal data.
- Withdraw consent for communications at any time.
- Request a copy of the data we hold about you.
- Object to certain processing activities.
- To exercise your rights, please contact us at: poliana@polianaconti.com

### 7. Third-Party Links

Our website may include links to external websites (e.g., LinkedIn, Instagram). We are not responsible for the privacy practices or content of those sites.

### 8. Children’s Privacy

Our website and services are not directed to children under 16. We do not knowingly collect personal data from minors.

### 9. Updates to This Policy

We may update this Privacy Policy from time to time. Any changes will be posted on this page with an updated “Last Updated” date.


### 10. Contact Us

If you have questions or concerns about this Privacy Policy, please contact us:

- Email: poliana@polianaconti.com
- Phone: +1 (410) 585-7271

## Let’s start a conversation!

Whether you're ready to grow your team, develop your leadership, or simply explore possibilities — I’d love to hear from you.



Phone\*

How can we support you?

Send Message

☐ By checking this box, I consent to receive transactional messages related to my account, orders, or services I have requested. These messages may include appointment reminders, order confirmations, and account notifications among others. Message frequency may vary. Message & Data rates may apply. Reply STOP to opt-out.