



**JAN 14, 2025**



**Dark Helmet**  
Nant'an / CEO



**Spur**  
Head of Sectors

SECTOR  
Qs

AREA Qs



**Camo**  
Head of Leadership Dev

LDP



**Huckleberry**  
Head of Culture



**FishStix**  
The Steward



**Mr. Woodchuck**  
Weasel Shaker



**Scratch & Win**  
Executive Director

ADMIN/  
OPS



**Spur**  
Head of Sectors



**Olav**  
Weasel Shaker



**Maxime**  
North East Sector



**Grizz**  
Mid Southeast Sector



**Heidi**  
Southeast Sector



**Tinker Bell**  
North Central Sector



**Gobbler**  
West Sector



**Chillipepper**  
International



**Nomad**  
South Central Sector

# The Steward - FishStix

Responsible for aggressively managing the Nation's funds to ensure the contributions we receive ultimately expand the reach and unlock the Pax, both present and future.

# Head of Culture - Huckleberry (Boise)

Responsible for helping to maintain the standard for “how” we do things around here.

The megaphone for the Vision of the SLT and The Nation.

# LDP (Leadership Development Process)

Why the focus on LDP: The **most effective mechanism** for increased Growth and Community impact is invigorating the men of that community. As Leaders are unlocked and find purpose, invigoration occurs.

## LDP Team Mission Statement:

**Equip, Educate, and Exhort** the men of F3 Nation to move forward for greater impact.

- Equip Regions of F3 Nation with known best practices, strategies, and tactics for sustained growth and advancement of all 3 Fs.
- Educate PAX on tenants present in Freed to Lead, Q-Source, and beyond to help men move forward in LDP and maximize their D2X in all areas of their lives.
- Exhort the Men of F3 Nation to continually pursue Acceleration for Impact across the G3L (*Get-Live-Lead-Leave Right*)



**LDP:** Decentralized execution to a Central Purpose.

# LDP Team: Names and Contacts

Focus	Regional LDP	Individual LDP- Project Afterburner	Stuff Worth Trying- Podcast	Stuff Worth Trying- Website
Lead	Bilbo 	Gopher 	Tommy Boy 	Lucky Charms 
Slack	Bilbo (F3 Gold Rush, CA)	Gopher	Tommy Boy (XQ of Education)	Lucky Charms
Email	F3Bilbo@gmail.com	Nhandel210@gmail.com	Tommyboy@f3nation.com	Brianprahm@gmail.com

YHC-    Slack: Camo (Nation LDP)    Email: Camo@F3Nation.com

# LDP 2025 Focus

## Culture: The What and Why of F3

- “Back to Basics” on what it is to live as an F3 Man, accelerating through the G3L and pursuing virtuous leadership.

## End to End Leadership (EEL):

- Creating opportunities for men to lead and serve at every level of the organization, from supporting the AO/Site all the way to F3 Nation.

## Education and Enablement:

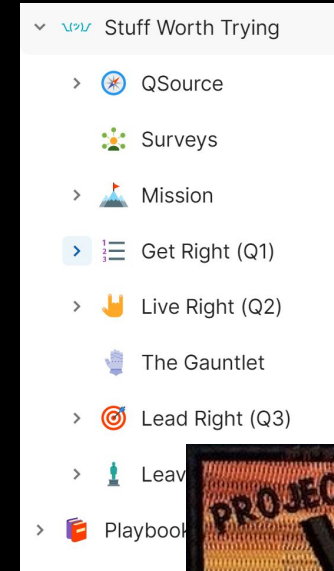
- Tools, resources, and proven “stuff worth trying” to help both Regions and individual PAX move forward in their own Leadership evolution. Virtuous Pyramid model of knowledge transfer through Sectors.





# Education and Enablement Resources

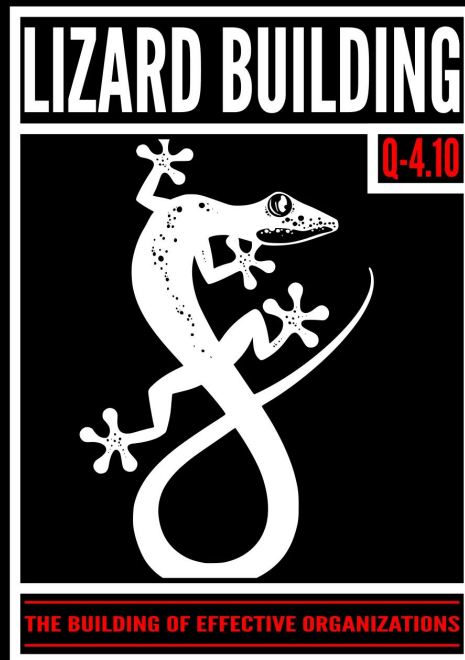
- Stuff Worth Trying Website & Podcast: Deep repository of best practices, resources, ideas, and other things which are....worth trying. [www.stuffworthtrying.com](http://www.stuffworthtrying.com)
- Project Afterburner: Virtual individual LDP sessions going deep into FTL, Q-Source concepts in a 4-week class format. [Contact Gopher](#).
- Accelerate Incubator: Virtual workshop-style program for Nantans and SLT members on building and operating a best-in-class Region. [Contact Bilbo](#).
- LEAD Camps/Conferences: In person events led by Sectors focused on LDP acceleration. [Contact Camo](#).
- Q Source: Handbook of Virtuous Leadership <https://f3nation.com/q-source>
- Other: Other Podcasts, Nation Website, Slack



# The Ask

## Take Action to Grow Yourself and Others:

- We don't need permission to grow as leaders. **LDP is owned by all.** Leverage the resources available and find your purpose!
- Opportunities & D2X: **Every man can contribute for Impact.** Create opportunities for PAX to step up at all levels. *Examples: 1st/2nd/3rd F, Coffeeteria, Swag Q, etc.* AO/Site and Region Leaders: VAPE, remove barriers, set guide rails, create opportunities, embrace the I2 that follows.
- Leadership Pipeline: Create a progression for the Region and beyond where **PAX engage for smaller AO roles all the way through Region SLT, Nation.** Ask Sector/Area Qs for help with End to End Leadership.



# LDP via Sectors

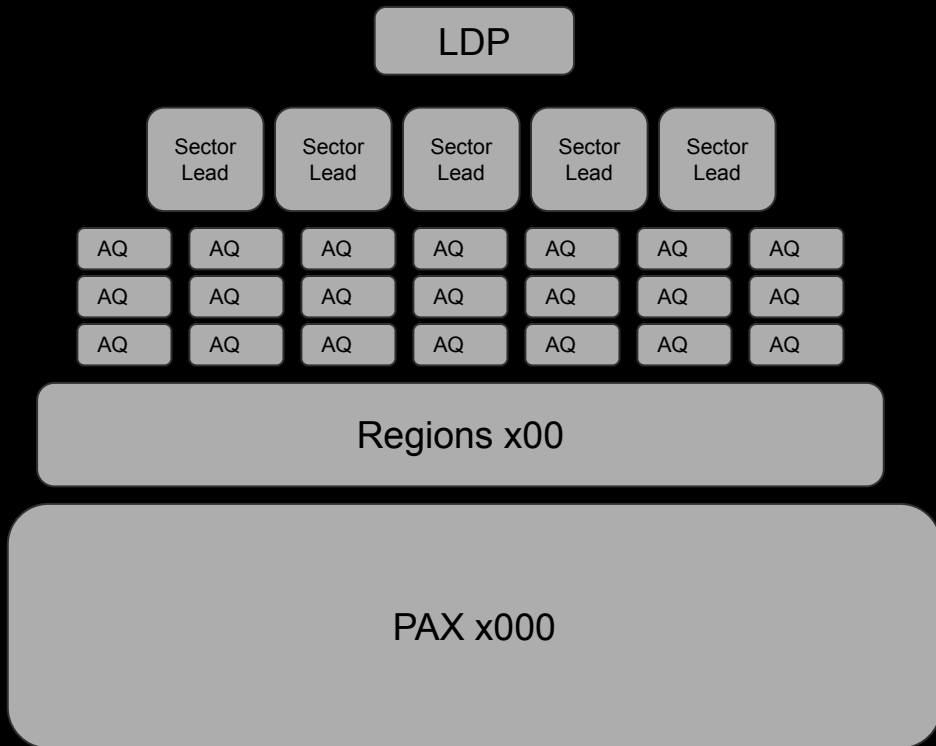
## Starfish Knowledge Transfer

- LDP attends every monthly Sector call to teach/train on various topics
- Sector Qs leave that session with both knowledge and content to share.
- Sectors take ownership for teaching/distributing into Regions

## Example Topics:

- *Establishing and VAPE'ing Vision and Culture*
- *Driving LDP within a Region: What, Why, and How?*
- *Recruitment and Retention: Cracking the Code.*
- *Region Operation: Establishing Goals, and Tactics to reach them*
- *Region G3L Map: A tool for acceleration*

## Virtuous Pyramid Knowledge Transfer







Disclaimer: The approaches and docs on this sheet represent ONE way to do things not necessarily THE way. Find what works for your Region and Lead!

## Functional Area

### 0 ON RAMP

### 1 GET RIGHT

### 2 LIVE RIGHT

### 3 LEAD RIGHT

### 4 LEAVE RIGHT

1<sup>st</sup> F

- Lead WOs to Standard
- Understand proper form
- Corner to Corner BDs

- Adding new AOs
- Site/AOQs in Place
- VQ School

- Different types of AOs
- >10 AOs
- Q Acceleration Focus
- Ruck Culture/ PAX@GTE

- WO intensity
- IR/Respectables/Broga
- Host a GTE

- Site/AOQs intentionally develop next leader

2<sup>nd</sup> F

- PAX 2<sup>nd</sup> F meetups: Patio, Driveway, Restaurant, etc

- Regular Coffeteria
- Thirsty 3<sup>rd</sup> Thursday or similar

- FNG/Kotter Campaigns
- Regular CSAUPS
- Convergences
- AO Launches

- M & 2.0 family events
- Cross-Region CSAUPS/ Convergences

- Localized 2nd F across Region

3<sup>rd</sup> F

- Movement towards Truth and “safe place for sharing” in COT

- Engage in 3<sup>rd</sup> F conversations
- Encourage PAX to serve

- Q Source
- LDP established
- Devotionals

- Shield Locks/Whetstones
- Active community leaders
- F3 accessible to all areas of region (underserved)

- Established Regional 3<sup>rd</sup> F programs and campaigns

Leadership Team

- Site/AO Leadership

- Key Roles-Nantan, 1<sup>st</sup> F, 2<sup>nd</sup> F in place and meeting regularly

- Addl roles: 2<sup>nd</sup> F, 3<sup>rd</sup> F, WS, Commz
- Established 43ftGoals and Expansion plans

- Actively spinning off Starfish Regions and supporting proximate new

- Sua Sponte
- Nation/Sec Leadership
- Mentoring new Regions nearby

IT/Commz

- Text, Phone

- Band, GroupME, Slack, Email, Text, Social

- Website
- Metrics tracking (PAX, FNGs, BDs, etc)

- Full Social Media presence

- Engage local media

Tools & Resources








- [Freed to Lead](#)
- [Q School](#)
- [AOQ Responsibilities](#)
- [Q Planning Sheet](#)
- [VQ Guidelines](#)

- [AO Launch Playbook](#)
- [SLT Roles](#)
- [Qsource & tools](#)
- [FNG Docs](#)

- [AOQ School template](#)
- [30/30 SOP](#)
- [CSAUP SWT Page](#)
- [Q Source Launch](#)
- [SLT 43ft Retreat](#)

- [TorchBearer SOP](#)
- [State of Region](#)
- [Starfish Region Guidelines](#)
- [ShieldLock Launch](#)
- [Whetstone Launch](#)

# Sector: Names and Contacts

<b>Territory</b>	<b>West</b> 	<b>North Central</b> 	<b>South Central</b> 	<b>North East</b> 	<b>Mid South East</b> 	<b>South East</b> 	<b>International</b> 
<b>Q</b>	Gobbler	Tinker Bell	Oatmeal	Maxime	Grizz	Heidi	Chilipepper
<b>Slack</b>	@Gobbler (Western Sector)	@Tinker Bell (NC Sector Q. GTE Trainer)	@Oatmeal (Dallas)	@Maxime (NE Sector Chief/Pittsburgh)	@Grizz (CLT Metro)	@Heidi (SE Sector Q / Spring Hill, TN)	@Chilipepper International Pathfinder - Chief (F3 Suncoast)
<b>Email</b>	Gobbler@f3n ation.com	Bbarringer123 @gmail.com	trujil92@yahoo. com	F3maxime@gmail. com	Ashawthorne@gmail. com	F3Heidi@gmail .com	chilipeppermoore@ gmail.com

# F3 Charitable Arm

*Accelerating F3 Nation's mission and impact through generosity.*

- Accelerate “Pause”
- HIM Society (T-Claps)
- Swinging Richards
- F3 Partnerships - Local Fundraising





**HIM**

*Society*

***SWINGING***



***RICHARD***





# F3 NATION PARTNERSHIPS

*Partner with F3 Nation to Accelerate your LOCAL impact through generosity. The Nation will handle “back of house” while local PAX focus on raising funds, creating impact and changing lives!*



- ✓ **Raise More Money**
- ✓ **Secure Corp Sponsors**
- ✓ **Tax Deductible Giving**
- ✓ **Online Giving Page with:**

- Local F3 Branding
- Text-to-give Code
- Matching Gift Software



- ✗ **Financial Liability**
- ✗ **Taxable Activities**
- ✗ **Local 501 c 3**
- ✗ **Admin Burdens:**

- Charitable Tax Receipts
- Fiscal Management
- Paying Vendors

**F<sup>3</sup>NATION**