



Health and Safety Policy 1/1/2025

1. Introduction

At Xtra Dog Academy, the health and safety of our employees, visitors, contractors, and the communities in which we operate are of paramount importance. This Health and Safety Policy outlines our commitment to providing a safe and healthy work environment and sets forth the principles and guidelines that govern our health and safety practices.

2. Purpose

The purpose of this policy is to:

- Ensure the safety and well-being of all individuals within our premises or affected by our activities.
- Promote a culture of safety consciousness and risk awareness.
- Comply with all applicable health and safety laws, regulations, and standards.
- Prevent workplace accidents, injuries, and illnesses.

3. Policy Statement

3.1. Commitment to Safety: Xtra Dog Academy is committed to maintaining a safe and healthy work environment for all employees, contractors, visitors, and stakeholders.

3.2. Compliance: We comply with all relevant health and safety laws and regulations in all locations where we operate.

3.3. Accountability: All employees, contractors, and stakeholders are responsible for adhering to health and safety policies, procedures, and guidelines.

3.4. Continuous Improvement: We strive for continuous improvement in our health and safety practices, identifying and mitigating risks proactively.

4. Responsibilities

4.1. Leadership: Senior leadership is responsible for setting the tone at the top, promoting a culture of safety, and providing resources for health and safety initiatives.

4.2. Employees: All employees are responsible for their safety and the safety of their colleagues. They are encouraged to report safety concerns, incidents, and near-misses promptly.

4.3. Contractors and Suppliers: Contractors and suppliers working on our premises or on our behalf must adhere to our health and safety standards and practices.

5. Key Health and Safety Principles

5.1. Risk Assessment: We conduct regular risk assessments to identify and evaluate hazards, and we implement control measures to mitigate these risks.

5.2. Training and Awareness: We provide training and awareness programs to educate employees and stakeholders about health and safety procedures, protocols, and emergency response.

5.3. Reporting and Investigation: We encourage the reporting of all safety incidents, accidents, and near-misses. Investigations are conducted to determine root causes and implement corrective actions.

5.4. Emergency Preparedness: We have emergency response plans and procedures in place, and we conduct drills to ensure preparedness for various scenarios.

5.5. Health and Well-being: We promote physical and mental well-being among our employees and provide resources for maintaining good health.

5.6. Environmental Responsibility: We consider the environmental impact of our operations and strive to minimize harm to the environment.

6. Review and Revision

This contingency plan will be reviewed and updated regularly to account for changes in risks, technology, and Organisational structures.

7. Contact Information

For enquiries or concerns related to this policy, please contact: Matt Wildman, Education Director via woof@xtradog.academy.

By adhering to this Health and Safety Policy, Xtra Dog Academy demonstrates its commitment to providing a safe and healthy work environment and protecting the well-being of all individuals affected by its operations.

This policy has been approved & authorised by:

Name: Matt Wildman

Position: Education Director

Date: 1/1/2025