

HIGH PERFORMING TEAMS

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Teams that are high performing have a significant level of Trust, therefore can have good robust discussions, they commit to decisions, they **hold each other to account**, and then they achieve results.

In today's environment, we need our teams performing at their best so they **sell more, give our customers better service**, and have a more **fulfilled work life**.

How would you rate your team on a scale of 1-5 with Trust, Conflict, Commitment, Accountability and Results.

If you think you are 3.5 and under then a High Performing Team Workshop could be for you.



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Building a High Performing Team Workshop

- A fun interactive team workshop that the team will resonate with easily, and walk away with greater understanding of their team.
- Team will be assessed as to the effectiveness prior to session, we will discuss these outcomes in the session (all anonymous).

Does my team need this?

- Ask yourself - does your team hold each other to account, or is it up to the managers/ leaders?
- Ask yourself - is everyone in agreeance, on the same page that you just have group think, not a free sharing of ideas dialogue.
- Ask yourself - is everyone really aligned and committed to the same direction for results?

What will they understand at the end?

- Team will understand the fundamentals of a high performing team.
- Team will have a greater understanding of how their actions & behaviours effect others, and the functioning of the team.
- Team will understand how to communicate better with each other, to get things done, and generate results

How long will it take?

- 2-4 hours depending on the size of the team

What will it cost?

- Depending on location and size of team from \$1200

How do we embed so it is not just a one day workshop?

- We create Team Charter, will hold the team accountable for how they will work in the future. Behaviours and how they show up with each day are aligned to the company.

Reach out today to hello@intentionalinfluencing.com for a no obligation discussion.



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