

PERFORMANCE INTELLIGENCE

In today's Volatile, Uncertain, Complex, and Ambiguous (VUCA) world, achieving **peak performance** is more challenging yet more crucial than ever.

Performance Intelligence is a **game-changing solution** for organisations and teams committed to excelling in the 21st-century landscape.

Aimed at those who have industry expertise, but who are finding it challenging to lead a **growing organisation**.

It is your toolkit for success. More than just a set of guidelines, it's a **comprehensive system** providing actionable tools and techniques.

Designed to empower organisations and teams, Performance Intelligence gives you the strategic and operational resources needed to **create peak performance** in an ever-changing world.



MODULES

Module	Outcomes
Relational Intelligence	Increased employee engagement, higher employee retention, and enhanced communication throughout the organisation
Productivity Intelligence	Enhanced time management, increased task efficiency, and improved team performance
Focus Intelligence	Organisational alignment through the effective use of OKRs, strategic rhythms and high-impact goals
Change Intelligence	Enhanced problem diagnosis capabilities, successful overcoming of resistance, and efficient execution of change initiatives.
Risk Intelligence	Future-proofed business operations, consistent execution during challenging times, and strengthened organisational capacity
Organisational Intelligence	Optimised business operating system, increased role clarity, and clearly defined success criteria
Culture Intelligence	Identified desired team behaviours, successfully implemented playbook, and reinforced target culture



HOW IT WORKS

Every programme starts with our Relational Intelligence Module (powered by GiANT), which lays the critical foundations.

Modules can be bought individually or in combination to create a broader development program.

Our flexible delivery options enable you to tailor a solution to match your needs and budget.

Modules can be selected according to your needs and delivered over a period of time or in a single instance.

Modules last 2 hours and can be delivered online or in-person.



RICH WEBB

PERFORMANCENINJA

Following a degree in Engineering at Cambridge University, Rich joined the Business Leadership Programme at Barclays Bank.

After a number of years leading in the non-profit world, Rich started working with GiANT, a leadership development consultancy, eventually becoming the Chief Operating Officer and leading the business through a transition to a new SaaS business model.

In 2020, Rich stepped back from his role with GiANT and focused again on serving clients and building businesses.

Rich has a passion for seeing organisations, teams and individuals reach peak performance. Based just outside of London, Rich loves mending and building things in his garage and driving around his favourite toy - a road-legal beach buggy.



SERVING A WIDE RANGE OF CLIENTS

With a range of experience and expertise in organisation design and clarity, leadership development, public speaking, engineering, strategy, finance, project and change management and governance, Rich has served clients in the technology, manufacturing, military, consulting and non-profit sectors. A selection of the organisations Rich has worked with is shown below.

