



*Creating Impact
that Matters*

DR. CAROLIN ECKERT

Senior HR Advisor



PERSONAL PROFILE

Extensive HR experience across multiple UN organizations, with a strong passion for helping organizations navigate HR challenges through strategic human resources and talent management. Proven track record in driving impact through cultural transformation and change management. Committed to empowering organizations and individuals to thrive in an ever-evolving world.

WORK EXPERIENCE

MATTERS-OF-IMPACT.COM, FOUNDER

Copenhagen, Denmark | March 2025 - present

- Strategic HR, People and Talent Strategies
- Cultural Development & Organizational Transformation
- Talent & Leadership Programmes
- Career Development & Coaching
- Employee Value Proposition (EVP)
- Employee Engagement Strategies

INTERNATIONAL CRIMINAL COURT HEAD ORGANISATIONAL DEVELOPMENT

The Hague, The Netherlands | 2023 - 2024

- Leading Organisational Development, Leadership Development & Learning, Workforce Planning and Performance Management
- Driving employee engagement

UNOPS

Copenhagen, Denmark | 2015 - 2023

HEAD OF TALENT MANAGEMENT

Global Talent Programmes, Leadership Development, Succession Planning, Career Development, Org Design, Performance Management, 360 Feedback, DEI, Senior Recruitments, Onboarding, global transformation

HR SPECIALIST, TALENT MANAGEMENT & LEARNING

Designed award winning Leadership Development Programme, Succession Planning, Senior Recruitment, Mentoring; Designed Competency Framework, Workshop Facilitation.

UNICEF, HR SPECIALIST

New York, USA | 2011 - 2014

UNDP, HR ANALYST RECRUITMENT & TALENT (JPO)

New York, USA | 2008 - 2011

OECD, JPAS, PENSION OFFICER

Paris, France | 2006 - 2008

CONTACT

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🌐 www.matters-of-impact.com

EXPERTISE

Strategic HR & Talent Management

**Cultural Development &
Organizational Transformation**

Leadership & People Development

Career Development & Coaching

MY VALUES

Enthusiasm

Professionalism

Respect

Collaboration

Optimism

EDUCATION

Dr. rer. pol, University of
Stuttgart, Germany

Master Business Administration,
Catholic University of Ingolstadt

CERTIFICATIONS

Alumni Josh Bersin Academy
(Certificates: The Employee Experience,
Strategic HR Business Partner,
Performance Management Reimagined,
Wellbeing at work, HR in the Age of AI,
Coaching at Scale, Agile Learning Org,
People Analytics)

SHL, Personality and Ability Testing

TMS Development International,

MBTI, Myers-Briggs Type Indicator