

Providing Employment, Training and Educational Opportunities to

Colorado's Disadvantaged Community Since 1980

Celebrating More Than 30 Years of Service to Colorado

2011 Annual Report

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2011 RMSER Board of Directors

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Emilio Detello, Member

Larry Sims, Vice Chair

Dr. Roberto Córdova, Member

Kathy Córdova, Treasurer

Dr. Eglantina Martinez, Secretary

Message from RMSER's Board Chairperson and CEO

Dear Community Members,

Since our last report, there is no doubt the economy continues to trouble organizations and individuals alike. We here at RMSER understand that difficult times require adjustment and an agile, proactive response. In fact, we worked not just to survive but to thrive, to create realistic optimism and maintain morale by developing new opportunities to better serve our communities.

As a result we continued to meet our program requirements and funding goals and even grew the organization, adding services in Head Start and Migrant Housing and reaching new levels of participation in our Community Service Division.

In short, we heed the call to service now more than ever.

Difficult times also demand clear and honest messaging to enable everyone to focus on and align around shared goals. Thus RMSER launched a major re-branding initiative and increased efforts to make our presence known through community events. Our brand is much more than our logo and mission statement; ultimately it is the sum total of the public's experiences and perceptions. Our message and deeply held belief is RMSER can be the catalyst to bring people together in a tripartite coalition of the community and private and public resources. We will continue to listen, we will continue to observe and then to respond vigorously to the community's greatest needsbecause we are *of* that community ourselves.

None of this would be possible without our supporters, volunteers, staff and clients, all of whom give meaning and value to our mission. First our clients, who inspire us to improve services and reach; we are grateful to them for allowing us to be part of their lives. Our staff, whose creativity, teamwork and perseverance are the foundation for progress; our volunteers, whose participation we rely on so critically. And finally our donors: Without their generosity, the better lives we seek for those in our communities would be only a dream.

Rosa Lee Vigil, Chair

Rosa Lee Vigil

Chris Anderson, CEO

MISSION

VISION

Satisfying Colorado's diverse employment, training and educational needs.

Rocky Mountain Service, Employment, & Redevelopment is committed to maintaining its reputation through good service and communication. RMSER provides the best quality service through its dedicated staff and Board Members while respecting and meeting the needs of our clients. RMSER's reputation of honesty and integrity is displayed by its teamwork, collaboration and communication.

PROGRAMS

Programs: RMSER operates the following (5) programs throughout Colorado with 47 offices and over 600 staff members:

Mational Farmworker Jobs Program (NFJP) Proudly providing free services to migrant and seasonal farm workers (MSFWs) through the US Department of Labor. These services include training to prepare MSFWs for jobs offering higher wages along with more stable employment outlooks, as well as providing them with such support services as nutrition, health, childcare and temporary shelter.

Workforce Development Centers Offering free vocational and on the job training and opportunities to adult, youth, and dislocated workers in need of employment through the Workforce Investment Act (WIA). WIA is a federally funded program designed to increase the occupational skill level of participants and to improve the quality of Colorado's workforce.

<u>Head Start</u> Operating a federally funded program for low income families with preschool aged children. RMSER's culturally sensitive Head Start Program provides services to over 2,276 children and their families in Denver, San Luis Valley, Southern Colorado and Western Slope.

<u>Community Services Division</u> Consisting primarily of RMSER's Youth & Community Service Division programs and operating out of the Pecos Center located in the North Highlands neighborhood of Denver. Funded solely by private grants, donations and fees (fees not within the client area), it provides integrated educational, social, community and athletic development programs that

encourage participants to exceed their highest expectations. Through the development and pursuit of personal goals in the classroom and on the field, Y&CSD programs enhance self-confidence and build moral character that increases participants' success in the larger world.

RMSER Head Start Promotes School Readiness

Head Start prepares children for kindergarten by enhancing the social and cognitive development of a child through the provision of educational, health, nutritional, social and other services.

Throughout the program year, RMSER's teaching staff implements the Creative Curriculum. This curriculum is based on valid science-based research and standardized training procedures, with curriculum materials to support implementation. It also promotes school readiness in the areas of language and cognitive development, early reading and math skills, social-emotional development, physical development and approaches to learning and is aligned with the Head Start Child Outcomes Framework.

All children are assessed through regular observation by teachers. Data on children's progress is collected and reported three times during a program year utilizing the web-based data system, Teaching Strategies Gold. Teachers use the assessment results to set goals for individual children and for lesson planning.

Teaching Strategies Gold is aligned with the Head Start Child Development and Early Learning Framework and the Colorado Academic Standards. Information on a child's development is shared with parents at each home visit.

Enrollment and Attendance

During the 2010-2011 program year, Rocky Mountain SER served 2,811 children in 11 counties throughout Colorado. The average monthly enrollment (as a percentage of funded enrollment) was 99% and the average monthly attendance was 86%. According to the most recent Program Information Report (PIR), the number of families with income below 100% of federal poverty line, including those receiving TANF or SSI, status as a foster child or status as homeless, was 2,456 (87%). 221 children (8%) were eligible between 100% and 130% of the federal poverty line.

Medical and Dental Services

Rocky Mountain SER ensures all children receive a physical and dental exam during their time with Head Start. Staff utilize a team approach when working with parents in completing follow-up treatment. The importance of regular health care is stressed to parents from time of enrollment. During the 2010-2011 program year, the percentage of children who received a dental exam was 96% and percentage of children who received a medical exam was 95%.

RMSER's Head Start offers a range of special opportunities throughout the year that bring children, parents, teachers and others in the community together to learn, grow and have fun.

Positive development begins with the family. During 2011, Head Start sponsored a series of family events including holiday-themed evenings where participants decorated ornaments and carved pumpkins (in the process learning about shapes and colors); Building Night to create bird houses and planters with supplies from Lowe's Home Improvement; and the Coming Alive exercise and Cooking Matters programs. Other events celebrated parents, ranging from Fathers' Valentine Night to make treats for Mom; Father's Library Literacy Night of reading and movies; and Father Farm Day where families milked cows and made butter. Fairy Tales Come True Night emphasized literacy while a Sock Hop and Winter Festival provided games and fun for the entire family.

RMSER Head Start Promotes Family and Community Partnerships

Head Start supports parents as they identify their own strengths, needs and interests. The importance of building a trusting, collaborative relationship between parents and staff is emphasized from time of enrollment.

In order to provide the highest level of service to children and families, RMSER Head Start partners with many agencies within each community with the recognition that many other agencies and groups may be working with these same families.







RMSER Head Start Accomplishments

RMSER is very excited about the breadth of accomplishments realized by its Head Start Program in program year 2011. In addition to the routine accomplishments of operating a successful Head Start Program, the program is geared toward increasing its presence in communities served to ensure that it provides the highest of quality in services to both children and their families. In addition, RMSER's Head Start staff constantly exceed program expectations and their professional development is an ongoing priority.

Listed below are just a few of the accomplishments realized by RMSER's Head Start Program in program year 2011:

Awards

Temple Buell Grant—RMSER received a grant to implement the "Treasure Chest Program" into our Pueblo, Alamosa, and Denver Head Start regions.

Packard Foundation Grant — RMSER received a grant to improve the security system in the Pueblo Head Start Facility.

Collaborations

Spanish Peaks Mental Health—Collaboration with Spanish Peaks Mental Health to provide mental health services for children and families in RMSER's Pueblo, Walsenburg and Trinidad Head Start Centers.

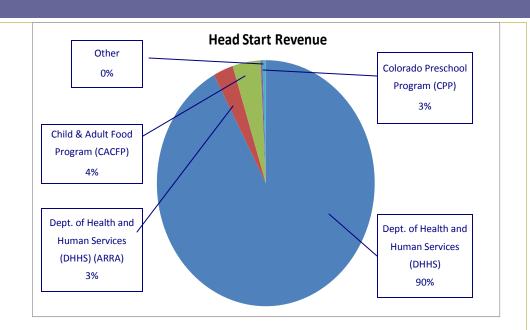
Food Friends— Selected to implement the "Food Friends" curriculum, based on research conducted by the Department of Food Science and Human Nutrition at Colorado State University. Its goal is to encourage children to try new foods in order to enhance their food choices and to increase dietary variety lasting into adulthood, thereby decreasing their risk of chronic diseases.

(Police) Officer Guest Reader Program

Library Partnership—Involves a) having children visit the library every other month for a special story time, b) special guest readers visiting the Head Start Centers, and c) the Books A La Cart Program: a library-maintained onsite book cart. This service is provided with the goal of encouraging families to utilize library services in the least intimidating manner.

Colorado State University Extension Program Nutrition Lessons — Monthly onsite nutritional lessons from the Colorado State University Extension Program to promote healthy food choices and eating habits.





Rocky Mountain SER/ Jobs for Progress. Inc.

Financials 2010/2011

Rocky Mountain SER's federally funded Head Start program serves 2,276 children and families throughout the state of Colorado. The Head Start grant for the program year beginning January 2011 and ending December 2011 was \$15,411,832. The breakdown of this funding was as follows: \$15,208,993 for Head Start Program Operations and \$202,839 for Head Start Training and Technical Assistance. RMSER is required to match 25% of grant funds through in-kind contributions, or \$3,852,958. This amount is a combination of RMSER funds, funds from others grants and contracts, volunteer services, and donated property and equipment. RMSER also has a reimbursable meals contract with Child and Adult Food Program (CACFP) that provides lunch and snacks to the children during school hours. During 2010/2011 CACFP grant funding was \$871,325. Clearly, the Head Start program cannot survive solely on federal funds. Thus RMSER has established other funding partners, for example Huerfano School District, Denver Public Schools, Trinidad School District, Sierra Grand School District, and Mesa County School District with contracts held through the Colorado Preschool Program (CPP). RMSER also receives other funding from various foundations.

In the most recent single audit of RMSER and the Head Start program, there were no findings noted. Further RMSER Head Start remains in full compliance with the Head Start Act and current regulations based on the Self Assessment and Head Start Review conducted annually.

All financials, tax returns, audits (including expenditures), proposed budget, and reviews may be accessed at www.rmser.org.

Collaborations Continued

Animal Care Education — Monthly animal care education provided by the Pueblo Zoo.

Community Partnership Luncheons — RMSER Head Start Community Partnership Luncheons result in numerous partnerships such as those formed with Goodwill Industries, Care and Share, Step Up, CSU-Pueblo student volunteers, Pueblo Sheriff's department, Boys and Girls Club, La Famila Fuerte, Pueblo YMCA, Hope for Children, and more.

Child Find — Collaboration with various agencies to provide Child Find assistance, vision and hearing screenings, school psychologists, special education teachers, speech therapists, occupational therapists, physical therapists, early childhood mental health specialists, student intervention teams, the facilitation of staffing, reviews and planning, transition planning and activities for students moving to kindergarten, training, and more.

Initiatives

Treasure Chest Program—5th year implementation of the Treasure Chest Program, a family-focused language and literacy program to enrich natural parent-child interaction. It accomplishes this by providing parent education, support, and high quality, developmentally appropriate materials, books and activities to families of preschool-age children on a rotating basis. Outcomes include improved child learning readiness and enhanced parent confidence, as well as satisfaction in selecting child activities.

Staff Professional Development — The continued development of RMSER's professional staff including teachers attaining their Bachelor of Art in Elementary Education with an emphasis in Early Childhood Education degrees, teaching assistants participating in the Child Development Associate Program, as well as family services staff members earning their Family Development Credentials from Cornell University.

RMSER Youth & Community Development

RMSER Youth & Community Development Programs

RMSER Youth & Community Service Programs, funded solely by donations and fees, provide integrated athletic, educational, and social programs that allow individuals to exceed their highest expectations by enhancing self confidence, by building moral character, and through the development of personal goals —in the classroom, on the field, as well as in the world. Participants learn how to overcome personal, social and physical limitations, life lessons that will remain with them throughout a lifetime of achievement. Success is measured by each participant's accomplishments in both academic and wellness areas.

RMSER's Youth & Community Service Director Jermaine Stafford—a former Olympian and professional athlete—and his staff combine superior training principles, expert academic coaching, skilled mentoring strategies, and the commitment to facilitate unprecedented progress for all participants. Stafford developed a variety of affordable and no-cost programs directed by highly experienced and reputable professionals for people of all ages. Youth ser-



vices encompass sports, music, academics, physical education and dance with plans to add a program to combat youth obesity. Adults and seniors are offered exercise and personal training programs, new parent education, and senior classes and support groups. In addition, RMSER's basketball program, No Mo Violence Cultural Dance Group, and Sambos Illimani dance classes are open to all ages.

The Division hosted two especially high-impact events last year, presenting the inaugural "Release the Beast" state-wide youth football classic, which last summer attracted more than 26,000 players and fans from six different youth leagues. December saw the return of the popular "Operation Good Christmas Cheer" program for a second year of holiday gift giveaway parties. Through the generosity of RMSER donors, more than 6,000 disadvantaged children received wrapped gifts in Denver, the Western Slope, San Luis Valley and Southern and Northern Colorado, more than doubling the 2010 participation.





RMSER Youth & Community Development

2011 Accomplishments

- RMSER's Youth & Community Programs measures its victories by individual participant progress. For some, victory lies in raising math levels by one full grade level in a matter of months. For others, improvement is evidenced by an increased number of books read each month. Still others improve health and wellness through the adult Bootcamp Personal Training Program and youth athletics and dance.
- RMSER's Youth & Community Division was the recipient of the Victory Outreach Organizational Award for service to the community last year.

RMSER Youth & Community Program Year 2011			
Program	Total # of Participant Sessions	Total # of Clients	
Stafford Adult BootCamp	1500	105	
Tutoring Time - Homework Time	1600	75	
Literacy Lunes	800	75	
Wall Street Workout Wednesday	800	50	
Youth Sports Teams	1800	1800	
NO MO Violence Dance Group	2700	192	
Trent Jackson Sr. Fitness Center	2500	250	
Summer Scholar Athlete Success Camp	500	56	
Urban Mentorship Group	500	65	
TAP (Traditions Applied Plan)	3700	475	
Difference Makers Program	700	27	
Real Training Track Club	400	45	
Operation Christmas Good Cheer Release The Beast	6300 3814	6300 3814	





RMSER Workforce Division

RMSER's Workforce Development Programs

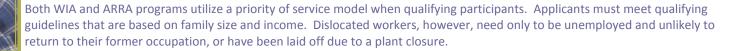
RMSER's Workforce Division provides workforce development opportunities to individuals seeking employment and training services throughout many rural counties in Colorado. The division is primarily funded by grants under (a) the Federal Workforce Investment Act (WIA), (b) the Adult, Dislocated Worker and Youth Programs as contracted with the Colorado Rural Workforce Consortium (CRWC), and (c) United States Department of Labor's (DOL)167 National Farmworker Jobs Program for Migrant/Seasonal Farmworkers.

Under the CRWC, both the South Central and Southeast Regions of Colorado are contracted with RMSER from the Colorado Department of Labor & Employment (CDLE). In addition, formula WIA Programs are administered by RMSER through local Workforce Centers in each region. RMSER's South Central Region continues to provide services throughout a 14,558 square mile area encompassing eight rural counties including Alamosa, Conejos, Costilla, Huerfano, Las Animas, Mineral, Saquache and Rio Grande. These regions persist in having very high levels of unemployment and poverty in the State of Colorado. RMSER's Southeast Region also continues to provide services in the counties of Otero, Prowers, Baca, Bent, Crowley and Kiowa. These largely agricultural areas operate on an economy that is primarily driven by agriculture and tourism.



Under the new American Recovery and Reinvestment Act (ARRA), both Southeast and South Central Regions received funding to provide additional workforce development services to adult and dislocated workers. ARRA also funded a Summer Youth Employment Program for in-school and out-of-





The 167 National Farmworker Jobs Program is a program that is solely offered by RMSER throughout Colorado. As the grantee of this program, RMSER offers employment, training and support services to low income Migrant/Seasonal Farmworkers throughout rural Colorado. In addition to both RMSER's Southeast and South Central Regional local Workforce Centers offering 167 services, the program also provides services in other rural counties where there is a significant population of farmworkers residing or locally employed. The following services are available to all participants of Workforce Division Programs:

- On-the-job training offering up to a 50% hourly pay reimbursement for employers training RMSER participants
- Tuition assistance to RMSER participants attending post-secondary schools or private training institutions
- Work experience opportunities for RMSER participants who have never worked or who lack the necessary skills to obtain employment, with 100% of their wages paid by RMSER's Workforce Program on behalf of participants placed at private or public worksites
- Transportation, clothing, tool and/or equipment assistance to participants during their training or employment periods, with food and rental assistance available to migrant farmworkers

RMSER Workforce Division

2011 Accomplishments

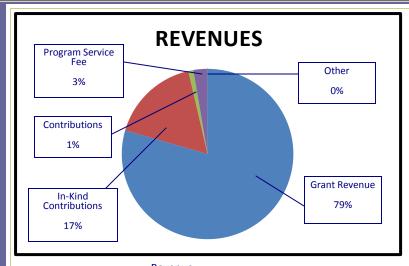
- Awarded \$866,548 through the Workforce Investment Act from the CDLE/CRWC. Contracted to continue providing services to adults, dislocated workers and youth in the South Central and Southeast Regions of the state covering 14 counties. The Workforce Division has provided services under WIA, ARRA and the former Job Training Partnership Act since 1982.
- Through a competitive bid with the United States Department of Labor, RMSER's Workforce Division was awarded the WIA 167 National Farmworker Jobs Program contract for the State of Colorado. RMSER's Workforce Division provided employment and training services to Migrant/Seasonal Farmworkers throughout the State of Colorado since 1982. RMSER was awarded \$1,001,990 for program year 2010.
- The Workforce Division was awarded a Housing Assistance grant through the Community Resources and Housing Development Corporation (CRHDC) in the amount of \$41,985 in July 2011. CHRDC is a member of the Western State Housing Consortium and funded by the US Department of Labor through the 167 Workforce Investment Act, Migrant and Seasonal Farmworker Housing Program. CRHDC has contracted with Rocky Mountain SER to provide rent and utility assistance to eligible farmworkers throughout Colorado.



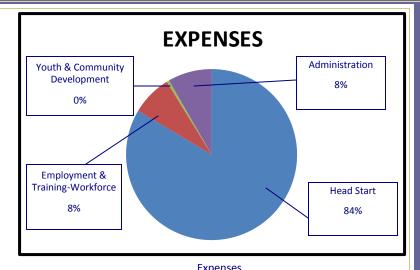
Program Name	Clients Served
167 National Farmworker Jobs Program	374
Workforce Investment Act – Adult	263
Workforce Investment Act – Dislocated Worker	46
Workforce Investment Act – In and Out of School Youth	138
Community Resources and Housing Development Corporation	70
Total Served 2010/2011	891



Program Year 2011 Financial Report



Revenue			
Grant Revenue	18,885,949		
In-Kind Contributions	4,016,388		
Contributions	227,411		
Program Service Fees	634,951		
Other	89		
Total Revenue	23,764,788		



Expenses	
Head Start	19,407,343
Employment and Training-Workforce	1,780,120
Youth and Community Development	114,149
Administration	1,926,253
Total Expenses	23,227,865

Rocky Mountain SER/ Jobs for Progress, Inc.

Financials 2010/2011

Rocky Mountain SER raised \$23 million in the fiscal year ending June 30, 2011. Funds are directly invested in the community the year in which they are received.

During the year, RMSER served children and adults throughout 36 counties of the state of Colorado. Services offered ranged from Head Start for 3-5 year olds, afterschool programs for children ages 6-18, and Migrant Seasonal Farm Workers Workforce programs.

Currently RMSER relies on the federal government for the majority (79%) of its funding, of which 60% is granted by the Department of Health and Human Services. Other federal grants include the Department of Labor (167 Migrant and Seasonal Farm Workers), Workforce Investment Act (WIA), and the Colorado Department of Public Health and Environment Child and Adult Food Program (CDPHE-CACFP).

Through our Head Start Program, we partnered with local and district departments to offer the Colorado Preschool Program (CPP). These include Denver Public Schools, Huerfano County, and Sierra Grand County.

For audit report and IRS 990 please visit www.rmser.org.

RMSER Head Start Program Contact Information

Program	Qualified Areas of Residence	Address	Phone	Office Hours
Alamosa - Main site	Living in Alamosa and Surrounding Area	807 Ross, Alamosa, CO 81101	719.589.9171	Mon - Fri 8:00 a.m 4:30 p.m.
Carbondale	Living in Carbondale and Surrounding Area	836 Euclid Carbondale, CO 81623	970.963.9121	Mon - Fri 8:00 a.m 4:30 p.m.
Conejos Center	Living in Conejos and Surrounding Area	6535 County Rd 12.9 , Conejos CO 81129	719.376.5563	Mon - Fri 8:00 a.m 4:30 p.m.
Craig	Living in Craig and Surrounding Area	700 School Street Craig, CO 81626	970.824.9307	Mon - Fri 8:00 a.m 4:30 p.m.
Delta	Living in Delta and Surrounding Area	822 Grand Avenue Delta, CO 81416	970.874.9531	Mon - Fri 8:00 a.m 4:30 p.m.
Denver	Living in Denver and Surrounding Area	150 Sheridan, Denver, CO 80226	303.937.1060	Mon - Fri 8:00 a.m 4:30 p.m.
Denver	Living in Denver and Surrounding Area	3555 Pecos St., Denver, CO 80211	303.480.9394	Mon - Fri 8:00 a.m 4:30 p.m.
Ft. Garland	Living in Ft. Garland and Surrounding Area	175373 E. US Hwy 160, Ft. Garland	719.379.3268	Mon - Fri 8:00 a.m 4:30 p.m.
Grand Junction	Living in Mesa County	835 N. 26th St. Grand Junction, CO 81501	970.243.9318	Mon - Fri 8:00 a.m 4:30 p.m.
Parachute	Living in Parachute and Surrounding Area	100 E. 2nd Street Parachute, Co 81635	970.285.0148	Mon - Fri 8:00 a.m 4:30 p.m.
Pueblo	Living in Pueblo and Surrounding Area	330 Lake Ave., Pueblo, CO 81004	719.542.1922	Mon - Fri 8:00 a.m 4:30 p.m.
Rifle	Living in Rifle and Surrounding Area	528 Railroad Avenue Rifle, Co 81650	970.625.9607	Mon - Fri 8:00 a.m 4:30 p.m.
San Luis Center	Living in San Luis and Surrounding Area	303 Vega, San Luis, San Luis CO 81152	719.672.3310	Mon - Fri 8:00 a.m 4:30 p.m.
Sanford Center	Living in Sanford and Surrounding Area	390 Green Leaf St, Sanford CO 81151	719.274.4002	Mon - Fri 8:00 a.m 4:30 p.m.
Trinidad	Living in Trinidad and Surrounding Area	513 Alta Street Trinidad, CO 81082	719.846.6661	Mon - Fri 8:00 a.m 4:30 p.m.
Walsenburg	Living in Walsenburg and Surrounding Area	375 West Pine Street Walsenburg, CO 81089	719.738.1038	Mon - Fri 8:00 a.m 4:30 p.m.

RMSER Youth & Community Development Contact Information

RMSER's Youth & Community Development Programs are managed from its Pecos location in North Denver. Contact Director of Youth & Special Programs, Jermaine Stafford, NASM PES at 720.254.4200, Monday through Friday between the hours of 12:00 p.m.—5:00 p.m., or send and e-mail to Jermaine@RMSER.org

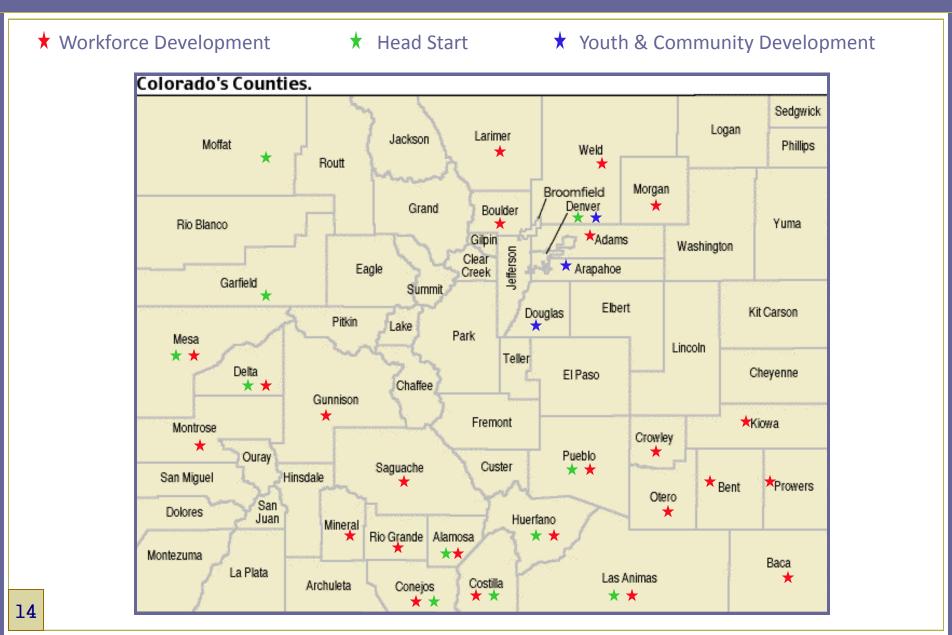
Areas/People Served	Program	Address
Open to All	RMSER Pecos Community Center & Admin Offices	3555 Pecos Street, Denver, CO 80211
Open to All	Colorado Open Foundation – First Tee Program	20309 East 48th Drive, Denver, CO 80249
Village East Elementary School Students	Village East Elementary School RMSER ATAP Program	1433 South Oakland Street, Aurora, CO 80012
Parker Lutheran K-12 Students	Parker Lutheran High School RMSER Youth Speed & Conditioning Camps / Pre-Camp Football Training Clinic	11249 Newlin Gulch Boulevard, Parker, CO 80134

RMSER's Youth & Community Development Programs are managed from its Pecos location in North Denver. Contact Director of Youth & Special Programs, Jermaine Stafford, NASM PES at 720.254.4200, Monday through Friday between the hours of 12:00 p.m., or send an email to Jermaine@RMSER.org

RMSER Workforce Development Contact Information

Areas Served	Program	Address	Phone	Office Hours
Southeast Region - Serving Baca, Bent,	Rocky Ford Workforce Center	801 Chestnut Avenue, Rocky Ford, CO 81067	719.254.6067	Mon - Fri 8:00 a.m 5:00 p.m.
Crowley, Kiowa, Otero, and Prowers Counties	La Junta Workforce Center	215 Raton Avenue, La Junta, CO 81050	719.384.5463	Mon - Fri 8:00 a.m 5:00 p.m.
	Lamar Workforce Center	405 East Olive, Lamar. CO 81052	719.336.9019	Mon - Fri 8:00 a.m 5:00 p.m.
South Central Region - Serving Alamosa,	Alamosa Workforce Center	1016 West Ave., Alamosa, CO 81101	719.589.5821	Mon - Fri 8:00 a.m 5:00 p.m.
Conejos, Costilla, Huerfano, Mineral, Las Animas, Rio Grande, and Saquache	Alamosa Workforce Mailing Address	P.O. box 1010, Alamosa, CO 81101	719.589.5821	Mon - Fri 8:00 a.m 5:00 p.m.
Counties	Delta Workforce Center	205 Ute, Delta, CO 81416	970.874.5781	Mon - Fri 8:00 a.m 5:00 p.m.
	Monte Vista Workforce Center	2049 Sherman Ave, Monte Vista, CO 81144	719.852.3162	Mon - Fri 8:00 a.m 5:00 p.m.
	Trinidad Workforce Center	140 North Commercial, Trinidad, CO 81082	719.846.4438	Mon - Fri 8:00 a.m 5:00 p.m.
	Antonito Satellite Office	9 th & Dahlia St., Antonito, CO 81120	719.589.3224	Thurs 9:00 a.m 12:00 p.m.
	Blanca Satellite Office	17591 E. Highway 160, Blanca, CO 81123	719.379.3450	Wed 1:00 p.m 4:00 p. m.
	Center Satellite Office	260 Worth St., Center, CO 81125	719.754.3927	Tues 9:00 a.m 12:00 p.m.
	Del Norte Satellite Office	1015 6 th Street, Del Norte, CO 81132	719.657.3381	Tues 9:00 a.m 12:00 p.m.
	La Jara Satellite Office	322 Walnut St., La Jara, CO 81140	719.589.3224	Thurs 1:00 p.m 4:00 p.m.
	San Luis Satellite Office	304 Vega St., San Luis, CO 81152	719.672.3310	Wed 8:00 a.m 12:00 p.m.
	Walsenburg Satellite Office	615 Russell, Walsenburg, CO 81089	719.738.2076	Thurs 9:00 a.m 4:00 p.m.
Northern Region - Serving Adams, Boul-	Weld Workforce Center	315B N. 11 th Avenue, Greeley, CO 80632	970.353.3800	Mon - Fri 8:00 a.m 5:00 p.m.
der, Denver, Larimer, Logan, Washing- ton, and Weld Counties	Weld Workforce Mailing Address	P.O. Box 1805, Greeley, CO 80632	970.353.3800	Mon - Fri 8:00 a.m 5:00 p.m.
	Weld Workforce Satellite Center	2950 9th St., Ft. Lupton, CO 80621	303.857.2725	Hours Vary; Call for Appointment
	Weld Workforce Satellite Center	4209 WCR 241/2, Longmont, CO 80501	720.652.4209	Hours Vary; Call for Appointment
	Adams County Wrkfrc & Bus. Satellite Ctr .	12200 Pecos St., Westminster, CO 80234	303.453.8670	Mon - Fri 8:00 a.m 5:00 p.m.
	Adams County Wrkfrc & Bus. Satellite Ctr .	18 N. Main, Brighton, CO 80601	303.659.4250	Hours Vary; Call for Appointment
	Adams County Wrkfrc & Bus. Satellite Ctr .	3538 Peoria, Suite 511, Aurora, CO 80010	303.363.9380	Hours Vary; Call for Appointment
	Larimer County Workforce Center	200 W. Oak St., Suite 5000, Ft. Collins, CO 80521	970.498.6600	Mon - Fri 8:00 a.m 5:00 p.m.
	Larimer County Workforce Satellite Ctr.	418 E. 4th St., Loveland, CO 80537	970.667.4261	Hours Vary; Call for Appointment
	Workforce Boulder County	2550 55 TH St., Suite 100, Boulder, CO 80301	303.301.2900	Mon - Fri 8:00 a.m 5:00 p.m.
	Workforce Boulder County Satellite	1500 Kansas Ave., Suite 4D, Longmont, CO 80501	303.827.7400	Hours Vary; Call for Appt.

RMSER Areas Served



2011 Generous Contributors

Aaron Buchanan

Action Publishing Binding

Adam Buchanan Adrian Gomez

Alamosa Fire Department Alamosa Presbyterian Church

Alamosa State Bank Alena Crowley All Kids Dental Amanda Trujillo Amber Tate

Ambrosia Hernandez

Amy Darnell Amy Urlacher Andrea Medina Andrea Kochis Andres Gomez Andrew Anderson Andrew Avila

Andrew Avila Annette Alcon Anthony Buffum Aquino Gallegos Araceli Ruiz Aric Manzanares

Beatrice Montoya Beatrice Vigil Bella Montoya Bob Kochis

Boys & Girls Club of Alamosa

Brenda Navarro
Caitlyn Tani
Carmen Marsh
Carmen Ordonez
Cecil Kennedy

Centauri Boys Varsity Basketball Team

Centauri Girls Varsity and Junior Varsity Basketball Team

Chris Anderson Chris Hall City Market Claire Mahoney Claudia Flores Coach Josh Cantu

Colorado Boards of Cooperative Educational Services

Colorado Document-Security Shredding

Colorado Gear Up Jobs

Colorado Preschool Project CDE Colorado State University

Corina Valdez Cortney Owen Crystal Rae Dominguez Cyndy Pacheco Country Jam USA Darlene Philips

Darwin Horan (Horan Family Foundation)

Dean Madrid
Deanna Lucero
Debbie DeLuna
Debra Gomez
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