

ROCKY MOUNTAIN SER/JOBS FOR PROGRESS, INC.

FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

ROCKY MOUNTAIN SER/JOB FOR PROGRESS, INC.

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PARTNERS
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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
Rocky Mountain SER/ Jobs for Progress, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Rocky Mountain SER/ Jobs for Progress, Inc., (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Rocky Mountain SER/ Jobs for Progress, Inc. as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements taken as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a report dated October 20, 2023 on our consideration of Rocky Mountain SER/ Jobs for Progress, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Rocky Mountain SER/ Jobs for Progress, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Rocky Mountain SER/ Jobs for Progress, Inc.'s internal control over financial reporting and compliance.

BAS PARTNERS LLC

Pembroke Pines, FL

October 20, 2023

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

STATEMENTS OF FINANCIAL POSITION

JUNE 30, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
ASSETS:		
Cash and cash equivalents	\$ -	\$ 1,250,380
Grants receivable	119,745	688,554
Other receivables	1,575,407	138,916
Note receivable	12,926	12,926
Prepaid expenses	-	-
Total Current Assets	1,708,078	2,090,776
Other assets	10,275	10,275
Property and equipment, net	5,865,896	6,368,306
Total Assets	\$ 7,584,249	\$ 8,469,357
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Accounts payable and accrued expenses	\$ 2,086,354	\$ 182,481
Note payable - current portion	149,579	149,579
Total Current Liabilities	2,335,354	332,060
Note payable - non-current portion	4,049,965	6,479,455
Total Liabilities	6,295,898	6,811,515
COMMITMENTS AND CONTINGENCIES	-	-
NET ASSETS:		
Without donor restrictions	908,282	1,277,773
With donor restrictions	380,069	380,069
Total Net Assets	1,288,351	1,657,842
Total Liabilities and Net Assets	\$ 7,584,249	\$ 8,469,357

The accompanying notes are an integral part of these financial statements.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2021

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
REVENUES AND SUPPORT:			
Grant revenues	\$ 5,834,211	\$ 1,744,300	\$ 7,578,511
In-kind contributions	-	-	-
Contributions	420	-	420
Program service fees and income	112,986	-	112,986
Rental income	1,362,110	-	1,362,110
Other income	26,724	-	26,724
Interest income	-	-	-
Net assets released from restrictions	1,744,300	(1,744,300)	-
Total revenues and support	9,080,751	-	9,080,751
PROGRAM SERVICES:			
Vocational education and training	1,170,086	-	1,170,086
Children's education and family support	7,186,888	-	7,186,888
Total program services	8,356,974	-	8,356,974
General and administrative	1,093,268	-	1,093,268
Total Expenses	9,450,242	-	9,450,242
CHANGE IN NET ASSETS	(369,491)	-	(369,491)
NET ASSETS, BEGINNING OF YEAR	1,277,773	380,069	1,657,842
NET ASSETS, END OF YEAR	\$ 908,282	\$ 380,069	\$ 1,288,351

The accompanying notes are an integral part of these financial statements.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2020

	<u>Without Donor</u> <u>Restrictions</u>	<u>With Donor</u> <u>Restrictions</u>	<u>Total</u>
REVENUES AND SUPPORT:			
Grant revenues	\$ 18,518,355	\$ 697,641	\$ 19,215,996
In-kind contributions	-	-	-
Contributions	9,100	-	9,100
Program service fees and income	1,540,550	-	1,540,550
Other income	198,827	-	198,827
Interest income	-	-	-
Net assets released from restrictions	697,641	(697,641)	-
Total revenues and support	20,964,473	-	20,964,473
PROGRAM SERVICES:			
Vocational education and training	1,098,505	-	1,098,505
Children's education and family support	19,530,858	-	19,530,858
Total program services	20,629,363	-	20,629,363
General and administrative	3,004,514	-	3,004,514
Total Expenses	23,633,877	-	23,633,877
CHANGE IN NET ASSETS	(2,669,404)	-	(2,669,404)
NET ASSETS, BEGINNING OF YEAR	3,947,177	380,069	4,327,246
NET ASSETS, END OF YEAR	\$ 1,277,773	\$ 380,069	\$ 1,657,842

The accompanying notes are an integral part of these financial statements.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED JUNE 30, 2021

	<u>Vocational Education and Training</u>	<u>Children's Education and Family Support</u>	<u>Total Program Services</u>	<u>General and Administrative</u>	<u>Totals</u>
Personnel Costs:					
Salaries	\$ 480,832	\$ 4,613,258	\$ 5,094,090	\$ (119,874)	\$ 4,974,216
Payroll taxes	34,554	338,963	373,517	101,290	474,807
Employee benefits	131,459	948,049	1,079,508	303,875	1,383,383
Payroll service	8,181	40,057	48,238	12,921	61,159
Education and retention	274	2,114	2,388	1,994	4,382
Other costs	-	-	-	-	-
Total Personnel Costs	<u>655,300</u>	<u>5,942,441</u>	<u>6,597,741</u>	<u>300,206</u>	<u>6,897,947</u>
Direct Participant Costs:					
Program supplies	28,198	1,874	30,072	27,819	57,891
Job training and tuition costs	14,500	-	14,500	-	14,500
Participant support	<u>378,693</u>	<u>-</u>	<u>378,693</u>	<u>-</u>	<u>378,693</u>
Total Direct Participant Costs	<u>421,391</u>	<u>1,874</u>	<u>423,265</u>	<u>27,819</u>	<u>451,084</u>
Other Operating Expenses:					
Rent and utilities	46,946	108,380	155,326	65,090	220,416
Professional contract services	127	246,203	246,330	87,332	333,662
Depreciation and amortization	-	379,294	379,294	123,117	502,411
Audit, insurance and other services	7,356	108,897	116,253	80,751	197,004
Travel	(659)	4,542	3,883	1,358	5,241
Equipment rental and maintenance	8,865	104,784	113,649	73,366	187,015
Communications	17,791	94,625	112,416	52,581	164,997
Office supplies	4,492	289	4,781	2,219	7,000
Building repairs and maintenance	-	82,772	82,772	31,929	114,701
Fundraising	-	-	-	70	70
Other expenses	7,952	2,994	10,946	75,067	86,013
Vehicle costs	<u>15</u>	<u>89,644</u>	<u>89,659</u>	<u>6,862</u>	<u>96,521</u>
Total Other Operating Expenses	<u>92,885</u>	<u>1,222,424</u>	<u>1,315,309</u>	<u>599,742</u>	<u>1,915,051</u>
Other Expenses:					
In-kind contribution	-	-	-	-	-
Interest, taxes and penalties	510	20,149	20,659	162,386	183,045
Indirect costs	-	-	-	-	-
Other costs	-	-	-	-	-
Board expenses	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,115</u>	<u>3,115</u>
Total Other Expenses	<u>510</u>	<u>20,149</u>	<u>20,659</u>	<u>165,501</u>	<u>186,160</u>
Total Expenses	<u>\$ 1,170,086</u>	<u>\$ 7,186,888</u>	<u>\$ 8,356,974</u>	<u>\$ 1,093,268</u>	<u>\$ 9,450,242</u>

The accompanying notes are an integral part of these financial statements.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED JUNE 30, 2020

	Vocational Education and Training	Children's Education and Family Support	Total Program Services	General and Administrative	Totals
Personnel Costs:					
Salaries	\$ 418,815	\$ 9,456,364	\$ 9,875,179	\$ 1,377,119	\$ 11,252,298
Payroll taxes	30,257	696,947	727,204	98,125	825,329
Employee benefits	118,964	2,074,885	2,193,849	230,222	2,424,071
Payroll service	4,003	145,806	149,809	8,312	158,121
Education and retention	10,428	300,262	310,690	216,391	527,081
Other costs	-	-	-	-	-
Total Personnel Costs	<u>582,467</u>	<u>12,674,264</u>	<u>13,256,731</u>	<u>1,930,169</u>	<u>15,186,900</u>
Direct Participant Costs:					
Program supplies	17,022	664,447	681,469	19,489	700,958
Job training and tuition costs	11,920	-	11,920	-	11,920
Participant support	334,180	28,025	362,205	-	362,205
Total Direct Participant Costs	<u>363,122</u>	<u>692,472</u>	<u>1,055,594</u>	<u>19,489</u>	<u>1,075,083</u>
Other Operating Expenses:					
Rent and utilities	57,473	649,881	707,354	8,578	715,932
Professional contract services	14,224	1,564,437	1,578,661	436,635	2,015,296
Depreciation and amortization	-	400,446	400,446	132,795	533,241
Audit, insurance and other services	18,698	234,612	253,310	36,698	290,008
Travel	20,203	125,175	145,378	26,975	172,353
Equipment rental and maintenance	3,879	416,912	420,791	11,012	431,803
Communications	13,617	290,159	303,776	15,190	318,966
Office supplies	3,649	41,661	45,310	9,590	54,900
Building repairs and maintenance	1,863	352,383	354,246	43,966	398,212
Fundraising	1,000	1,521	2,521	120	2,641
Other expenses	18,310	17,445	35,755	111,312	147,067
Vehicle costs	-	408,626	408,626	718	409,344
Total Other Operating Expenses	<u>152,916</u>	<u>4,503,258</u>	<u>4,656,174</u>	<u>833,589</u>	<u>5,489,763</u>
Other Expenses:					
In-kind contribution	-	-	-	-	-
Interest, taxes and penalties	-	49,328	49,328	200,444	249,772
Indirect costs	-	1,611,536	1,611,536	-	1,611,536
Other costs	-	-	-	-	-
Board expenses	-	-	-	20,823	20,823
Total Other Expenses	<u>-</u>	<u>1,660,864</u>	<u>1,660,864</u>	<u>221,267</u>	<u>1,882,131</u>
Total Expenses	<u>\$ 1,098,505</u>	<u>\$ 19,530,858</u>	<u>\$ 20,629,363</u>	<u>\$ 3,004,514</u>	<u>\$ 23,633,877</u>

The accompanying notes are an integral part of these financial statements.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

STATEMENTS OF CASHFLOWS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
Operating activities:		
Change in net assets	\$ (369,491)	\$ (2,669,404)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	502,411	533,241
Changes in operating assets and liabilities:		
(Increase) decrease in:		
Grants receivable	568,809	875,511
Other receivable	(1,436,491)	(69,460)
Increase (decrease) in:		
Accounts payable	1,903,872	300,077
Net cash provided by (used in) operating activities	<u>1,169,110</u>	<u>(1,030,035)</u>
Financing activities:		
Proceeds from issuance of note payable	-	2,616,572
Principal payments on note payable	(2,419,490)	(339,808)
Net cash used in Financing activities	<u>(2,419,490)</u>	<u>2,276,764</u>
Change in cash and cash equivalents	(1,250,380)	1,246,729
Cash and cash equivalents at the beginning of year	1,250,380	3,651
Cash and cash equivalents at end of year	<u>\$ -</u>	<u>\$ 1,250,380</u>
Supplemental Disclosure of Cash Flow Information		
Cash paid during the period for interest	<u>\$ 157,621</u>	<u>\$ 194,967</u>

The accompanying notes are an integral part of these financial statements.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 1- ORGANIZATION

Rocky Mountain SER/Jobs for Progress, Inc. ("RMSER", "the Organization") is a Colorado nonprofit corporation established in 1980. RMSER's primary function is to serve individuals residing in Colorado who have physical, social, emotional or economic needs by aiding in the development of self-sufficiency and growth. RMSER also serves as a resource to other community organizations that are working with those people. A primary goal of RMSER is to address the fundamental service needs of people while not duplicating the efforts of other agencies. Primary funding for such services is provided through grants and contracts with the State of Colorado, Office of Rural Job Training, the U.S. Department of Labor, and the U.S. Department of Health and Human Services. Additional funding is provided through grants from state and local government agencies and private donations.

RMSER's major activities and programs are described below:

Programs:

Vocational Education and Training: Adult and youth vocational education and training including all costs associated with classroom vocational training as well as on-site job training and all necessary support structure costs including, but not limited to, the following: basic education, GED preparation, English as a second language (ESL), emergency transportation, child-care, tools and work clothes financial assistance.

Children's Education and Family Support: Programs for childhood education, health, and safety. This program includes all costs associated with pre-school programs, children's health and safety programs and family support programs designed to maximize childhood education, health and safety.

Supporting Services:

Management and General: Direct and indirect costs associated with the management and administration of RMSER.

NOTE 2- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

FINANCIAL STATEMENT PRESENTATION

The accompanying financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Under Financial Accounting Standards Board ("FASB"), Accounting Standards Codification ("ASC") Topic 958-210, the Organization is required to report information regarding its financial position and activities according to two of net assets: Without Donor Restrictions and With Donor Restrictions.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 2- SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

FINANCIAL STATEMENT PRESENTATION (CONTINUED)

Net Assets Without Donor Restrictions — Net assets that are not subject to donor-imposed restrictions. These net assets, including Board designations, are legally unrestricted and can be used in any Organization activity.

Net Assets With Donor Restrictions — Net assets subject to donor-imposed restrictions that may or will be met by actions of the Organization and/or the passage of time or restrictions that require resources maintained in perpetuity.

To insure observance of limitations and restrictions placed on the use of resources available to the Organization, the accounts of the Organization are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose.

CASH EQUIVALENTS

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

GRANT REVENUE AND RECEIVABLE

Grants receivable consists of federal and state awards from various agencies, as well as fee for services contracts from non-government entities. These grants are on either a cost reimbursement basis or fee for service, including recoverable overhead. Grant revenues are deemed earned and reported as without donor restrictions support when expenses are incurred in compliance with specific grant agreements. Management reviews the collectability of grants receivable and assesses the need for an allowance for doubtful accounts. There was no allowance for doubtful accounts at June 30, 2021 and 2020. Expenses are recorded when incurred; unpaid expenses are recorded as accounts payable and accrued expenses.

PROPERTY AND EQUIPMENT

RMSER records property and equipment at cost if purchased or fair value if contributed and charges depreciation over the estimated useful lives of the respective assets on a straight-line basis. The estimated useful lives of assets range from three to thirty-nine years relating to depreciable asset classes of Furniture, fixtures, and equipment; Vehicles; Buildings; and Leasehold improvements.

RMSER's capitalization policy was established to be in conformity with federal requirements; these requirements dictate that all property and equipment purchased with federal funds in excess of \$5,000 be capitalized and depreciated. Purchases made with unrestricted funds in excess of \$5,000 are capitalized and depreciated.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

PUBLIC SUPPORT AND REVENUE

Grants and contributions which are limited to the use of various program activities, are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Contributions of donated noncash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, and are provided by persons possessing those specialized skills, and would need to be purchased if not provided by donation, are recorded at their fair values in the period received.

DEFERRED REVENUE

The Organization reports deferred revenue on its financial statements when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when the Organization has earned the revenue, the liability for deferred revenue is reduced and revenue is recognized.

FUNCTIONAL ALLOCATION OF EXPENSES

The cost of providing the various programs and other activities of the Organization have been allocated among the programs and supporting services benefited.

INCOME TAX STATUS

The Organization is incorporated in the State of Colorado as a nonprofit organization and has qualified as a tax exempt organization under Internal Revenue Code ("IRC") Section 501(c)(3), and as such, is only subject to Federal income tax on unrelated business income. There was no income tax resulting from unrelated business income during the years ended June 30, 2021 and 2020.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken and recognize a tax liability (or asset) if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. Management has analyzed the tax positions taken and has concluded that as of June 30, 2021 and 2020, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. If the Organization were to incur an income tax liability in the future.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

IN-KIND DONATIONS

Presentation: In-Kind donations on the accompanying financial statements are reported on RMSER's fiscal years for the years ended June 30, 2021 and 2020.

Facilities: Donated facilities are recorded as contribution at their estimated fair values at the date of donation. Donated facilities recorded at June 30, 2021 and 2020 were \$402,501 and \$402,501, respectively.

Property and Equipment: Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. RMSER reports expirations of donor restrictions over the useful lives of the assets as the donated or acquired assets are depreciated. No property and equipment were donated during the fiscal years ended June 30, 2021 and 2020.

Services: Certain volunteers assisting RMSER with specific assistance to programs and various committee assignments performed donated services that meet the criteria for recognition under ASC 905 (services that create or enhance a nonfinancial asset or require specialized skills, are provided by entities or persons possessing those skills, and would need to be purchased if they were not donated.) Accordingly, the financial statements reflect donated services as in-kind contributions under both revenue and expense for the fiscal year ended June 30, 2021. In-Kind Services totaling \$0 and \$0 were recorded in the fiscal year ended June 30, 2021 and 2020, respectively. These services include Special Education for fiscal year ended June 30, 2021 and 2020 in the amounts of \$0 and \$0, respectively Professional Services for 2021 and 2020 in the amounts of \$0 and \$0, respectively and Community Partnerships for 2021 and 2020 in the amounts of \$0 and \$0, respectively. For fiscal year ended June 30, 2021, Parent Volunteers and Community Volunteers contributed approximately 0 hours, while in 2020 Parent and Community Volunteers contributed 0 hours. RMSER additionally received in-kind services in the amount of \$0 from various school districts and foundations in fiscal year ended June 30, 2021, while those fiscal year ended June 30, 2020 yielded \$0 from various school districts and foundations.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

IN-KIND DONATIONS (CONTINUED)

Materials and Goods: Donations of materials and goods are recorded as support at their estimated fair value at the date of donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. RMSER reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. RMSER reclassifies temporarily restricted net assets to unrestricted net assets at that time. Donated goods recorded as In Kind for the fiscal year end June 30, 2021 and 2020 was \$0 and \$0, respectively.

Head Start Required Local Match: Head Start annual grant agreements require RMSER to report a local match of 20% of total program awards per calendar year. For this purpose, In Kind donated facilities, services and goods are included in this matching amount. In addition, RMSER includes local grants and contributions and the value of non-professional volunteer services in their local match calculation. Certain of these volunteer services do not qualify for recognition in the financial statements under ASC 905. During the year ended June 30, 2021, there were no in-kind contributions due to COVID-19.

USE OF ESTIMATES IN THE PREPARATION OF FINANCIAL STATEMENTS

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, support and expenses during the reporting period. Actual results could differ from those estimates.

FAIR VALUES OF FINANCIAL INSTRUMENTS

RMSER has a number of financial instruments, consisting primarily of cash, grants and other receivables, accounts and notes payable, accrued expenses, and the line of credit. None of the financial instruments are held for trading purposes. RMSER estimates that the fair value of all financial instruments at June 30, 2021 and 2020 does not differ materially from the aggregate carrying values of its financial instruments recorded in the accompanying statement of financial position. The estimated value of the financial instruments was based upon the short-term nature of the financial instruments and the fact that the interest rate on the line of credit fluctuates with the prime interest rate.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 3 — RISKS AND UNCERTAINTIES

Support from Outside Agencies

The Organization receives most of its support from government and other grants. A significant reduction in the level of this support, if it were to occur, could have a significant effect on the Organization's ability to continue services and activities.

Grant revenue amounts are subject to audit and adjustment. If any expenses are disallowed by a grantor agency as a result of an audit, any claim for reimbursement would become a liability of the Organization. In the opinion of management, all grant expenditures are in compliance with the terms of the grant agreement and applicable laws and regulations.

Concentration of Risk

The Organization maintains cash balances at one financial institution. The Federal Deposit Insurance Corporation ("FDIC") insures depositors up to \$250,000. At certain times during the year, the Organization had amounts on deposit that were in excess of the federally insured limits. Cash is maintained at a high quality financial institution, which the Organization believes limits its credit risk.

NOTE 4 —ACCOUNTS RECEIVABLE

Accounts receivable represents amounts due to RMSER at June 30, 2021 and are recorded using the accrual basis of accounting. As of June 30, 2021, and 2020, grants receivable totaled \$119,745 and \$688,554, respectively.

It is the policy of RMSER to ensure that all available means of collecting accounts receivable have been exhausted before write-off procedures are initiated. Write-offs are initiated by the department associated with the amount to be written off, in conjunction with the accounting department. If an account receivable is deemed uncollectible, the appropriate approvals by upper management are required. No bad debt allowance was considered necessary for the years ended June 30, 2021 and 2020.

NOTE 5 —PREPAID EXPENSES

Prepaid expenses consist of advance payments made by RMSER as of June 30, 2021. With the passage of time, the advance payments will gradually expire, and the expired portion will be expensed accordingly. As of June 30, 2021 and 2020, there was no in prepaid expenses.

NOTE 6 — FUNDRAISING

RMSER participates in fundraising activities. During the year ended June 30, 2021 and 2020, total cost of all fund-raising activities was \$70 and \$2,641, respectively.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 7 — RESTRICTIONS OF NET ASSETS

As of June 30, 2021, and 2020, net assets with donor restrictions consist solely of the undepreciated net book value of fixed assets purchased with federal funds of \$380,069 and \$380,069, respectively. Property and equipment acquired with various grant funds are recorded as net assets with donor restrictions upon the purchase of the equipment. RMSER is subject to restrictions on sale or other disposition of the property as specified by the various grantor agencies. Also, should the grantor discontinue funding, all property acquired with the grant funds may be recovered by the grantor.

	Total Restricted Fixed Assets 2021	Total Restricted Fixed Assets 2020
Non-depreciable:		
Land	\$ 62,399	\$ 62,399
Depreciable:		
Buildings	254,148	254,148
Leasehold Improvements	2,400,418	2,400,418
Furniture, fixtures and equipment	1,960,766	1,960,766
Vehicles	<u>550,498</u>	<u>550,498</u>
Total Depreciable:	5,165,830	5,165,830
Less accumulated depreciation	<u>(5,123,660)</u>	<u>(5,123,660)</u>
Total Net Depreciable	<u>42,170</u>	<u>42,170</u>
Total Restricted Net Assets	<u>\$ 380,069</u>	<u>\$ 380,069</u>

The amount released from restriction for the fiscal years ended June 30, 2021 and 2020 represented depreciation expense for the assets listed above as well as the gain and loss on disposal of restricted assets, in the amount of \$298,224 and \$298,224.

NOTE 8 – PROPERTY AND EQUIPMENT

<u>Description</u>	<u>2021</u>	<u>2020</u>
Land	\$ 2,638,292	\$ 2,638,292
Buildings	8,127,421	8,127,421
Leasehold Improvements	2,608,810	2,608,810
Furniture, Fixture and Equipment	3,525,829	3,525,829
Vehicles	1,087,428	1,087,428
	<u>17,987,780</u>	<u>17,987,780</u>
Less Accumulated Depreciation	<u>(12,121,884)</u>	<u>(11,619,474)</u>
Net Property and Equipment	<u>\$ 5,865,896</u>	<u>\$ 6,368,306</u>

Depreciation expense for the years ended December 31, 2021 and 2020 was \$502,411 and \$533,241, respectively.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 10 – NOTE PAYABLE

	2021	2020
Note payable to JP Morgan Chase Bank, NA due March 12, 2023, and interest rate of 4.6% at June 30, 2018; principal and interest of \$18,394 due monthly. The note is collateralized by commercial real estate.	\$ 2,134,323	\$ 2,248,164
Original amount of Note Payable was \$401,250 issued on December 14, 2015. Notes payable to Citywide Banks due December 14, 2021, bearing interest at a rate of 4.5% at June 30, 2017. Principal and interest of \$2,553 due monthly. The note is collateralized by the building with carrying value net of depreciation \$359,299.	313,645	348,466
Original amount of Note payable was \$597,220 issued on August 16, 2012. This Note was refinanced onn December 14, 2015 in the amount of \$560,884. Note payable of Citywide Banks due December 2018, bearing interest at a rate of 4.5% at June 30, 2017. Principal and interest of \$3,372 due monthly. The note is collateralized by the building with a carrying value net of depreciation of \$518,950.	513,489	513,489
PPP Loan	382,438	2,616,572
Notes payable to Evergreen Bank due June 2022, bearing interest at a rate of 5.5% at June 30, 2017. Principal and interest of \$2,448 due monthly. The note is collateralized by the building with a carrying value net of depreciation.	865,649	902,343
Total debt	4,209,544	6,629,034
Current portion of debt	(149,579)	(149,579)
Total debt, net of current portion	\$ 4,059,965	\$ 6,329,876

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 10 – NOTE PAYABLE (CONTINUED)

Total interest incurred and charged to expense for the fiscal year ended June 30, 2021 and 2020 on the notes payable to financial institutions was \$157,621 and \$194,967, respectively.

The interest effect for those notes payable with a 0% interest rate is considered immaterial to the financial statements.

The following are the maturities of notes payable, financial institutions for the next five years and thereafter:

June 30, 2022	\$	149,579
June 30, 2023		459,577
June 30, 2024		459,577
June 30, 2025		429,790
June 30, 2026		429,790
Thereafter		2,281,231
	\$	<u>4,209,544</u>

NOTE 11 – COMMITMENTS AND CONTINGENCIES

OPERATING LEASES

RMSER has obligations under operating lease agreements for vehicles, office/classroom space and equipment. Rent incurred and charged to expense for the year ended June 30, 2021 and 2020 totaled \$169,375 and 400,347, respectively.

The following is a schedule of the estimated future minimum lease payments required on operating leases as of June 30, 2021.

For the Year Ending June 30	Amount
2022	42,127
2023	42,127
2024	-
2025	-
2026	-
Thereafter	-
Total	\$ 84,254

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 11 – COMMITMENTS AND CONTINGENCIES (CONTINUED)

Management is aware that significant funding sources are contingent on compliance with Federal and State and Local grants. If noncompliance were to occur, expenditure funding could be revoked. As of June 30, 2021, management believes there are no noncompliance issues.

NOTE 12 — EMPLOYEE BENEFIT PLANS

RMSEER has a qualified tax-sheltered annuity plan for its employees established under Section 401 (k) of the Internal Revenue Codes. All employees are eligible to participate in the plan on the first day of each month only after 1,000 hours of service has been performed within a twelve-consecutive-month period of time and the employee is at least 21 years old. Eligible employees can contribute an amount between 1% and 15% of compensation as defined by the Plan, limited by the requirements of the Internal Revenue Code. RMSEER's matching contributions are calculated at 3% of the employee's eligible compensation plus 1/2% for each additional 1% contributed by the employee up to 5% for a maximum employer matching contribution of 4%.

RMSEER contributed \$107,729 to the plan during the fiscal year ended June 30, 2021 and contributed \$185,939 to the plan during the fiscal year ended June 30, 2020.

RMSEER may, at its discretion, make a Profit Sharing contribution to the plan. The Profit Sharing contribution will be allocated in proportion to the sum of eligible compensation plus eligible compensation in excess of 80% of the Social Security Taxable Wage Base. RMSEER made no Profit Sharing contributions in the fiscal years ended June 30, 2021 and 2020.

Participants are fully vested in their individual contributions and the earnings thereon. Participants are also fully vested in their Organization matching contribution and the earnings thereon after three or more years of service.

NOTE 13— SELF FUNDED HEALTH INSURANCE

RMSEER funds its own health insurance plan which is administered through a third party. All health insurance claims incurred by covered employees and their families (when applicable) are paid by RMSEER. Claims paid reduce RMSEER's health insurance liability which has been established throughout the years from:

- Funds withheld from employee's paychecks representing the employee paid portion and
- An accrued expense representing RMSEER's portion of health insurance provided to the employees

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.

NOTES TO FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2021 AND 2020

NOTE 13—SELF FUNDED HEALTH INSURANCE (CONTINUED)

The third-party administrator determines RMSER's terminal liability which is pre-set cost for claims that protects RMSER from claims that are incurred after termination. The liability reflected within the financial statements, represents RMSER's total terminal liability. As of June 30, 2021, and 2020, the estimated liability is \$0 and \$0, respectively and is included in Employee benefits payable on the Statements of Financial Position.

The Organization has a defined contribution pension plan covering all employees who meet the age and service requirements, as defined. A discretionary contribution is determined by the Organization each year, and is allocated pro rata based on compensation and fully vests in five years. The Organization contributed an amount equal to 5% of the eligible employee's base into the plan. Contributions to the plan were approximately \$25,000 and \$25,000 for the years ended June 30, 2021 and 2020, respectively.

NOTE 14—ECONOMIC DEPENDENCY

RMSER receives a substantial amount of its total revenues (directly and as pass-through contracts) from the U.S. Department of Health and Human Services. Approximately 27% of total revenue for the year ended June 30, 2021 and 92% total revenue for year ended 2020 is earned from this Department. A significant reduction in the level of such support, if this were to occur, may have an adverse effect on RMSER's programs and activities.

NOTE 15—CONCENTRATION OF CREDIT RISK

As of June 30, 2021, a majority of grant related receivables are from one direct federal agency; the U.S. Department of Health and Human Services. 90% of receivables are due from U.S. Department of Health and Human Services as of June 30, 2021.

As of June 30, 2020, a majority of grant related receivables are from one direct federal agency; the U.S. Department of Health and Human Services. 67% of receivables are due from U.S. Department of Health and Human Services as of June 30, 2020.

Significant concentrations of credit risk exist arising from cash deposits in excess of federally insured limits. As of June 30, 2021 and 2020, there are no cash deposits in excess of the Federal Deposit Insurance Corporation (FDIC). RMSER does not currently have a deposit policy to address these credit risks.

NOTE 16—SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 20, 2023, the date the financial statements were available to be issued.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRES, INC.

COMPLIANCE SECTION

FOR THE YEAR ENDED JUNE 30, 2021



PARTNERS
Certified Public Accountants

15800 Pines Blvd. Suite 3002
Pembroke Pines, FL 33027
Telephone: 954-362-5195
Fax: 954-430-8776

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Directors

Rocky Mountain SER/Jobs For Progress, Inc.

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America, the financial statements of Rocky Mountain SER/Jobs For Progress, Inc. which comprise the statement of financial position as of June 30, 2021, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year ended June 30, 2021, and have issued our report thereon dated October 20, 2023.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Rocky Mountain SER/Jobs For Progress, Inc.'s internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of T Rocky Mountain SER/Jobs For Progress, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Rocky Mountain SER/Jobs For Progress, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



PARTNERS
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Compliance and Other Matters

As part of obtaining reasonable assurance about whether Rocky Mountain SER/Jobs For Progress, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

BAS Partners LLC

Pembroke Pines, Florida

October 20, 2023



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR
EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER
COMPLIANCE REQUIRED BY THE UNIFORM GUIDE**

To the Board of Directors
Rocky Mountain SER/Jobs For Progress, Inc.

Report on Compliance for Each Federal Program

We have audited Rocky Mountain SER/Jobs For Progress, Inc.'s, compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Rocky Mountain SER/Jobs For Progress, Inc.'s, major federal programs for the year ended June 30, 2021. Rocky Mountain SER/Jobs For Progress, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations and the terms and conditions of its federal awards applicable to its federal program.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of Rocky Mountain SER/Jobs For Progress, Inc.'s major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Rocky Mountain SER/Jobs For Progress, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Rocky Mountain SER/Jobs For Progress, Inc.'s compliance.



Opinion on Each Major Federal Program

In our opinion, Rocky Mountain SER/Jobs For Progress, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2021.

Report on Internal Control Over Compliance

Management of Rocky Mountain SER/Jobs For Progress, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Rocky Mountain SER/Jobs For Progress, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Rocky Mountain SER/Jobs For Progress, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

BAS Partners LLC

**Pembroke Pines, FL
October 20, 2023**

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2021

Federal Grantor/Pass-Through Grantor Program Title	Federal CFDA Number	Federal Expenditures
<u>U.S Department of Labor</u>		
Direct:		
Migrant and Seasonal Farmworkers Grant	17.264	\$ 1,347,060
Total Direct Funding		<u>1,347,060</u>
Passed through CDHDC		
Migrant and Seasonal Farmworkers Grant	17.264	31,000
Total Pass-through Funding		<u>31,000</u>
Total U.S Department of Labor		<u>1,378,060</u>
<u>U.S Department of Health and Human Services</u>		
Direct:		
Head Start	93.600	2,357,574
Total Direct Funding		<u>2,357,574</u>
Passed through Local Schools		
Trinidad Public Schools & Huerfano	93.600	-
CPKP District 1 Denver	93.600	60,832
Total Pass-through Funding		<u>60,832</u>
Total U.S Department of Health and Human Services		<u>2,418,406</u>
<u>U.S Department of Agriculture</u>		
Passed through Colorado Department of Public Health & Environment:		
Child and Adult Care Food Program	10.558	-
Total Pass-through Funding		<u>-</u>
Total U.S Department of Agriculture		<u>-</u>
Total Expenditures of Federal Awards		<u>\$ 3,796,466</u>

The accompanying notes to the schedule of expenditures of federal awards are an integral part of this schedule.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.
NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2021

NOTE 1- BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "schedule") includes the federal grant activity of Rocky Mountain SER/Jobs For Progress, Inc., under programs of the federal government for the year ended June 30, 2021. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, Therefore, some amounts presented in this Schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

NOTE 3 — CONTINGENCIES

Grant monies received and disbursed by Rocky Mountain SER/Jobs For Progress, Inc., are for specific purposes and are subject to review by grantor agencies. Such audits may result in request for reimbursement due to disallowed expenditures. Based on prior experience, Rocky Mountain SER/Jobs For Progress, Inc., does not believe that such disallowances, if any, would have a material effect on the financial position of Rocky Mountain SER/Jobs For Progress, Inc.,. As of June 30, 2021, management is not aware of any material questioned or disallowed costs as a result of grant audits in process or completed.

NOTE 4 — INDIRECT COST RATE

Rocky Mountain SER/Jobs For Progress, Inc., has not elected to use the 10 percent de minimis indirect cost rate allowed under Uniform Guidance.

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2021

SECTION 1 – SUMMARY OF INDEPENDENT AUDITORS’ RESULTS

Financial Statements

Type of Auditors’ Report Issued

Unmodified Opinion

Internal control over financial reporting:

- Material weaknesses identified? Yes No
- Significant deficiency identified that are not considered to be material weaknesses? Yes None Reported

Noncompliance material to financial statements noted? Yes No

Federal Awards

Internal control over major programs:

- Material weaknesses identified? Yes No
- Significant deficiency identified that are not considered to be material weaknesses? Yes None Reported

Type of Auditors’ Report Issued on Compliance for Major Program: Unmodified Opinion

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? Yes No

Identification of Major Programs:

CFDA Numbers

Name of Federal Program or Cluster

93.600 Head Start

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000

Auditee qualified as low-risk auditee? Yes No

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2021

SECTION II — FINANCIAL STATEMENT FINDINGS

Current Year Findings and

None Noted

Prior Year Findings

None Noted

ROCKY MOUNTAIN SER/ JOBS FOR PROGRESS, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED JUNE 30, 2021

SECTION III — FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

Current Year Findings

None Noted

Prior Year Findings

None Noted

END OF REPORT