

CEO & C-SUITE LEADERSHIP DEVELOPMENT PROGRAM

LEADERSHIP AT THE SUMMIT

Leadership at the Summit is a highly intensive 5-day **Executive & C-Suite Leadership Development Program** experience that offers executives a comprehensive understanding of their leadership identity. This highly personalized program provides a holistic view of who they are as leaders, empowering them to lead with greater clarity and impact.

Leadership at the Summit is a unique, once-in-a-career opportunity to amplify your personal leadership power, accelerating organizational commitment, alignment, and results.

Led by a team of highly qualified faculty and coaches, this program is specifically designed to help **C-Suite Executives & Senior Leaders** tackle the distinct challenges faced by those at the top of their organizations. This immersive experience provides an invaluable chance for top executives to reflect on their leadership style, assess their effectiveness, and chart a clear path forward.

Program Agenda 5-Day Intensive

DAY 1



Unpacking Your Leadership Impact & Networking Event

DAY 2



Expanding Self-Awareness & Networking Event

DAY 3



Leveraging & Harnessing Self-Insight & Networking Event

DAY 4



Unifying Your Leadership Approach & Networking Event

DAY 5



Solidifying Your Leadership Commitment

Program Requirements

Our programs are designed to offer personalized insights into your unique leadership style and capabilities. To ensure a meaningful experience, completing any assigned pre-program materials or assessments is both critical and mandatory for program enrollment. You will receive specific pre-program assignments well in advance of your attendance, allowing ample time for completion. Some materials may not be available until approximately 8 weeks before the program start date, as we strive to provide the most accurate and relevant information. These pre-course assignments are integral to your program experience, and their completion may directly affect your participation and enrollment status.

Transfers:

If you need to transfer your registration, you must specify the new date and/or program you wish to attend. Please note that tuition becomes fully non-refundable if you transfer more than twice or if you do not attend another program within 6 months of the original start date.

Refunds:

Any remaining balance from a canceled program can be applied toward another program at The Adversity Academy within 6 months of the original program date. After 6 months, any unused balance is non-refundable.

Exceptions:

For Assessment Certification and The Adversity Academy UN-Leadership™ for New Leaders, the following special conditions apply:

No Substitutions After Login Issued: Once login credentials have been issued, enrollment and name changes are not permitted. A substitution request may be considered only if the course login has not been accessed. Please contact us to submit a request.

Refunds: No refunds will be issued after logging into the Assessment Certification Course or The Adversity Academy UN-LeadershipTM for New Leaders and accessing The Adversity Academy's intellectual property.

Transfer & Cancellation Policy

Prior to the start of a program, we incur considerable administrative expenses related to your registration. As a result, the following fees and conditions apply (see exceptions* below):

Number of Days Before Program	Participant Substitution Allowed	Transfer of Date &/or Program Fee	Cancellation Fee
More than 30 days	Yes (no fee)	None	None
15-30 days	Yes (no fee)	25% of tuition	50% of tuition
14 days or less	NO	50% of tuition	100% of tuition

Do You Have a Plan?

Of private companies that don't have a CEO succession plan.

Number of CEO departures in 2019. the highest year on record.

Of departing CEOs are fired.

10 Reasons Why This Program is For You

01. Leadership Burnout

Executives may struggle with burnout due to the relentless demands of their roles, leading to diminished motivation, productivity, and overall well-being.

02. Strategic Uncertainty

C-suite leaders often face immense pressure to make critical decisions amidst uncertainty, risking the success and stability of their organizations.

03. Isolation and Loneliness

The top echelons of leadership can be isolating, with executives lacking a supportive network to share challenges, seek advice, and gain perspective from peers.

04. Stagnation and Plateauing

Despite past successes, executives may feel stagnant or plateaued in their careers, craving opportunities for growth and advancement.

05. Fear of Irrelevance

In today's rapidly changing business landscape, executives may fear becoming obsolete or irrelevant, driving a sense of urgency to continuously adapt and innovate.

06. Team Dysfunction

Dysfunctional team dynamics can hinder organizational performance and morale, presenting a significant challenge for leaders striving to foster a culture of collaboration & high performance.

07. Lack of Innovation

Without access to innovative strategies and fresh perspectives, leaders may struggle to drive meaningful change and keep pace with evolving market dynamics.

08. Tailored for Top Executives

We understand the unique challenges faced by C-suite leaders. Our program is specifically crafted to address the demands of top-tier leadership roles.

09. Advanced Decision-Making Skills

Master the art of making high-stakes decisions with confidence and clarity, even in the most complex scenarios.

10. Transformative Leadership **Techniques**

Learn proven techniques to inspire & motivate your team, driving organizational success & fostering a culture of excellence.









