



Leadership Development For Mid-Level & First Time Managers Program

LEADERSHIP FROM THE MIDDLE

The Leadership From **The Middle – Mid-Level Management Leadership Development Program** is an intensive 5-day experience designed to unlock the leadership potential of mid-level managers. It bridges the gap between strategy and execution, equipping managers with the skills to lead confidently, drive results, and inspire teams while preparing for future leadership roles.

The Mid-Level Management Leadership Development Program is a 5-day intensive experience, followed by an 8-week post-program learning journey, designed to help mid-level managers fully realize and enhance their leadership potential.

Mid-level managers play a critical role in translating organizational goals into actionable plans. Our **Mid-Level Management Leadership Development Program** is tailored to help you master the art of leading teams, managing complex projects, and navigating the challenges of your role. Through a combination of practical training, personalized coaching, and peer networking, you'll develop the tools needed to elevate your leadership and make a lasting impact on your organization.

5-Day Intensive Program Agenda

DAY 1



Exploring Your Identity in a Dynamic and Diverse Environment & Networking Event

DAY 2



Enhancing Team Success and Fostering Inclusion & Networking Event

DAY 3



Expanding Leadership Capabilities within Organizations & Networking Event

DAY 4



Turning Challenges into Opportunities & Networking Event

DAY 5



Charting a New Course for Leadership

Program Requirements

Our programs are designed to offer personalized insights into your unique leadership style and capabilities. To ensure a meaningful experience, completing any assigned pre-program materials or assessments is both critical and mandatory for program enrollment. You will receive specific pre-program assignments well in advance of your attendance, allowing ample time for completion. Some materials may not be available until approximately 8 weeks before the program start date, as we strive to provide the most accurate and relevant information. These pre-course assignments are integral to your program experience, and their completion may directly affect your participation and enrollment status.

Transfers:

If you need to transfer your registration, you must specify the new date and/or program you wish to attend. Please note that tuition becomes fully non-refundable if you transfer more than twice or if you do not attend another program within 6 months of the original start date.

Refunds:

Any remaining balance from a canceled program can be applied toward another program at The Adversity Academy within 6 months of the original program date. After 6 months, any unused balance is non-refundable.

Exceptions:

For Assessment Certification and The Adversity Academy UN-Leadership™ for New Leaders, the following special conditions apply:

No Substitutions After Login Issued: Once login credentials have been issued, enrollment and name changes are not permitted. A substitution request may be considered only if the course login has not been accessed. Please contact us to submit a request.

Refunds: No refunds will be issued after logging into the Assessment Certification Course or The Adversity Academy UN-Leadership™ for New Leaders and accessing The Adversity Academy's intellectual property.

Transfer & Cancellation Policy

Prior to the start of a program, we incur considerable administrative expenses related to your registration. As a result, the following fees and conditions apply (see exceptions* below):

Number of Days Before Program	Participant Substitution Allowed	Transfer of Date &/or Program Fee	Cancellation Fee
More than 30 days	Yes (no fee)	None	None
15-30 days	Yes (no fee)	25% of tuition	50% of tuition
14 days or less	NO	50% of tuition	100% of tuition

Do You Have a Plan?

87%

Of participants reported an increase in confidence in their managerial abilities after completing our program.

94%

Of graduates reported improved team performance within three months of completing the program.

20%

On average, program participants experienced a 20% increase in their salary within one year of completing the program.

10 Reasons Why This Program is For You

01. Feeling Overwhelmed by New Responsibilities

Transitioning from an individual contributor to a manager can be overwhelming, with new responsibilities and expectations. Many individuals struggle to adapt to their new role effectively.

02. Lack of Confidence in Leadership Abilities

Emerging leaders often grapple with self-doubt and uncertainty about their leadership capabilities. They may feel unprepared to inspire and guide their teams towards success.

03. Difficulty Communicating Effectively

Effective communication is crucial for managerial success, yet many new managers struggle to communicate clearly, resulting in misunderstandings and friction within their teams.

04. Expert Guidance

Learn from experienced leaders and industry professionals who will share their insights, best practices, and strategies for effective leadership.

05. Team Conflict and Dysfunction

New managers may find it difficult to handle conflicts and build team cohesion, often lacking the necessary skills to resolve disputes effectively. This can lead to dysfunction & lower productivity.

06. Pressure to Meet Organizational Objectives

New managers often feel immense pressure to meet organizational objectives and deliver results. They may struggle to balance competing priorities and navigate complex challenges within their teams and departments.

07. Limited Support and Resources

Without adequate support and resources, new managers may feel isolated and overwhelmed. They may lack access to mentorship, training, and development opportunities needed to succeed in their roles.

08. Comprehensive Skill Development

Our program focuses on honing crucial managerial skills such as communication, delegation, and team leadership, providing you with a solid foundation for success.

09. Practical Learning

Through interactive workshops, case studies, and real-world simulations, you'll gain hands-on experience that you can immediately apply in your role.

10. Challenges Delegating Tasks

Delegating tasks is essential for productivity and team empowerment, but many new managers find it difficult to delegate effectively. They may fear losing control or worry about the quality of work produced by their team members.

CONTACT US



888-568-2205

support@theadversityacademy.com

www.theadversityacademy.com

Scan Barcode
For Information

