



PAYROLL HR
HAWAII

**For Hawaii Small
Business Owners**

Worker Classification Checklist



808-828-2070



www.PayrollHRHawaii.com



Simplified Worker Classification Checklist

	Yes / No
1. Do I control how and when the worker performs their duties?	<input type="checkbox"/> / <input type="checkbox"/>
2. Does the worker rely primarily on my equipment or tools?	<input type="checkbox"/> / <input type="checkbox"/>
3. Is the worker's role ongoing or integral to my core operations?	<input type="checkbox"/> / <input type="checkbox"/>
4. Does the worker only work for me (not multiple clients)?	<input type="checkbox"/> / <input type="checkbox"/>
5. Have I confirmed compliance with Hawai'i's TDI, PHC, and UI laws?	<input type="checkbox"/> / <input type="checkbox"/>

If you answered "yes" to three or more — chances are, the worker should be classified as an **employee**.

Next Step: Make Sure You're Protected

Schedule your free Worker Classification Review today.

We'll help you confirm each worker's status, avoid penalties, and keep your business running with clarity and care.

Book Your Free Review / Discovery Call

(Takes just 20 minutes — and could save you thousands in penalties.)

For informational purposes only — not legal advice.

CONTACT US



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aloha@payrollhrhawaii.com



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