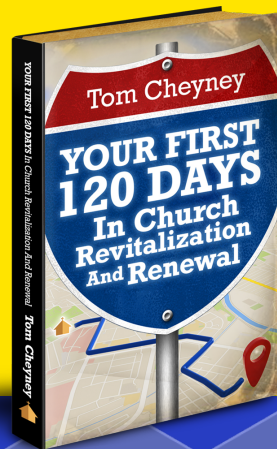


A Renovate eBook

Your First 120 Days in Church Revitalization & Renewal



Dr. Tom Cheyney

- Renovate National Church Revitalization
Conferences -

A Publication of



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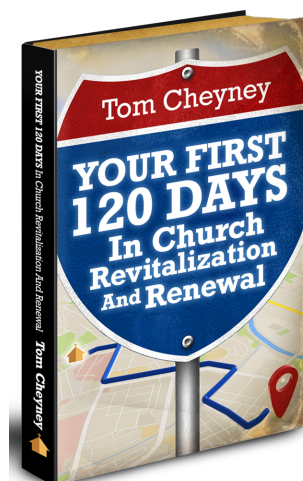


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Dr. Tom Cheyney

***Your First 120
Days in Church
Revitalization &
Renewal***

Your First 120 Days in Church Revitalization & Renewal

This eBook is designed to discuss your first 120 days in church revitalization is deigned to challenge you to release old and outdated theories and methodologies. What you do during the inaugural one hundred and twenty days of your revitalization efforts, can either position you for success or jeopardize your leadership which will ultimately lead to failure. These 120 days sets the stage for the impossible dream to become the possible dream of revitalization and renewal.

2 Timothy 1:7 declares: “For God hath not given us the spirit of fear; but of power, and of love, and of a sound mind.”

You are initiating the beginning of your church’s effort towards church revitalization and renewal. You are to be commended for the willingness to save a church from the pain of loss. There are all types of loses for declining churches. There is the loss of long-time church members who have either moved away or passed on. There is the loss of impact in one’s community in which the church was planted to serve. Another loss is the mixture of all ages within your fellowship to what now leans further towards the elderly than the young. As you look in the mirror ask the Lord how you are going to be the catalyst for revitalization in the church you serve. Beginning the process of revitalization and renewal is a critical time for the church revitalizer. Whether you realize it or not the clock is ticking and the key decisions you make in your initial one hundred and twenty days is imperative.

Your First 120 Days in Church Revitalization & Renewal

In this eBook you will:

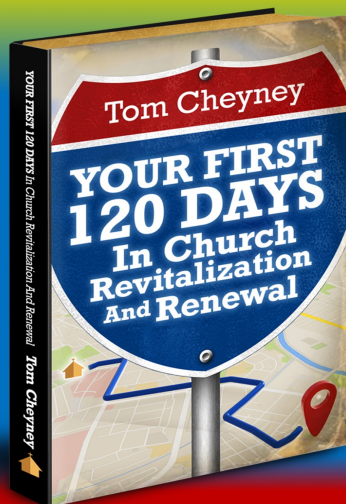
Learn how to plan your first 120 days in revitalization and why these days will either lead to success or failure.

The question of whether you are ready to lead your church to revitalize will be addressed.

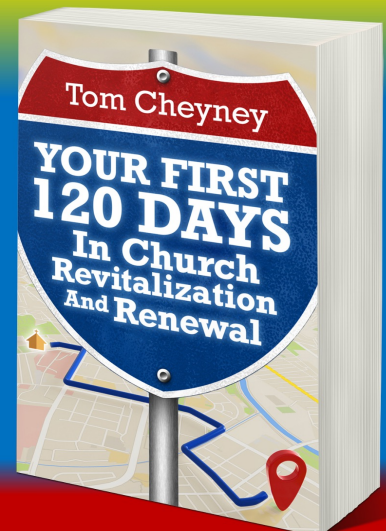
The session will spotlight the idea of building consensus regarding revitalization.

Lastly, the workshop will address the number one habit that keeps your church from revitalizing.

Your First 120 Days in Church Revitalization & Renewal



Dr. Tom Cheyney
Founder & Directional Leader
The Renovate Group



How to Plan Your First 120 Days in Revitalization and Why These Days Will Either Lead to Success or Failure

Beginning well in one's initial efforts toward church renewal takes bold leadership and effective planning. The first 120 days as the revitalization leader in a declining church is important. It is amazing what can be accomplished in the initial four months of any Revitalization ministry. If you are going to lead your church in and through total revitalization you will be investing a minimum of one thousand days in the effort. The way you utilize the first one hundred and twenty days will set the stage towards whether you will be successful or not. You bring to the revitalization effort a leader who will take charge, stand boldly, kneel in prayer daily, build a team carefully, set a new direction towards health, and work towards tiny wins immediately.

Most church revitalizers who make little or no impact at the beginning, find it hard to rally the congregation towards the effort of revitalization and renewal. For most church revitalizers those initial first months are like a tornado. Tumultuous even on the good days. Cyclonic on the bad ones. It takes about one hundred and twenty days to adjust to your new environment and focus on the big picture sensing what needs to be a top priority in the church. Many pastors speak of a honeymoon period. Can I give you a wake-up call? Here it is! There are no honeymoon periods in revitalization if you desire to be successful. If you waste your first four months doing little or nothing the groundwork that should have been laid and the ground that should have been taken will be much harder. No one will tell you this, but those who do nothing often do not make it past the eighteen-month tenure because so little has been accomplished and the members begin to ask themselves if you are the right leader for the effort.

The church revitalizer should begin thinking immediately about what their first one hundred and twenty days would look like. It is important to make a list of who you are going to see, what you are going to do, why you are doing those things to begin with, and when will you begin to gather team members for the initial revitalization effort. You must re-evaluate the church's present strategy for growth and decide what needs to be kept and what needs to be dismissed. You will need to evaluate the health of the membership and determine if they are willing and ready to begin the process of revitalization. You and your leadership must re-evaluate where the resources are presently going and decide if these same expenditures are necessary as you move towards revitalization. Things that worked fifty years ago might not work today or even tomorrow and a serious look into every ministry is warranted.

Lastly, as the Church Revitalizer, you will need to focus on the innovative and creative side of ministry as you seek a new direction. If you and your leadership are honest with yourselves and your church members, many of the things you are currently doing have not made an impact on the growth and health of your church. Some of those actually need to be let go of so that you will be able to have the manpower and the resources necessary to try new things to reach your ministry area. You must work towards beginning to learn your community's culture while examining your own church's culture to see if they are harmonious or if they need to be redesigned.

The church revitalizer should begin thinking immediately about what their first one hundred and twenty days would look like.

Typical Questions Most Church Revitalizers Must Ask and Answer During their First 120 Days

In becoming the church's new leader what should be my top concerns going into the work of revitalization?

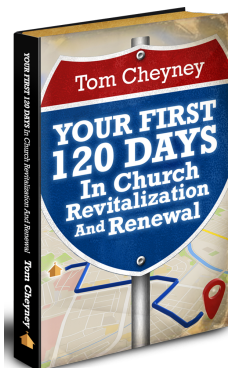
Is there a worksheet of some type that as the pastor I can craft to allow fellow church leaders to input and participation?

What should I be doing with my initial days in my office as pastor revitalizer?

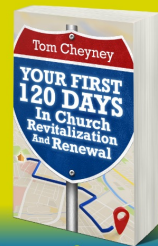
How many active members and participants are there currently and what is my plan to contact them as soon as possible?

Who are the former members that have left in the last few years and do we have their contact information?

How will you launch your ministry with your church's governance board?



Creating Your First Draft of Your 120 Day Plan in Church Renewal



Not everyone will want to actually take the time required to declare in writing your draft idea of a 120-day plan. Yet, there is strength when you struggle with the issues and concepts that could be part of your renewal efforts. Let me give you four key words that could help you gain focus during the first one hundred and twenty days in a declining church. **They are: Learn, Clarify, Alignment, and Build.** Additionally, may I give you four concepts for these one hundred and twenty days? They are: Focus on your church members, Rebuild the church's brand, Develop strategies for sustainable growth, and Build your revitalization team.

Creating Your First Draft of Your 120 Day Plan in Church Renewal

Not everyone will want to actually take the time required to declare in writing your draft idea of a 120-day plan. Yet, there is strength when you struggle with the issues and concepts that could be part of your renewal efforts. Let me give you four key words that could help you gain focus during the first one hundred and twenty days in a declining church. They are: Learn, Clarify, Alignment, and Build. Additionally, may I give you four concepts for these one hundred and twenty days? They are: Focus on your church members, Rebuild the church's brand, Develop strategies for sustainable growth, and Build your revitalization team.

“

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”

Your First 30 Days as the Church Revitalizer (Days 1-30) – Focus on Your Church Members

Your First 30 Days as the Church Revitalizer (Days 1-30) – Focus on Your Church Members

Key Word for the Month: Learn

The new church revitalizer has a lot to do their first month as the pastor of a church needing to be revitalized. There are people with which you need to begin developing relationships. There are organizations within the church in which you need to begin to have conversations. You must hit the ground running and try to meet as many church members, both active and inactive, as possible so you can begin sharing your passion for revitalizing the church. During these initial thirty days, you should make every effort to relate and connect with as many people in your church as you can. You want to find out who your church members are, what strengths and skillsets they bring to the effort of revitalization, and how united they are with the church's culture. Beginning the process of bonding to present members and former members is important in a church revitalization effort.

Your Second 30 Days as the Church Revitalizer (Days 31-60) – Rebuild the Church's Brand

Your Second 30 Days as the Church Revitalizer (Days 31-60) – Rebuild the Church's Brand

Key Word for the Month: Clarify

The new church revitalizer has as their goal for the second thirty days the task of rebuilding the church's brand and refining how such church identity will be shared. This is also where you can begin to display your expectations and the beginning of the revitalization plan. As you lay the foundation for revitalization in your church among the church membership, you will begin to see how the church functions as you look for ways to move it off of stuck or being polarized. Rebuilding the church's brand and mission are important things to be done early in your effort while you have the priority time to give it thought and attention. Church Revitalizers must build the new mission and brand from the inside out by engaging the membership in the process. This is where you begin to examine how potential members can join your church and get involved. Most dying churches have such an elaborate form of joining a church that it makes it hard to belong. Teach your members how to say, "yes" to things over "no" to the new things.

Your Third 30 Days as the Church Revitalizer (Days 61-90) – Develop Strategies for Sustainable Growth

Your Third 30 Days as the Church Revitalizer (Days 61-90) – Develop Strategies for Sustainable Growth

Key Word for the Month: Alignment

The new church revitalizer must begin to formulate short-term goals and long-term goals. The key words during this stage is gaining alignment of the membership and developing the strategy for advancement. As you develop your strategy to match your church's unique condition you will be better prepared to present to the church at the end of your first one hundred and twenty days your vision for the revitalization of the church. Gaining alignment is a big deal and should not be taken lightly or expected to be something given just because you arrived to lead the church through revitalization.

Your Final 30 Days as the Church Revitalizer (Days 91 - 120) – Build Your Revitalization Team

Your Final 30 Days as the Church Revitalizer (Days 91 - 120) – Build Your Revitalization Team

Key Word for the Month: Build

The church revitalizers remaining thirty days of their initial one hundred and twenty days should be spent on discovering, developing, and deploying your church's revitalization team. It is paramount that you select well. Do not merely ask for volunteers to join you because you will not get that which you really need. Accepting the wrong people on the team will only frustrate the process and could cause you to lose the very people on the team that you really need. The wise church revitalizer looks over the congregation and selects individuals which are tactical and deliberate in their efforts. There is an astonishing influence that comes to your revitalization efforts if you pick the right type of individuals to serve on your revitalization team. Poorly selected teams only lessen the chances of renewal coming to your church. If you have a team already and all you seem to do is put out fires, then you have selected poorly and are reaping the benefits of poor selections. You can't do everything yourself so make sure you get the right people on your revitalization team.

Why You Must Build Consensus Regarding Church Revitalization and Renewal

Church revitalization is not a solo journey for a pastor. It requires buy-in from the congregation as well as the investment of time, talent, and treasure to create a new day of health for the body. Whether you have just arrived on the field as a pastor or you have been there for years, you will need to bring your people along with you on the renewal pathway. Some will be willing and enthusiastic, many will be cautious and hesitant, and some will be openly resistant any effort to change the status quo. All of the members of the congregation will be looking to the pastor for direction as well as for cues that reveal your true motivation. Building consensus is a process that depends on a leader who makes people feel valued and who can project a genuine sense of hopefulness in the face of trying circumstances. As with so much of church revitalization, it is an “inside-out” process that begins in the heart and soul of the pastor.

Most fitness trainers stress the importance of having strong core muscles in one's abdominal area in order to be physically fit. Good core strength improves our posture, helps alleviate lower back pain, improves breathing, and makes it easier to do many physical activities. Good spiritual health works on a similar principle. We cultivate good spiritual core strength by maintaining our intimacy with God through prayer, obedience to God's Word, personal holiness, and daily discipline. We cannot effectively lead others spiritually unless we can lead ourselves toward greater spiritual health. Who would want to hire a personal fitness trainer who is overweight, a chain smoker, and never works out? Likewise, pastors should never ask their congregants to do anything they are not willing to do as well. Healthy spiritual leadership is essential in church revitalization. Revitalizers must make prayer a priority, not just for themselves, but for those they lead as well. Great things happen when we pray fervently and consistently.

Another vital component of building a strong spiritual core is time in God's Word. Pastors could easily substitute sermon preparation for personal bible study, but they are not the same. When I open the Bible to do personal reflection and study, I want to encounter God and hear a word from Him to ME, not my congregation. As a preacher, I am looking for ways to apply scriptural truth to the lives of the people who will hear my sermon. My primary focus is on their needs not mine. Effective pastors make time to be in the Word. While reading the Bible is important, it is even more essential to obey it. Personal holiness and obedience to the Word are synonymous. Jesus told His disciples, "If you love me, you will keep my commands" C.f. John 14:15.

Still another aspect of building consensus within your church for church revitalization is creating an outside support network to keep you encouraged, focused, and accountable as you navigate through your renewal journey. Early in my ministry I was encouraged to have three kinds of people in my life to keep me on track as a leader; Barnabas(s), Paul's, and Timothy's. These biblical characters represent individuals at different stages of life and spiritual development. Each one contributes different things to my life and ministry and I am able to glean from them and they from me. Most of these people are not directly involved in my ministry, so they can speak frankly and objectively into my life. These 3 groups of people have made a real difference both in my development as a believer and as a leader. Let me describe them for you.

Who is encouraging you in that way? Is it a former pastor, professor, or significant influence from your childhood? Who do you call when you need a listening ear and an uplifting word? Throughout my life and ministry God has placed people around me who loved me, prayed for me, and helped me fulfill God's purpose. My fear is that many pastors don't have enough of those kinds of relationships. Consequently, many of us are running on an "encouragement deficit." Some of the greatest leaders I know give testimony to the Barnabas(s) in their lives. Men and women who give wise counsel as well as words of encouragement and correction when needed. If you don't have people like that in your life, ask God to reveal some of them to you. I guarantee He has placed some around you.

When I think of the Apostle Paul, I am reminded of Hebrews 10:25, "And let us watch out for one another to provoke love and good works". The Greek word can be translated as "stimulate", "stir up", or "provoke". The sense is actively engaging with one another in ways that draw us closer to God and each other.

Building Your Message

Pastor Sam arrived on the field of his new church facing the daunting challenge of turning around a congregation that had been in steep decline for over 10 years. While the church had seen years of positive growth and community impact, those years were definitely in the rearview mirror now. The people had become inwardly focused and no one could remember the last major outreach effort in their community. All their efforts were directed toward activities scheduled at church. He knew in order to reach the surrounding community he had to convince his church members to make time outside of activities at church to engage people with the gospel. He was also aware of the fact that most of them were already fatigued and stressed, so more activity would not be an easy sell. He realized he needed to have a clear, compelling message to motivate the kind of change needed to get the church moving in a new direction.

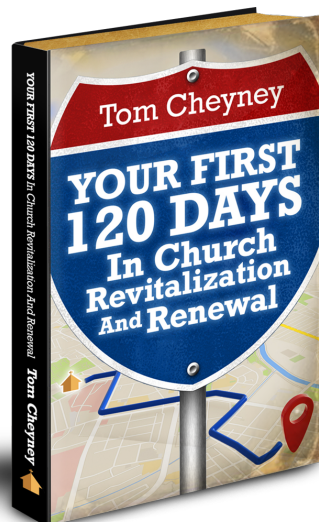
Successful revitalizers know how to craft such a message for their churches and how to keep it constantly in front of their people. Pastor Sam began to formulate his message as he prayer walked his neighborhood and drove through his community. He made note of the closest schools, community centers, parks, and multi-family housing units to his church. He interviewed community leaders, school principals, and other area pastors to discover needs and what churches were already doing to meet those needs. He enlisted some of his key lay leaders to go with him on some of those interviews and do their own research as well. After several weeks of information gathering, he assembled his ministry staff, the lay leaders who had helped him, along with several other lay people to talk about what they had discovered. The result of that meeting was the identification of several key areas where Pastor Sam's church could focus their efforts within their community.

Crafting the Message

As he prayed about how best to share this vision with the congregation, Sam thought about how leaders communicated vision in the Bible. Whether it was Moses, Joshua, David, Nehemiah, or even Jesus; all the great leaders in Scripture faced the challenge of asking the people they led to make sacrifices in order to achieve God's perfect will for their future. All of them faced opposition and many of them had times of great doubt and internal struggle. Ultimately, they all found the strength and resolve to stay true to their calling as God granted them favor and the power to persevere. Pastor Sam knew that the changes needed to implement the team's vision for the future would not be made without opposition, but he knew the continued effectiveness of the church's ministry depended on making them happen. He just needed to be able to communicate the costs and benefits of those changes in a clear, concise, and compelling way. He remembered God's challenge to Habakkuk regarding communicating vision, "Write down this vision: clearly inscribe it on tablets so one may easily read it". He knew the vision message must be clear and easily understood. C.f. Habakkuk 2:2.

The Message Makes the Difference

There is great value of building consensus within the congregation by seeking the Lord, crafting a clear, concise, and compelling message, then communicating that message through cascading it throughout the congregation. This approach will take time and require the leader to be very patient and deliberate as he leads the people. Also, the leader will need to focus on building strong relationships throughout the church in order to help everyone feel they are a part of the process. But in the end, knowing God's fingerprints are all over that message will be the most satisfying part of it all.



Are You Ready to Lead Your Church to Revitalize?

On a regular basis I find myself sitting across the table from a pastor who has asked for a meeting to talk about revitalization. Most often those conversations stem from the pastor's sense that His church is in trouble and consequently he feels he has the responsibility to find a solution. Typically, the pastor is frustrated because he has been somewhat successful in his former churches, but now he is at a loss to understand why the principles and tactics that led to a measure of tangible growth and fruitfulness in his other congregations are not producing the same results. Sometimes the pastor is so defeated by his current circumstances that he is ready to resign or is actively seeking another church to pastor. Caught in the classic "fight or flight" scenario, sometimes the pastor just wants to run away.

Most pastors with whom I meet are looking for solutions. They are looking for ways to move their churches off the plateau or to stop the bleeding of decline and start the journey toward greater health. These men love the Lord and they love the people of their churches as well. They are frustrated by their inability to move the church in a positive direction and often they are struggling to figure out what to do next.

One might think the question; "Are you ready to lead your church to revitalize?" would be a simple one for any pastor whose church is in decline. Yet this question is very legitimate and encompasses more than simply a desire to see one's church change for the better. Behind the question is the reality that leading an effective church revitalization process takes more than desire or good intentions. Church revitalization takes passion, commitment, skill, intentionality, and most of all a sense of calling. Just wanting something positive to happen in your church does not necessarily make it a reality.

The Importance of a Call to Revitalization

(Vital Don't Leave Home Without IT!)

Among the pastors I know , most all of them share a true sense of a divine invitation to ministry that led them to pursue pastoral ministry as a vocation. I can remember hearing my childhood pastors relate their stories of having felt or “heard” God speak to them in an unmistakable way that led them to believe He was calling them to serve Him in ministry. Some of those stories were dramatic, “Damascus Road-type” stories that included hardships due to the pastor’s failure to immediately surrender to God’s call. Other stories were more of a progressive obedience to God’s invitation to follow His leadership and say “yes” to the opportunities the Lord put in his path. I don’t remember ever hearing a pastor relating how he came to pursue the vocation of pastor simply because HE thought it would be a good idea. I share that story to reveal my personal bias toward what I believe is an essential element for any pastor who is leading a revitalization effort in a local church—a call from God.

The Call to Pastor a Renewing Church

(If it was easy it would be called softball!).

What's your story? How did God orchestrate your circumstances to get you to the church you currently serve? Do you have a strong sense about why you are there? I believe God calls ministers to specific churches for specific reasons and He uses circumstances—and even search teams—to put pastors and churches together.

Because the vast majority of evangelical churches in North America are either plateaued, declining, or even dying; there is a great chance you are currently serving in a church that needs to experience a season of renewal. If it were easy to lead a church to make such a turnaround then every pastor would be a revitalization pastor. Unfortunately, it is not easy to lead a church through revitalization. This is because the heart of revitalization is CHANGE, and change is not easy. The idea of disrupting or even destroying those patterns is very threatening and requires steady leadership, a sense of mutual accountability, and God's sovereign direction. Revitalization is not for the faint of heart. The good news is God wants His church to be healthy and productive, so He will be with you as you go through the renewal process.

One of my favorite revitalization verses is Luke 12:32: "Fear not, little flock; for it is your Father's good pleasure to give you the kingdom" (KJV).

Having examined the importance of calling in church revitalization, let's look at four things every revitalization pastor must have to be successful in leading a turnaround process in his church:

A Surrendered Heart (Think Renewal Daily)

A Disciplined Mind (Get the Most of Every Day)

Willing Hands (You Will Need to Do Things Others Will Not Do)

A Hopeful Spirit (Your Hopeful and Positive Spirit is Catching)

“Because the vast majority of evangelical churches in North America are either plateaued, declining, or even dying; there is a great chance you are currently serving in a church that needs to experience a season of renewal.”

The Number One Habit that Keeps Your Church from Revitalizing

Revitalization is a layering endeavor that requires doing something every day. It is a series of tiny nudges until the ground is cultivated and ready for the initiation of the revitalization process. This is the stage where effort is required and procrastination results in stalled efforts. “Hi, I am Tom and I am a formerly world class procrastinator.” That was my mantra all through high school and for the first few years of college until I began to realize just how detrimental such a habit was towards my success and advancement. Procrastination has been labeled as the thief of time. There are many churches led today by similar procrastinators and if you are one of these please do not pass tune me out. It could be the most important thing you could consider when it comes to revitalizing your church. Are you a procrastinator? Are you an all-pro procrastinator? Would you say your play in procrastination is in the minor or major leagues?

Your First 120 Days in Church Revitalization & Renewal

Procrastination is usually one of the top habits if not the number one habit that keeps you as the revitalization leader from revitalizing your church. To be fair, most of us are sometime procrastinators.

Procrastination is one of the main barriers blocking church leaders from getting up, making the right decisions and living the dream of a revitalized vibrant church. Maybe some pastors are programmed to procrastinate. Not being attracted to conflict, people most likely – perhaps even subconsciously – put off things because they are always in desperate need of a distraction from the ultimate destination achievement. The word procrastination comes from the Latin word *procrastinus*. Its definition refers in the Latin origin to belonging to tomorrow. It also has a root meaning of putting things off intentionally or habitually. The noun form of the word refers to the action of delaying or postponing something.

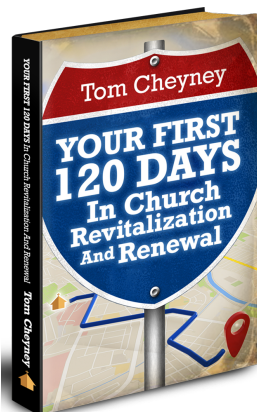
Sometimes all our opportunities seem to be on our fingertips, but we cannot seem to reach them. When you procrastinate, you waste time that you could be investing in something meaningful. If you can overcome this fierce enemy, you will be able to accomplish more and in doing so better utilize the potential that life has to offer. Your ministry will blossom. Granted we all have those officially declared procrastination days. These are usually signaling that we need a little rest and recuperation. Yet, while we waste our time hesitating, vacillating, and postponing as revitalization pastors, the chances of successful renewal begins slipping away. Learning how to overcome procrastination is one of the most important skills you can ever learn as a revitalization leader. It is often the difference between a coasting church and growing church. Because revitalization takes a minimal effort of one thousand days, how you begin your initial one hundred and twenty of them will point in a direction either towards renewal or further decline.

What Procrastination is Not

Churches sometimes are much like my high school and early college lifestyle. They too can begin to stand out in the area of procrastination. Many a church needs to do something and they need to do it right away only to discover that by the time they eventually get to it, the opportunity to make a transformation has come and gone and the opportunity is squandered.

Realize that procrastination is not another word for laziness. While procrastinators often put off doing things, leave them to the very last moment or sometimes even spend their time staring at the wall, it is not because they are lazy. There are lazy ministers all around the world. One must be careful not to label procrastination as a synonym for being lazy. Lazy people simply do not do anything and they are just fine with it. Procrastinators, on the other hand, have the desire to actually do something but cannot force themselves to get started.

While many a church member might label procrastination this way, relaxation is not procrastination. Do not confuse procrastination with relaxation either. Relaxing recharges you with energy. In stark contrast, procrastination drains it from you.



Excuses for Putting Off Pressing Action

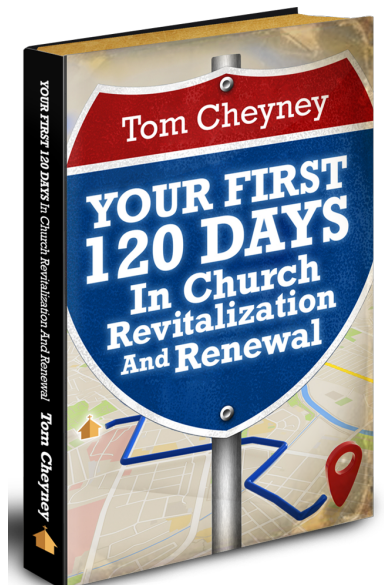
As pastor leaders our reasons for putting off pressing action are as extensive as our aptitude for creative thoughts, but some of the more common excuses are:

We need to just get ourselves out of debt at church first.

Our church needs to work first at doing a better job of pastoral care for its own existing membership

Our church needs to grow our current ministries first before we expand ourselves out into new ministries and spread ourselves too thin

Our church needs to help our aging pastor get to retirement first before we add new ministries to the work



Excuses for Putting Off Pressing Action – Cont.

As pastor leaders our reasons for putting off pressing action are as extensive as our aptitude for creative thoughts, but some of the more common excuses are:

Our church needs to wait until our brand-new pastor gets settled and the honeymoon period is over

I think our church needs to spend a year or so researching this issue

I will wait until the membership is ready to grow the church

Our church really needs for Sister Satisfied and Brother Bewildered to die first because they are not in favor of the church growing

Our church is excited about the planned senior center going in behind our church on the adjacent property

Avoid Decision Paralysis

The number of opportunities that today's church offers is staggering. We live in a day of freedom where we are able to try new things. New ministries make us happy and the church content. So then why aren't church members today significantly happier than in the past? Because with more freedom to make our own decisions and to perform our own actions, we have become easily confused about what is a priority for the local church, what is essential and what is not, and with what is right and wrong, and therefore we have become demotivated to do anything at all. We need to set straight our values and visions and to cultivate our positive habits. This is the essential thing that can help us overcome procrastination in a church body.

Stop Ignoring the Value of Time

We were all born and unfortunately at some point will all die as well. The time we spend on earth is both limited and finite. In light of these facts, time is the most valuable commodity you have in your ministry pastor. Every single second you waste is gone forever, never to be reclaimed. Churches which sit around wasting time cannot reclaim the time they lost because it is gone forever. The mere realization that life and ministry is finite leads pastors to begin managing their time more carefully. It makes you think about how you would ideally like to spend your time on earth doing the ministries that you love.

Work on Your Lack of Self-Discipline

None of us want to admit it but often we lack the discipline necessary to see something worthy come into being. You can imagine self-discipline or self-control as a moment when you give yourself directions, but you are having a difficult time following them. Lacking self-discipline is not the cause of procrastination. It is an important though. To be disciplined, you need to have the correct type of motivation and learn to maintain and work on positive habits that will allow you to become more effective as a minister. For instance, I grew to understand that if I got up and got at it every morning early, when those unseen challenges came my way and I had to stop and deal with them, it did not sidetrack the things that were needing to be achieved that day. I still had ample time to get the non-scheduled requirement of my time accomplished and then had sufficient time left in my day to achieve the things that would help the work of ministry for my church. Another way I found more time in my day and being less of a procrastinator was handling everyday responsibilities as few times as possible.

Stop Goal Setting and Start Getting Your Goals Done

A little bit of goal setting daily is probably wise but if you spend more time thinking about goal setting than achieving the accomplishment of a task needing your attention, then what have you really achieved? You have achieved little or nothing because you have lost the time. Develop a simple set of goals for the week and then proceed. Daily list will wear you out but simple ones will allow you the time to achieve your plan. If you have time to work hard on your goals rather than thinking about goals in general, sooner or later, you will indeed achieve them.

Because your goals are built around your vision for renewal it becomes quite satisfying when you take a big step forward through your actions. Intrinsically you are motivated to press onward. Remember, revitalization and renewal are a journey and not a sprint. Your achievement is in the journey and not in a final destination.



Dr. Tom Cheyney

Wrapping it Up!

Wrapping it up!

Procrastination is part of life and different people for different reasons all do it. Trying to avoid the large sums that come our way as revitalizers is important. Begin by motivating yourself into action. Staying motivated is a key to avoiding the procrastination cycle. If you will declutter a little it will help. Procrastination is a comfortable cloak but a terrible uniform for working in ministry. Procrastination causes you to eventually become less productive and effective. If you are not regularly able to distinguish between the things needing your attention now and the things that could require your attention in the future, you are locked more in the realm of the procrastinator than you realize. Not everything we do in ministry has the same weight or value. The wise revitalizer knows the difference between things I get to eventually and the things I must get to today. Successful church revitalizers might want to be procrastinators for a day, but they press on because success for the renewing church is right around the corner and they do not want to miss the opportunity and see it pass them as the leader and the church in general by.

Some of the best tools to help you stop being overcome by that procrastinating onslaught are:

Development of Your Personal Vision as a Church Revitalizer

Tonight, Develop Your To-Do List for Tomorrow

Learn Something New or Perhaps Two

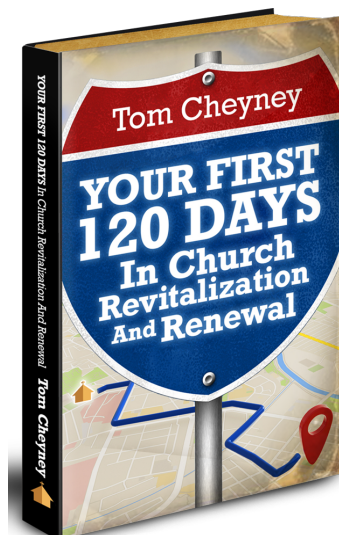
Develop Your Own “Hey Tom Times.”

“ *This is a quote you can use to further highlight a point or message.* ”

Author McLastname

Your First 120 Days in Church Revitalization & Renewal

My personal advice is start getting up early so you have more time in your day. As soon as coffee, prayer, and personal needs are taken care of get to work. I rise everyday around 4:30 a.m. within minutes without an alarm clock. Because I work better in the early morning I get up. You ought to see me at night. I am praying on my couch by 8:30 p.m. in the evening with my wife laughing. Be time conscious and be focused. Stop allowing others to give you tasks that you don't need to do as the pastor. You are being run over because you allow them to run over you.



Jesus said, “***Follow me.***” It was not a call for some time later but a call for today and right now. Choose life in your church over death. Choose community over isolation. Choose fun over drudgery. Choose being bold over being mild. Choose a frontier mentality over a fortress mentality. Today there is a higher degree of spiritual discussion by the lost than in previous times. Get into the conversation and tell them Your story and His story!

Start something new!

Start something soon!

Choose now over later!

**Your First 120 Days in Church
Revitalization & Renewal**

Your First 120 Days in Church Revitalization

[illegible]

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RENOVATE

National Church Revitalization Conference

Speakers Include:

RenovateConference.com

Tom Cheyney
Ron Smith
Karl Vaters
Jim Grant
Gary Moritz
Steve Smith
David Lema (Hispanic Track)
Pete Tackett
Terry Rials
Walter Jackson, Host Pastor
Renovate Band:
Waterstone Church Praise Team

November 4-5, 2022
Orlando, FL

*The New Normal: Ministering in a Day of
Unprecedented Challenges*



9
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27
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Workshops

3
Main
Sessions by
Revitalization
Practitioners

1
Pre-Conference
Intensive
Subjects

5
Sponsor
Opportunities

RenovateConference.com



New from **The Renovate Group** is the *Church Revitalizer Top Performance Profile Assessment*. This assessment has been developed for local churches, associations, districts entities, and denominations to qualify candidates for their potential success in turning a church around through revitalization and renewal. Most of these groups really do not have financial resources to squander so pre-qualifying candidates is essential. By discovering the skills, talents, and competencies of these candidates you can discover the likelihood of success in the revitalization of a church.

How this works: We have partnered with *Exos Advisors* to use their patent pending algorithms to find Core Values patterns in existing top performing church revitalizers. This validates and proves that the resulting CRTPPA will consistently identify new future top performers in the field of church revitalization, while screening out a vast majority of future low performers. When a church's revitalization team is searching and considering the calling of a Church Revitalizer to lead in the revitalization and renewal process, the prospective candidate is sent an email with a link to the CRTPPA. The assessment is then completed by the candidate and their score is automatically received by *The Renovate Group*. The report will be compared with the top Church Revitalizer profile assessments across the country and shared within seven days of completion with the candidate and the local church. Those candidates which assess as a high potential for the successful revitalization of a healthy church are then recommended to local churches that are plateaued or in decline. The calling church will still need to qualify the candidate in the areas of: character, doctrine, financial stability, and experience which is done on the local level.

RevitalizerAssessment.com

Renovate presents

BOOT CAMP

IN A BOX



THE RENOVATE BOOT CAMP IN A BOX is especially designed for you, the church leader, to bring the experience of the Renovate Boot Camp to your local church. These resources will help you on your journey as a Revitalizer whether you have attended a boot camp or not. The box provides three additional years of training for you and your staff and holds 1,000 resources that cover the issues that every Church Revitalizer will face.

The Renovate Boot Camp Box includes:

- All 10 Books by Dr. Cheyney
- The Turbo Training DVD
- 3 Years of The Church Revitalizer Magazine
- Renovate Conference Breakouts
- Boot camp audios and presentations
- Three-year strategy for revitalization
- The Renovate One-Day Trainings
- And so much more!

RenovateResources.com/Boot-Camp

www.Reclaim.Training

Reclaim inactive church members utilizing the

R.E.C.L.A.I.M. Strategy

With Dr. Tom Cheyney

If you would like to bring the Reclaiming Inactive
Church Members workshop to your area contact

Tom@RenovateConference.org



RenovateConference.org

Other Helpful Renovate Resources

The Church Revitalizer's LIBRARY

 Your **One Stop Shop** for Church
Revitalization and Renewal Resources!



RENOVATE Publishing Group

Checkout our lineup of resources that will help you revitalize your church.
www.RenovateConference.org/bookstore

RENOVATE Church Revitalization Virtual Coaching Networks

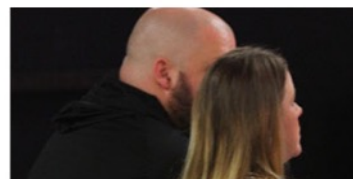


Coaching for Pastors

If you are a pastor of a struggling church, you can join our Renovate Virtual Coaching Network for only \$29.

If your church has plateaued, is in decline, or is not moving forward as quickly as you wish the **RENOVATE Church Revitalization Coaching Network** is just what you are looking for. This Revitalization Coaching Network is designed to help you and your revitalization team develop a successful plan to increase church attendance, develop new people for ministry, impact community, solidify finances, become more missional, develop new ministries and deepen the making of disciples within your church renewal effort.

SIGN UP TODAY AND GET YOUR FIRST MONTH FREE



**COACHING CHURCH REVITALIZERS
FOR GREATER IMPACT!**

To learn more, visit us at www.Renovate.coach



RENOVATE

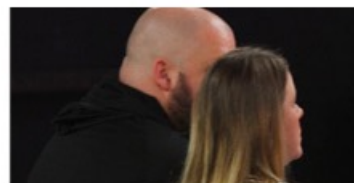
Coaching for Coaches

Many coaches have the gift of providing pastors in church revitalization the listening ear they need, but what they lack is the wealth of resources needed to provide the church revitalizer with the tools to keep them succeeding. At the heart of every successful church revitalization coach is a strong belief that every pastor is a uniquely valuable servant of the Lord with distinct giftedness and potential for greatness in the realm of revitalization! The Renovate Group will help you uncover the ongoing tools you will need to begin your journey into the coaching of pastors who desire to see their churches revitalized.

HERE ARE SOME WAYS WE CAN ASSIST YOU:

- Train you as a Church Revitalization Coach (12 Month Commitment)
- Ongoing monthly coaching conversations with Dr. Cheyney
- Individual assistance with mapping out your coaching strategy
- Church Revitalizer Assessment Assessor Training
- Consider bringing the Renovate Regional Conference to your area
- Discover how Renovate can assist you in serving your churches
- Become a Revitalization Coaching Partner
- Receive the Church Revitalizer Magazine FREE

COACHING CHURCH REVITALIZERS FOR GREATER IMPACT!



RenovateResources.com/coaches



RENOVATE

Coaching for Coaches

If you are a church revitalization coach, or you would like to become one, consider joining our coaching for coaches network.

The Renovate Church Revitalization Conference and the Renovate Group are here to help coaches become equipped to be successful in not only coaching a pastor and his church leaders, but to actually see revitalization and renewal come to the formerly plateaued, declining, or dying church. Renovate's one-year training process for individuals who want to be able to coach pastors and church leaders around the world in revitalization and renewal is the best coaching of coaches for church revitalization anywhere. If you are not willing to grow as a coach, your coaching of churches is simply not going to work. Nowhere else will you find state of art coaching designed specifically for renewal, web partner support, use of fifteen laser specific assessments for the local church, and web access to the largest number of resources available to be utilized with church leaders and churches you are coaching. Furthermore, the Renovate Group is the only group that has the Revitalizer Assessment of Core Values which has been developed by Taylor Protocols, the leader in the development of assessments across the industry. If a church has the ability to consider revitalization and renewal they only get one chance so it is incumbent upon you, as a coach, to help them choose the right church revitalizer and not one who will hurt the church.

The cost for this one-year coaching is \$999. If you need to pay in three installments the cost is \$400. If you are approved, you are making the commitment to be available for the initial four days equipping in Central Florida, attending the monthly Zoom conference meetings on Monday afternoon once a month, participate in the small group meetings throughout the years equipping, receive individual coaching coaches calls from the Renovate Team, attend the Church Revitalizer Assessment Assessors Training in Central Florida in the final month of your coaching, and upon completion, be willing to coach three churches through revitalization and renewal. This will complete your certification requirements.

New training starts quarterly. If you would like to be considered for the 2021 coaches' cohort please fill out the information form on the website. If your organization is unable to fund your participation please call to check on other payment schedules. We want to work with you so you can achieve your training to become a revitalization coach. Contact Tom@RenovateConference.org and share your need.

RenovateResources.com/coaches



DISC Biblical Assessment

Popular DISC Profile from a Biblical perspective

Understand how God created you and others

Learn from the strengths and weaknesses of biblical people with similar traits, including Jesus.

Discover how to adapt your behavior and meet the needs of others.

Strengthen marital and family relationships with trust and respect.

Build a high performing organizational culture with less stress and improved communication.



Take the Biblical DISC Assessment online and learn more about how to use this revolutionary tool at:

www.DISC.CHURCH

Helping Today's Churches Succeed Tomorrow!

**For more help in revitalizing your church go
to: RenovateResources.com**

Check It Out Today!

A Renovate eBook

