



## BeGlobal Mentor & Advisor Partnership Agreement (Sample)

This Mentor & Advisor Partnership Agreement (“Agreement”) is entered into between:

**GlobalHR Gurus Inc., doing business as BeGlobal (“BeGlobal”),**  
and  
**The Mentor/Advisor (“Advisor”),**

collectively referred to as the “Parties.”

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### 1. Purpose of Agreement

This Agreement sets out the terms under which the Advisor will provide mentorship, advisory, consulting, or professional services to businesses introduced through the BeGlobal platform.

GlobalHR Gurus Inc. (dba BeGlobal)’s role is strictly as a **facilitator and connector**—bridging businesses with qualified mentors and advisors. BeGlobal does not deliver advisory services directly.

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### 2. Nature of Relationship

- The Advisor operates as an **independent contractor**.
  - No employment, partnership, joint venture, or agency relationship is created between GlobalHR Gurus Inc. (dba BeGlobal) and the Advisor.
  - Any services provided to businesses are under a **separate and independent agreement** between the Advisor and the business client.
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### 3. Scope of Services

The Advisor may provide services including, but not limited to:

- Business mentoring and coaching
- Strategy, operations, marketing, finance, or industry-specific advisory
- Training, workshops, or consulting sessions
- One-on-one or group advisory engagements



All services, pricing, timelines, and outcomes are agreed directly between the Advisor and the business client.

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#### 4. Limitation of Liability

- GlobalHR Gurus Inc. (dba BeGlobal) is **not responsible or liable** for the quality, results, outcomes, or consequences of services delivered by the Advisor.
  - The Advisor fully indemnifies GlobalHR Gurus Inc. (dba BeGlobal) from any claims, damages, disputes, or losses arising from services provided to business clients.
  - GlobalHR Gurus Inc. (dba BeGlobal) does not guarantee client outcomes, revenues, satisfaction, or success.
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#### 5. Finder's Fee & Payments

- GlobalHR Gurus Inc. (dba BeGlobal) is entitled to a **20% finder's fee**, capped at a maximum of **\$2,000 per client**, on all paid engagements between the Advisor and any business introduced through BeGlobal.
  - The finder's fee is payable by the Advisor to GlobalHR Gurus Inc. (dba BeGlobal) within 7 days of receiving payment from the client.
  - If a different fee structure is required, it must be documented in a separate written agreement signed by both Parties.
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#### 6. Client Ownership & Non-Circumvention

- Clients introduced through GlobalHR Gurus Inc. (dba BeGlobal) are considered BeGlobal-referred clients.
  - The Advisor agrees not to bypass, exclude, or undermine GlobalHR Gurus Inc. (dba BeGlobal) in future transactions with those clients for a period of 12 months from first introduction.
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## 7. Use of Branding & Promotion

- GlobalHR Gurus Inc. (dba BeGlobal) may use the Advisor's name, photo, logo, biography, and business name for marketing, promotional materials, website listings, and partnership announcements.
  - The Advisor may promote themselves as a "BeGlobal Partner, Mentor, or Advisor" while this Agreement is active.
  - Neither Party may misuse or misrepresent the other's brand.
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## 8. Confidentiality

Both Parties agree to:

- Keep all shared business, client, financial, and operational information confidential.
  - Not disclose confidential information without written consent.
  - Maintain confidentiality even after termination of this Agreement.
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## 9. Term & Termination

- This Agreement begins upon acceptance through the website form and remains active until terminated.
  - Either Party may terminate with 14 days written notice.
  - Outstanding finder's fees remain payable after termination for any prior referrals.
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## 10. Code of Conduct

The Advisor agrees to:

- Act professionally, ethically, and honestly
- Avoid conflicts of interest



- Comply with all applicable laws and professional standards
  - Represent GlobalHR Gurus Inc. (dba BeGlobal) positively
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## 11. Governing Law

This Agreement shall be governed by the laws of the Province of British Columbia, Canada.

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## 12. Acceptance

By submitting the sign-up form and checking the acceptance box, the Advisor confirms that they:

- Have read and understood this Agreement
  - Agree to all terms and conditions
  - Are authorized to enter into this Agreement
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### Electronic Acceptance:

I agree to the BeGlobal Mentor & Advisor Partnership Agreement as a result of submitting the form.