

Terms and Conditions

Zenora Wellness (B. Cadavi, Switzerland), as an independent member, is powered by **CILI By Design** product lines and services. These Terms and Conditions govern the relationship between Members and CILI By Design (“CILI”). By enrolling as a Member, you agree to the following:

1. Rights and Responsibilities

- As a Member, you may: a. Offer for sale CILI By Design products and services in accordance with these Terms. b. Enroll others into CILI By Design. c. Earn commissions, if qualified, pursuant to the Compensation Plan.
- You must present CILI products and the Compensation Plan as outlined in official CILI literature.

2. Independent Contractor Status

- Members are independent contractors, not employees, partners, or franchisees of CILI. Members are responsible for their own business expenses, including taxes. CILI does not withhold FICA or other taxes.

3. Agreement Compliance

- You must comply with the CILI Policies and Procedures and Compensation Plan (collectively, the “Agreement”). In case of conflict, the Policies and Procedures will control.
- Amendments to the Agreement may be made at CILI’s discretion. Members will be notified via email, the website, or back office. Amendments become effective 30 days after publication.

4. Renewal and Termination

- The Agreement term is one year. Failure to renew or termination for any reason results in loss of Member rights, including bonuses and downline organization.
- Members may cancel the Agreement at any time by submitting written notice to **CILI By Design, 1950 S Rainbow Blvd Ste 103-167, Las Vegas, NV 89146** or via <https://cilibydesign.com/contact>.

5. Assignment and Sanctions

- Members may not assign rights under the Agreement without prior written consent from CILI.
- Noncompliance may result in sanctions, including termination of the Agreement and forfeiture of bonuses.

6. Liability and Indemnification

- CILI and its affiliates are not liable for damages related to Member activities. Members indemnify CILI against any claims arising from their independent business operations.

7. Dispute Resolution

- Disputes must first be addressed through nonbinding mediation. If unresolved, disputes are settled through arbitration in Nevada, except for intellectual property disputes, which may be addressed in court.

8. State-Specific Provisions

- Louisiana, Montana, Massachusetts, and Wyoming residents have specific refund rights outlined in their state regulations.

9. Cancellation Rights

- Members may cancel this transaction within three business days (five in Alaska; 15 in North Dakota for individuals aged 65+). To cancel, send written notice to <https://cilibydesign.com/contact/> or CILI's business address.

10. Public Use Authorization

- Members authorize CILI to use their name, likeness, and achievements for promotional purposes without remuneration.

11. Governing Law

- This Agreement is governed by Nevada law. In case of legal action, exclusive jurisdiction lies in Nevada courts.

For questions or assistance, contact [**https://cilibydesign.com/contact/**](https://cilibydesign.com/contact/).

Revised: August 1, 2023