

# **Privacy Policy**

Last updated: July 2025

## **Quick Links**

- 1. What Personal Information We Collect
- 2. How We Collect Information
- 3. Why We Collect Personal Information
- 4. <u>Disclosure of Information</u>
- 5. Overseas Disclosure
- 6. How We Protect Your Information
- 7. Your Rights: Access and Correction
- 8. Cookies and Analytics
- 9. Complaints
- 10. Contact Us
- 11. Policy Updates

## 1. What Personal Information We Collect

We may collect personal information including:

- Name, organisation and job title
- Email address and phone number
- Business details (e.g. size, industry, focus areas)
- Responses to surveys, questionnaires or assessments
- IP address, browser data, and activity on our website

### 2. How We Collect Information

We collect personal data via:

- Web forms
- Newsletter subscriptions
- Event registrations or webinar signups
- Email or phone communications
- Online assessments or surveys
- Website traffic analytics (e.g. Google Analytics)

Some collection may occur automatically when you use our website or open our emails (e.g. IP address, cookie data).

## 3. Why We Collect Personal Information

We collect your information to:

- Deliver our advisory and compliance services
- Provide insights and strategic recommendations
- Respond to enquiries and communication
- Share updates, industry insights, and resources
- Invite you to relevant webinars, events, or initiatives
- Analyse service delivery, engagement and website usage
- Comply with legal and professional obligations

#### 4. Disclosure of Information

We may share your personal data with trusted third parties, including:

- Google Analytics (website analytics)
- Our IT and support service providers
- Regulatory bodies if legally required

We never sell or rent your data.

#### 5. Overseas Disclosure

Some of our third-party platforms may store or process data in countries outside Australia, including the United States and the European Union. We only work with providers who uphold strong data protection standards.

## 6. How We Protect Your Information

We apply administrative, technical and physical safeguards to protect your data, including:

- SSL encryption
- Secure cloud storage
- Password-protected systems
- Internal access restrictions
- Staff confidentiality agreements

## 7. Your Rights: Access and Correction

You may:

- Request access to the personal information we hold about you
- Ask for corrections if it's inaccurate or incomplete
- Withdraw consent to certain types of communication

To do so, contact us using the details below.

# 8. Cookies and Analytics

We use cookies and third-party tools (such as Google Analytics) to:

- Understand how our website is used
- Tailor your online experience
- Track marketing campaign performance

You can disable cookies via your browser settings at any time. Disabling cookies may affect website functionality.

## 9. Complaints

If you're concerned about how we handle your data:

- 1. Contact us first using the details below. We take all complaints seriously and aim to resolve them quickly.
- 2. If unsatisfied, you can contact the Office of the Australian Information Commissioner (OAIC) at <a href="https://www.oaic.gov.au">www.oaic.gov.au</a>.

# 10. Contact Us

Cogent Impact Advisory

connect@cogentimpact.com.au

**L** +61 401 248 352 | +61 412 357 896

9 Sydney | Adelaide

## 11. Policy Updates

We may update this Privacy Policy from time to time. The latest version will always be available on our website.