



Hermit Lakes Recreation Inc.
Special Meeting
September 27, 2025 - 10:00 AM
The Barn

Minutes

1. Meeting - Call to Order 10:05

Board members: Brady Boyd, Penny Wagner, Jim Brusak, Steve Office. Keith Walker appeared via Teams.

Member attendees: Brian Pauley, Collin Gardner, Nancy Gardner

2. Pledge of Allegiance and Invocation

3. Approval of Agenda

- Motion to approve the Agenda and Minutes from the last meeting – Steve motioned to approve Jim seconded. Motion carried.

4. Old Business

• Board Updates

- Website
 - The website has been launched, and the link has been provided to members via email. <https://hermitlakes.com/home>
 - The annual fee is \$890.
 - More information will continue to be posted.
 - If anyone didn't receive the email with the minutes and website information – please email secretarty.hermitlakes@gmail.com
 - The caretaker job description will be posted on the website.
- Centennial Quilt Project
 - Vicki Bever is the quilter overseeing the project. vickirae34@q.com

- We hope to get a block from each member.
 - If you're interested send an email request to secretary.hermitlakes@gmail.com and include your name, plot number, mailing address and phone number.
 - A block and instructions will then be mailed to you.
 - The deadline for the finished blocks will be at the annual meeting in June. That will give Vicki time to put the blocks together and then get it to the quilter.
- Dam Repair Project
 - Matt Gavin has provided information by email on state requirements for soil testing.
 - Rich Silkey from Mountain Engineering and Testing made a site visit. He was shown barrow positions for backfill on dams 4 & 5 and other locations.
 - He's doing work at Santa Maria as well. We will be able to split trip costs and delivery of the drill rig costs with them if we can get the contract signed and back to them by Monday.
 - The drill rig will be at Santa Maria the week of Oct 7th.
 - Compaction testing requirements will also be required from Matt Gavin.
 - Sky Hi will submit their engineering bid by October 15th.
 - Will we be able to reclaim our allocated water levels when the lakes are refilled? Research will be done into potential solutions.
 - A request for discussion on the future of Lake 5 was made to include it on the annual meeting agenda. An official agenda request will be made in the appropriate timeline.
 - Discussions occurred on applying for grants for the purpose of reclaiming water levels. This issue is tabled to future meetings.
- Mason Creek Ditch
 - We need to check with Pat McDermott to see if we are allowed to flow all winter.
 - Freezing issues are a concern.
 - The Fish Committee wants it to flow all year – for potential fish hatchery.
 - We are restricted by what we are allowed to do with water flow.
 - The Water District needs to be involved in this process.
 - A comprehensive study has not been done on the water flow.
 - Year round waterflow and testing is tabled to the next meeting.
- Club Insurance Policy
 - A request for 3-5 volunteers to review our existing policy will be sent out to members. The review will take place in the spring. If you are interested, please contact board.hermitlakes@gmail.com
 - We receive the insurance information around April.

- Pelican Update
 - On October 10th a member from the Animal and Plant Health Inspection Service (APHIS) will be coming to assess our situation and do a free consultation. Brian Pauley will work with them on this process and report back to the Board.
- Clean up day
 - Used paint and other items were removed. Scrap Copper may generate \$50 for scraps. Other items were hauled off to the burn pile.
 - More cleanup days will be scheduled in the future.
- Loafing Shed
 - The membership voted at the 2025 annual meeting to sell it and tear it down.
 - No bids were submitted by the deadline. No one stepped forward.
 - Steve Office and sons volunteered to repair it.
 - The Board approved Steve's request in August.
 - Upon review, the Board's decision was in error.
 - No action will be taken to repair or tear down the shed until further research is conducted and this will be addressed at the next annual meeting.
 - It's not feasible to tear it down this season due to the necessity to deal with other issues.
 - This issue will be tabled. An email will be sent to the membership.

5. New Business

- Boat removal
 - A reminder will be sent out to members to remove all boats off all lakes.
 - This can be a safety issue during snowmobile season.
 - Lot number also needs to be added to all boats.
 - Those that are left on the lakes will be moved to another location.
 - Ideal removal is before road maintenance is stopped for the season and/or the member leaves for the season.
- Verbiage for Shooting Range signs
 - A sign is needed for when the Range is Open or Closed
 - A sign that contains language for the waiver requirement.
- Brian Pauley - Well
 - Brian shared with the Board that his well is suffering due to the dry season and Lake 4 being drained.
 - A potential solution is turning water back into Lake 4 until work begins on the dam.
 - This may have impact on the surrounding cabins.

- Additional concerns were discussed.
- The Board will explore options and work with Brian to come up with a potential solution.
- The Water Board will be informed about whatever action that is taken.

- Grouse Creek Flume
 - A cost estimate is needed for removing willows and repairing the flume.
 - The State Water Board requires this to be repaired.
 - We are required to keep accurate readings.
 - Motion to get a contractor to remove willows and expedite flume repairs. Seconded. Motion carried.
 - Steve will research contractors.

- Potential Alternate Board Members
 - We currently have bylaws to replace a board member midterm. This was the process the Board used upon Robin's resignation.
 - This would be a potential bylaw change.
 - A committee will be created to review all potential bylaws changes before the annual meeting.
 - A formal request will be made to add the alternate board member topic to the next annual meeting.

Motion to adjourn - Brady

Second – Steve

Meeting adjourned 11:35