



## Hermit Lakes Recreation Inc.

### Special Meeting

October 25, 2025 - 10:00 AM

Teams

### Minutes

- **Meeting** - Call to Order 10:00 a.m.

Board members present via Teams: Keith Walker, Brady Boyd, Penny Wagner, Jim Brusak, Steve Office

- **Approval of Agenda**

- Motion to approve the agenda by Steve Office and second by Penny Wagner. Motion carried.

- **Old Business**

- All boats that were left on Lake 2 have been removed and stored by the Barn.
- Shooting Range
  - The Shooting Range signs have been posted reminding everyone that a waiver must be signed before using the range. This is for the protection of the members and also the Club.
- Dam Repair Project
  - The soil testing has been completed by Mountain Engineering and Testing. We are waiting for the report.
  - The deadline for engineering bids will be November 1<sup>st</sup>. We have a bid from Davis Engineering. Sky Hi Engineering will be notified that the proposal deadline is November 1<sup>st</sup>.
  - Once an engineering firm has been selected – their report will be provided to Matt Galvin for approval, then contractor bids will be requested.
  - Geotech wants verification on the type of pipe that will be used– Steve will respond to them.
  - The Board will continue to do its due diligence to complete the grant application. We'll try to find records from the previous dam repair to help as guidance.

- Grouse Creek Flume Repair
  - Terry has been working on gathering rip rap materials for the project.
  - The creek will be shut off for repairs. Brian Pauley will be notified when this occurs.
  - Mackey Construction will be replacing the existing flume with a target date of the first part of November – weather permitting.
  
- Loafing Shed
  - An e-mail is still being developed to send to all members with an update.
  
- Fuel
  - Discussion occurred on the ongoing issue of fuel being dumped on the ground at the pumps. This topic has been discussed at previous meetings. Steve will purchase mats to help absorb the spilled fuel. Limiting hours for fuel purchase is a potential option to help alleviate the problem. Discussion will continue on this subject to develop appropriate solutions and present them to members.
  
- Bank Accounts
  - All bank accounts are now with Del Norte Bank. All are interest bearing except for the Club operating and the Fish checking accounts.
  
- **New Business**
  - Culverts
    - All culverts have been checked over to see what shape they are in. The recent storm had a large impact on water flow into the lakes and streams. The unofficial measurement was 9 inches of rainfall.
    - The Board will determine what repairs need to be done and in what order and develop a strategic plan.
    - Mason Creek will be shut down for the winter to help reduce potential flooding at the recommendation of the Colorado Water Conservation Board. We will continue to explore options for keeping it open year-round.
  
  - Barn door repairs
    - Clarence Dube has submitted a proposal for repairs. This would include repairing the shed door using materials we have on site to maintain the aesthetics and also repair the big doors.
    - Jim made a motion to accept the repair proposal and have Clarence do the work. Keith seconded. Motion carried.
    - Research will also be done into grant funds to help with the restoration of the barn.
  
  - Security
    - The lock at the gate was removed and damaged. New locks have been purchased and will be replaced as needed.

- The chain at the gate will be replaced by a cable making it easier to lock and unlock when needed.
  - The Board continues to struggle with maintaining the casual atmosphere that has always been appreciated at Hermit Lakes vs taking action to maintain a safe environment.
  - Discussion occurred on placing solar powered cameras at the gate and fuel pumps.
  - Club security will be an ongoing discussion with the Board and members.
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- 35 gallons of waste oil have been disposed of so far. This is an ongoing project.

Motion to adjourn – Keith

Second - Jim

Meeting adjourned 10:35