

# Why Private Equity Needs Its Own GTM Playbook (Not "Just Marketing")

Private equity firms have long mastered the art of financial engineering, operational efficiency, and strategic acquisition. But in today's compressed market cycle, those levers aren't enough. As holding periods shorten and valuation multiples tighten, growth—not cost cutting—has become the decisive driver of value creation.

Yet many PE firms still rely on "marketing plans" rather than go-to-market (GTM) playbooks to operationalize growth across their portfolio. The distinction is not semantic—it's structural. Marketing is one lever within a larger GTM operating system that integrates sales, product, customer success, and revenue operations around a common framework for pipeline velocity and predictable growth.

According to Bain & Company's 2025 Private Equity Report, more than 60% of portfolio value creation now depends on organic growth, compared to 30% a decade ago. This shift is forcingsponsors to institutionalize commercial excellence and GTM discipline across every PortCo from day one.

#### The Difference Between Tactical Marketing and Strategic GTM

Let's start with the misconception: many portfolio companies believe marketing equals growth. They equate it with websites, ads, events, or social campaigns. While those tactics support awareness, they rarely produce measurable enterprise value without a GTM foundation that clarifies who to sell to, what to say, how to prove value, and how to convert faster.

Tactical marketing is reactive—it responds to near-term needs. Strategic GTM, however, is proactive—it builds a repeatable, measurable, and investor-grade growth engine. GTM defines how value is created and realized—not just how it's promoted.

It unifies audience clarity, value propositions, sales motions, RevOps, and customer lifecycle design. Bain's research found that portfolio companies implementing structured GTM operating models achieved 15–25% faster revenue growth and 20% higher exit multiples than those relying solely on tactical campaigns.

"GTM defines how value is created and realized—not just how it's promoted."

#### Why PE Firms Need a GTM Playbook of Their Own

Every PE firm standardizes its financial diligence and operating playbook. Few, however, apply that same rigor to commercial strategy. A GTM Playbook acts as the commercial due diligence system after the deal closes.

It equips portfolio operators and value-creation teams to assess GTM maturity, embed growth levers early, measure revenue velocity, and replicate success across PortCos. Gartner reports that 74% of buying teams experience internal conflict, and 61% prefer a rep-free experience—highlighting why structured enablement and proof matter.

Without a structured GTM playbook, companies default to random acts of marketing that fail to translate into predictable, scalable growth.

#### **How PE Firms Can Embed GTM Discipline Early (Days 0–180)**

The first 180 days post-acquisition are the most critical. This is when value-creation teams can embed the GTM muscle that defines long-term growth capacity.

- Codify the ICP and Anti-ICP: Identify the 20% of customer segments that drive 80% of value creation. Create anti-ICP criteria to prevent go-to-market waste.
- Develop Three to Five Repeatable Sales Plays: Each play should tie a customer pain
  point to a measurable business outcome, backed by proof assets like ROI calculators or
  pilots.
- Enforce Pricing Discipline Early: Set discount guardrails and deal-approval workflows. Bain data shows that pricing excellence alone can deliver a 2–4% EBITDA uplift.
- Stand Up Revenue Operations (RevOps): Build the data pipeline stages, attribution, and KPI dashboards to make forecasting reliable.
- Close the Customer Feedback Loop: Establish systems between CS and Product so that every expansion or churn case informs GTM strategy.

### **Tying It Back to PE Value Creation**

A well-executed GTM playbook serves as both a growth accelerator and a risk mitigator. It turns subjective marketing decisions into quantifiable investment levers.

McKinsey's Global Private Markets Review 2025 found that funds implementing commercial excellence frameworks across portfolios achieve 20–30% higher total ROI within five years.

"GTM isn't 'just marketing.' It's the science of growth—and the new language of value creation."



## **Key Takeaways**

Challenge	Strategic Response
Marketing viewed as tactical function	Reframe GTM as portfolio operating system
Fragmented growth efforts across PortCos	Standardize ICP, plays, and metrics
Limited visibility into revenue performance	Build RevOps backbone and common KPIs
Slow portfolio scaling	Replicate proven plays across assets

**Sources:** Bain & Company Global Private Equity Report 2025; Gartner B2B Buying Journey Survey 2024; McKinsey Global Private Markets Review 2025.

