

# ABH SOLUTIONS, LLC



*“Global Influence. Sustainable Change.”*

CAGE: 0NQZ1

DUNS: 129779720

UEI: DNGSX1L129S3

## CAPABILITY STATEMENT

ABH Solutions, LLC is a Richmond, Virginia-based consulting firm specializing in fostering sustainable transformation through innovative strategies. Founded by Dr. Alaysia Black Hackett, a nationally recognized expert in inclusive excellence and organizational equity, ABH Solutions partners with organizations to address systemic inequities, empower communities, and implement sustainable frameworks for social and economic justice with data-driven approaches and culturally responsive solutions.

### NAICS CODE:

- **541611**
- 541720
- 812990
- 541612
- 561312
- 611699
- 611430
- 561311
- 561990
- 541618
- 611710
- 561499
- 624190
- 541990
- 561410

### Core Capabilities

- Strategic Planning
- Change Management
- Leadership/Workforce Development & Training
- Policy Compliance & Advisory
- Environmental Justice & Clean Energy Equity
- Disaster Equity & Resilience
- Educational Support Services

### Key Clients

- Federal and state agencies
- Government contractors
- Non-profit organizations
- Academic institutions
- Corporations seeking cultural transformation

### Differentiators

- Proven Leadership
- Cultural Transformation Expertise
- Compliance Proficiency
- Mission-Driven Approach

### Past Performance

- **Federal Experience:** Appointed by President Biden as the inaugural Chief Diversity and Equity Officer for the Department of Labor, providing subject matter expertise on integrating DEI into labor systems.
- **State-Level Leadership:** Appointed by Governor Ralph Northam as inaugural Deputy Chief Diversity Officer for the Commonwealth of Virginia and Co-created the “ONE Virginia” plan, a strategic framework for inclusive excellence across 100+ state agencies.
- **Academic Impact:** Established and led inaugural diversity offices in higher education institutions, fostering inclusive academic environments. Advanced DEI training curriculum development.

### Socioeconomic:

- Minority-Owned Small Business
- Women-Owned Small Business
- Native/Indigenous-Owned Small Business

**Delivering Excellence Through Synergy and Partnership:**



**ABH SOLUTIONS, LLC**

804-496-1454

Nationwide / Global



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