

Pasha Marlowe

Creating Cultures of
Neuroinclusion and
Neurobelonging™



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"Pasha's Neurodiversity-Affirming work is critical"

Mel ROBBINS



Watch [Pasha's Speaker Reel](#)

Pasha Marlowe, MFT

Pasha leads with 30 years of experience as a mental health professional.

Through her work as a therapist, consultant, and coach, Pasha has a rare behind the scenes awareness of what is at the root of problems—often a need for cultural transformation to include improved accessibility, inclusivity, and psychological safety. Her intergenerational leadership work, lived experience as a multiply-neurodivergent person, and unique sense of humor allow Pasha to resonate with diverse audiences.



Creating Cultures of Neuroinclusion and Neurobelonging™

"Pasha's intergenerational leadership work is the vehicle that drives organizations to success as they inclusively attract, retain, and support neurodiverse talent"

-FRANKIE RUSSO, Innovation Expert

Pasha is creating cultural transformation in workplaces around the world through her keynotes and interactive workshops. Her presentations offer innovative and actionable tools for organizations to hire, retain, support, and elevate a neurodiverse and gender diverse workforce. Through the lens of intersectionality, Pasha teaches the most current inclusive language and affirming practices to improve psychological safety in the workplace so all employees can thrive.



Rave Reviews

"Pasha Marlowe is a trailblazer"
ERIC RODRIGUEZ, future trends expert

"With an abundance of energy, a unique personality, and a talent for innovation, Pasha stands as the dynamic speaker you require to breathe new life into your workplace or campus culture."

-CULLEN T. MULROONEY, Diversity Director

"Pasha brings an unmatched level of simplicity, clarity and light-heartedness to the complex imperative of building belonging in our intergenerational workforce."

-CHRIS ROLLINS, Ripple Effect Leadership



Keynotes & Workshops

1 Neurodiversity 101

The inclusive and destigmatizing language of the neurodiversity paradigm, ways to leverage a neurodiverse workforce, and the business case for including neurodiversity in your DEI strategy.

Creating Neuroinclusive Cultures

Best affirming practices to attract, hire, retain, support, and elevate neurodivergent talent. Pasha teaches her 3 step framework of asking, affirming, and advocating, and introduces Neurobelonging.™

3 How to Support Neurodivergent, Disabled, and LGBTQIA+ Talent

The business case for adopting inclusive and affirming language and practices, honoring lived experience, accessibility, and allyship. Especially important for intergenerational leaders wanting to understand and support people that are different from themselves.

Unpacking Neuronormativity

Neuronormativity is a set of norms, standards, expectations and ideals that center a particular way of functioning as the right way to function. It is the assumption that there is a correct way to think, feel, communicate, love, behave, and more. Through the lens of the neurodiversity paradigm and neuroqueering, Pasha shows how destigmatizing and depathologizing differences benefits everyone.

5 Psychological Safety

Creating psychologically safe leaders and spaces through the lens of intersectionality, neurodiversity, and accessibility.

The Cycle of Burnout

How to interrupt the burnout cycle, move through stress, and recover from burnout through the lens of neurodiversity, systemic change, and leadership.



Book Pasha

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Keynotes & Workshops

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