

Code of Conduct

Arizona American Italian Club

All members of the Arizona American Italian Club, employees, and guests are to comply with the Code of Conduct of the Club. Failure to do so will result in disciplinary action as outlined in Article VIII, Section 4 of the Club's bylaws:

1. Be truthful in all of your communications.
2. Behave cooperatively, honestly, and with integrity of character in the course of representing or conducting business within or on behalf of the Club.
3. Act with care and diligence in the course of utilizing and/or working with the club.
4. Treat other members, employees, and guests with respect, dignity, and courtesy, and without harassment.
5. Take reasonable steps to avoid conflict of interest, whether real or apparent, in all of your Club business and activities.
6. Do not start rumors or make disparaging remarks about the Club and/or its members, staff, volunteers, and the Board, verbally, in writing, or through electronic means, such as social media and internet postings. In addition, disparaging remarks to vendors and suppliers of the Club, whether it be on premises or outside the Club, will be cause for disciplinary action by the Club.
7. A Member will be suspended immediately upon the filing of a lawsuit or upon receipt by the Club of notice from such member of a threatened lawsuit by the Member(s) against the Club and/or the Board of Directors. The member(s) will remain suspended until the litigation is resolved and/or dismissed. Once the litigation is resolved, the member may apply to have their membership reinstated or renewed.

I further understand that serving on the Board or on a Committee of another Italian Club may disqualify me from serving on the Board or a Committee of the AAIC due to a conflict of interest, and is subject to review and consideration by the AAIC Board. **I also hereby acknowledge that if I become a member in another Italian Club at any time after I have joined the AAIC, it is mandatory that I immediately advise the Board by way of written communication so that my membership status in AAIC can be reviewed. Failure to notify the Board in writing may result in revocation of my membership status.**

Agreed To By: _____ Date: _____

Printed Name: _____