

# Accessibility Statement

**Effective Date:** October 29, 2025

## Our Commitment to Accessibility

The Lesart Group is committed to ensuring digital accessibility for people with disabilities. We are continually improving the user experience for everyone and applying the relevant accessibility standards to ensure we provide equal access to all our visitors.

## Standards and Guidelines

We strive to conform to the Web Content Accessibility Guidelines (WCAG) 2.1 Level AA standards published by the World Wide Web Consortium (W3C). These guidelines explain how to make web content more accessible for people with disabilities and user-friendly for everyone.

## Current Accessibility Features

Our website includes the following accessibility features:

- Alternative text for images and graphics
- Keyboard navigation compatibility
- Consistent navigation structure throughout the site
- Clear heading structure and logical content flow
- Sufficient color contrast ratios for text and background elements
- Descriptive link text that provides context about the destination
- Form labels and instructions for user input fields
- Resizable text that can be enlarged up to 200% without loss of functionality

## Known Limitations

While we strive for full accessibility, we acknowledge that some areas of our website may not yet fully conform to WCAG 2.1 Level AA standards. We are actively working to address these limitations and continuously improve our accessibility features.

## Third-Party Content

Some content on our website may be provided by third-party services or embedded content. We work with our vendors and partners to ensure their content meets accessibility standards, though we cannot guarantee the accessibility of all third-party content.

## Feedback and Contact Information

We welcome feedback on the accessibility of our website. If you encounter any accessibility barriers or have suggestions for improvement, please contact us:

**Email:** [accessibility@lesartgroup.com] **Phone:** [Phone Number] **Mail:** The Lesart Group [Business Address]

When contacting us about accessibility, please include:

- The web page or specific content you're having difficulty accessing
- A description of the accessibility barrier you encountered
- Your preferred method of contact for our response

## Response Time

We aim to respond to accessibility feedback within 5 business days and will work diligently to resolve any identified accessibility issues in a timely manner.

## Regular Review and Updates

This accessibility statement is reviewed and updated regularly to reflect our ongoing efforts to improve web accessibility. We are committed to maintaining and improving the accessibility of our website as we update our content and functionality.

## Legal Compliance

Our accessibility efforts support compliance with applicable federal and state disability laws, including the Americans with Disabilities Act (ADA), Section 508 of the Rehabilitation Act, and similar state and local accessibility requirements.

---

**Last Updated:** October 29, 2025

For questions about this accessibility statement or to report accessibility concerns, please contact us using the information provided above.