

# Privacy Policy for Built4Agility

## Introduction

Built4Agility (“we,” “our,” or “us”) is committed to protecting the privacy and security of your personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you use our website, Learning Management System (LMS), register for events, or participate in our nonprofit programs.

## Information We Collect

- **Personal Information.** We may collect personal details such as your name, email address, phone number, school or organization affiliation, and demographic information when you create an account, enroll in a course, or register for an event.
- **Usage Data.** We collect information about your interactions with our LMS, courses, events, and digital content, including progress tracking and community engagement.
- **Technical Information.** We may collect device details such as IP address, browser type, operating system, and referring source.

## How We Use Your Information

- **To Provide Services.** We use your information to give you access to our LMS, events, and community-based programs.
- **Communication.** We may use your contact details to send important notifications, event reminders, newsletters, and program updates.
- **Improvement.** We analyze aggregated and anonymized data to improve courses, events, and overall participant experience.
- **Compliance.** Information may be processed to comply with legal requirements and funding accountability.

## Information Sharing

- **No Sale of Data.** We do not sell or rent your personal information to third parties.
- **Service Providers.** We may share information with trusted service providers who support our LMS, events, or digital infrastructure. These providers are contractually obligated to protect your information.
- **Legal Requirements.** Information may be disclosed if required by law or necessary to protect rights, safety, or operations.

## Data Security

We take steps to protect personal information through administrative, technical, and physical safeguards. However, no transmission or storage system is 100% secure.

## Your Rights

You may access, update, or request deletion of your personal information by contacting us.

### **Changes to This Policy**

We may update this Privacy Policy periodically. Material changes will be posted here with an updated effective date.

### **Contact Us**

If you have questions about this Privacy Policy, contact us at:

 [support@built4agility.org](mailto:support@built4agility.org)

By using our website, LMS, or programs, you consent to the collection and use of your information as described in this Privacy Policy.