

TEAM CAPTAIN INFO SHEET

REQUIREMENTS

- **STEP 1: Set up your March Madness Volunteer Recruitment Team by joining BBSVC's "March Madness" Slack Channel!**
 - *Team Captains must be:* a current Big, Big Alumni, on a BBSVC volunteer committee, or have a volunteer application in progress
 - *Recruit 4 Team Members* (a full team is 5 members) who want to become Bigs - each Team Member must also fill out an application to become a Big before March 28.
- **STEP 2: Stay Connected and Informed!**
 - *Be informed to answer Team Member questions* about the challenge, or know where to direct them for answers
 - *Stay active on BBSVC's "March Madness" Slack channel* - keep checking back for updates!
- **STEP 3: Participate with Your Team!**
 - *Encourage enthusiasm with your team!* Build team spirit, get together to practice camaraderie at local trivia nights, and pump each other up!
 - Participate in the *weekly engagement opportunities*
 - You **MUST** participate with your full team at the "March Madness Team Challenge" on Saturday, March 28 in Camarillo!

DIGITAL TOOLS FOR SHARING

- **Email/text templates** for recruiting Team Members.
- A **volunteer Big application** to get your Team Members signed up.
- An **invitation to the March Madness Team Showdown**

BBSVC staff are available to assist with any sign-up or weekly challenge needs, or answer any questions that may come up!

INCENTIVES

- **All Team Members receive** a BBSVC branded tumbler, stickers & football stress reliever, and more.
- **Unlock special incentives** by completing BBSVC's weekly Slack challenges.
- **CASH GRAND PRIZE!** The last team standing at the March Madness Team Challenge on Saturday, March 28 will win a cash prize of \$1,000, sponsored by **TBA**



QUESTIONS? CONTACT NAKITA AT 805.891.9458 OR NHAKE@BBSVC.ORG

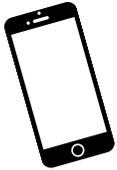


**FILL OUT AN
APPLICATION
TO BE A BIG**



**JOIN BBSVC'S
SLACK HERE!**

TEAM CAPTAIN TOOL KIT: DIGITAL MESSAGES



TEXT TEMPLATE TO RECRUIT TEAMMATES

Helpful Hints when texting...

- DO make it personal!
- DON'T text everyone as a group!

Hey!

I'm serving as a Team Captain for Big Brothers Big Sisters this March, and I'm building a small squad of people I think would make amazing mentors. I immediately thought of you.

Would you be open to learning more about becoming a mentor and joining my team? There are fun, optional challenges throughout March and a final showdown at the end of the month, very March Madness vibes 🏀

No pressure at all, just wanted to pass you the ball! Let me know if you're interested.



EMAIL TEMPLATE TO RECRUIT TEAMMATES

Helpful Hints when emailing...

- If you eblast a group of people, make sure to BCC emails for privacy!
- Test links to make sure they are activated to the correct webpage.

Hi [Name],

I hope you're doing well! I wanted to reach out because I'm participating in a March mentor recruitment challenge with Big Brothers Big Sisters, and I've signed on as a Team Captain.

My role is to recruit a small team of people I believe would make strong, caring mentors, and you immediately came to mind. ❤️ I truly think you have what it takes to change a young person's life, and it's easy to be a mentor with BBBS!

All month, my team will take part in optional weekly challenges, all leading up to a fun end-of-month showdown. Think March Madness, but for mentorship, and with a much bigger impact.

If you're even a little curious about becoming a mentor and joining my team, I'd love to share more details. No pressure at all, just an invitation to be part of something meaningful.

Thanks for considering, and I hope to hear from you soon!



ONLINE MENTOR APPLICATION & FAQ

www.BBSVC.org/mentor

TEAM STATS

SIGN UP SHEET

TEAM CAPTAIN

The Basics

- Completed Application
- Completed Fingerprinting
- Bonus:** Completed Interview

Critical Requirements

- At least 21 years old
- Has a valid driver's license
- Never convicted of a felony
- Not using any illegal drugs.
- Has a safe driving record
- Has current auto insurance.
- Commits for 1 year minimum
- Abides by the rules
- Communicates well
- Is Consistent & Patient

Wildcard Factors

- Listening Pro 🧐
- Growth Mindset 🌱
- Humor Meter 😄
- Life Experience XP 🎮
- Bounce-Back Ability 💪
- Empathy Radar ❤️
- Conversation Starter 🗣️
- Inspiration Booster 🔥
- Flexibility Factor 🌿
- Problem Solver 🧠
- Positive Vibes ✨
- Snack Compatibility 🍕
- Playlist Game 🎧
- Quick Wit ⚡
- Tech Savvy 💻

TEAM MEMBER 1

The Basics

- Completed Application
- Completed Fingerprinting
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TEAM MEMBER 2

The Basics

- Completed Application
- Completed Fingerprinting
- Bonus:** Completed Interview

Critical Requirements

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TEAM MEMBER 3

The Basics

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TEAM MEMBER 4

The Basics

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- Completed Fingerprinting
- Bonus:** Completed Interview

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TEAM CAPTAIN

WEEKLY SLACK CHALLENGES (OPTIONAL)

Complete these optional weekly challenges to earn yourself and your team awesome prizes!
Prizes could include swag, gift cards...or an extra "cheat" pass for the final competition!

WEEK 1 (MARCH 1 – 7):

-  **CHALLENGE** - Post your introduction (photo, team name & your "why" for becoming a Team Captain) onto either your socials, in an email or another way you choose to share with your network. Share how you made the announcement on BBSVC's Slack.

WEEK 2 (MARCH 8 – 14):

-  **CHALLENGE** - Share the ways you have been recruiting your team members on BBSVC's Slack.

WEEK 3 (MARCH 15 – 21):

-  **CHALLENGE** - Post a team builder or team spirit moment (in person or digitally) on BBSVC's Slack.

WEEK 4 (MARCH 22 – 28):

-  **CHALLENGE** - Post a team photo or individual photos of your team on BBSVC's Slack



**JOIN BBSVC'S
SLACK HERE!**

QUESTIONS?
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805.891.9458 OR
NHAKE@BBSVC.ORG



Big Brothers
Big Sisters®
OF VENTURA COUNTY

100 BIG BROTHERS MARCH MADNESS TEAM SHOWDOWN

Come cheer on your favorite Team of Big Applicants as they aim to win trivia and challenges! Prizes awarded for best Team Spirit, Team Cheerleaders, Trivia Champions, and more...



Twisted Oak Tavern

2433 Ventura Blvd, Camarillo, CA 93010

Saturday, March 28, 2026 | 6pm - 8pm

Free Drinks & Appetizers for Team Members & Current Bigs | 21+ Only

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In partnership with

CALIFORNIA
**MEN'S SERVICE
CHALLENGE**

 Big Brothers Big Sisters.
OF CALIFORNIA

TEAM MEMBER RESPONSIBILITIES

Welcome to March Madness - where you can help change a child's life! 🏀❤️🏈🏐

You're joining a high-energy volunteer recruitment challenge with one powerful goal: recruiting caring adults to become "Bigs" - volunteer youth mentors with Big Brothers Big Sisters of Ventura County (BBSVC). Your team captain has rallied a squad of four who are stepping up to apply to be a Big. Every application brings BBSVC closer to matching a child with a mentor who can make a lasting impact.

And of course, there's some fun competition along the way! At the end of March, all teams will come together for the "March Madness Team Showdown," a bracket-style tournament of trivia and challenges until one team takes home a \$1,000 cash prize!

Recruit Bigs. Pump up your teammates. Bring your A-game. Help create life-changing matches for youth waiting to meet their mentor - **let the March Madness begin!** 🔥

REQUIREMENTS

- **STEP 1: Fill out and submit an application to become a "Big" - a volunteer youth mentor.**
 - Each Team Member must also fill out an application to become a Big before March 28.
 - Commit to completing your LiveScan (fingerprinting) application requirement. BBSVC will cover the cost of all LiveScan fees for March Madness Team Members!
- **STEP 2: Participate with Your Team!**
 - Encourage enthusiasm with your team! Build team spirit, get together to practice camaraderie at local trivia nights, and pump each other up!
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