

Speech Pathologist – Position Description

JOB TITLE: Speech Pathologist – Community based.

SALARY & BENEFITS:

\$100,000 - \$110,000 pa + super

Company car and all motor expenses

Internal and external specialist clinical supervision

Budget for continued professional development

Required tech including Laptop, ipad and phone

Therapy resource budget

LOCATION: Mobile with Yarraville office location

DEPARTMENT: Speech Pathology – Clinical team

REPORTING TO: Senior Speech Pathologist

TYPE OF EMPLOYMENT: Full-time/Part-time

INTRODUCTION:

As a Speech Pathologist at Forbes Clinical Services, you will play a crucial role in helping individuals of all ages improve their communication and speech-related challenges. You will work with a diverse clientele, providing assessment, diagnosis, and therapeutic interventions to address a wide range of speech and language disorders. Your expertise and dedication will contribute to enhancing the quality of life for our clients, helping them develop essential communication skills.

MAIN DUTIES/RESPONSIBILITIES:

1. **Assessment and Diagnosis:** Conduct comprehensive assessments to determine speech and language disorders in clients, including articulation, fluency, voice, language, and cognitive communication disorders.
2. **Treatment Planning:** Develop individualized treatment plans and goals for clients based on their specific needs, in collaboration with clients, their families, and relevant healthcare professionals.
3. **Therapeutic Interventions:** Administer evidence-based therapeutic interventions to help clients improve their speech and language skills. Use a variety of techniques and strategies tailored to each client's unique requirements.
4. **Progress Monitoring:** Regularly evaluate and document client progress, adjusting treatment plans as needed to achieve optimal results. Keep accurate and up-to-date client records.
5. **Family and Caregiver Education:** Educate and involve clients' families or caregivers in the therapeutic process, providing guidance and support to promote carryover of skills outside the therapy sessions.
6. **Consultation and Collaboration:** Collaborate with other healthcare professionals, such as physicians, occupational therapists, and educators, to ensure a holistic approach to client care.
7. **Professional Development:** Stay up-to-date with the latest research, therapy techniques, and technology in the field of speech therapy. Pursue continuing education to maintain professional licensure.
8. **Compliance:** Ensure all services and documentation adhere to ethical, legal, and regulatory standards in the field of speech therapy.

9. Communication Skills: Exhibit excellent communication skills, both written and verbal, when interacting with clients, families, and colleagues.

QUALIFICATIONS/REQUIREMENTS:

- Bachelor's or Master's degree in Speech Pathology.
- Registration and membership with Speech Pathology Australia
- NDIS worker screener clearance
- Current Working with Childrens check
- Current drivers licence

ESSENTIAL SKILLS/EXPERIENCE:

- Strong interpersonal skills and the ability to work effectively with diverse populations.
- Knowledge of and adherence to ethical standards in speech therapy.
- Proficiency with relevant assessment tools and therapy techniques.
- Empathy, patience, and a genuine passion for helping clients overcome communication challenges.
- Excellent report writing skills with proven positive outcomes for clients.
- Familiarity with assistive communication devices and technology.
- Preferably:
 - 1+ year experience working in a speech pathology role.
 - experience working within an NDIS framework.
 - experience supervising students and new graduates.

WORKING CONDITIONS

- The Speech Pathologist will primarily work in community settings including clients' homes or schools.
- Yarraville office location, with ability for work from home flexibility.
- The Speech Pathologist will work with a variety of client presentations and goals across the lifespan. Support will be provided where possible to support clinician to specialise their caseload and develop their skills in special interest areas. However, at times it would be required to work with general incoming referrals and wait listed clients to fill and maintain a full caseload.

Why work with Forbes Clinical Services?

Forbes Clinical Services is assisting people with different abilities daily, by providing the best available support services that will serve participants' needs and assist them in selecting the best choices for their NDIS plan. We are a rapidly growing community based organisation, focusing on providing high quality services and support to vulnerable people with disabilities. With a further commitment to developing a skilled workforce to provide high quality care and services.

We ensure the supports we offer are compliant with all Victorian and Commonwealth Government requirements for the delivery of NDIA approved Disability and Mental Health support services.

We tailor our services based on a holistic view of participants' requirements and interests, as well as helping participants' make decisions in their best interests. This empowered approach is subject to continual quality improvement to ensure we are optimising participant outcomes.

Our Mission, Vision, and Values

Forbes Clinical Services' Mission is:

Inspire to Aspire: to live free of stigma and build a positive identity.

Forbes Clinical Services Values:

- **Ownership:** Forbes Clinical Services stand by responsibility and accountability of all their services and actions. Each decision made is calculated and well thought out to ensure the best service is provided to all participants and the stakeholder.
- **Self-discovery:** Forbes Clinical Services clinical provision focuses on assisting participants to reach self-discovery state. Each participant is able to answer the questions about identity, personality, and causality behind the behaviour.
- **Enrich:** Forbes Clinical Services focuses on going the extra mile for all participants and stakeholder. Our goal is to acquire each participant and their stakeholders with all the essential tools for healthy living and positive lifestyle.
- **Equality:** Forbes Clinical Services will ensure that balance in services will be delivered to all participants. To achieve equality, we must ascertain balanced lifestyle by focusing on the wholesome of the individual and not just one aspect.
- **Humility:** Forbes Clinical Services find humility to be the best quality in disability. We might not know the answers to all questions, but we will thrive to do the best to find the solution. It is all about identifying the experts in everyone and accepting that we are not the experts in everything.
- **Community:** Community means connection and connection relates to relationships and forming a bond with others. Forbes Clinical Services help each participant build a strong community and harness a desired livelihood.

****How to Apply:****

Are you ready to make a meaningful impact in your career? At Forbes Clinical Services we're seeking passionate, dedicated individuals to join our team and be part of something truly special. When you choose to work with us, you're choosing an environment that values innovation, fosters growth, and encourages collaboration. Our commitment to excellence, coupled with a dynamic and inclusive workplace, provides an opportunity for you to shine and reach your full potential. If you're looking to be part of a team that makes a difference in the lives of our clients and our community, while nurturing your own professional development, then this is the place for you. Join us in creating a brighter future. Your journey begins here – apply now and be a part of our exciting and rewarding mission.

Interested candidates should submit a cover letter, resume, and references to admin@forbesservices.org.

Forbes Clinical Services is an equal opportunity employer and values diversity. We encourage individuals of all backgrounds to apply.

