

Occupational Therapist – Position Description

JOB TITLE: Occupational Therapist (Community Based)

SALARY & BENEFITS:

\$100,000 AUD per/year + Superannuation

Company car provided

Budget for Continued Professional Development training opportunities

Therapy resources budget

External supervision provided at therapists' request

Required tech devices including laptop and phone provided

Visa (482) sponsorship and Visa fees funded.

- This Visa is potential route to permanent Australian residency when staying within the role for 2 years.

Assistance to find accommodation

Assistance to obtain APHRA registration (Australian professional registration body)

JOB DESCRIPTION:

The Occupational Therapist will work within an NDIS framework in supporting participants with a variety of disability presentations and barriers. The NDIS is Australia's National Disability Insurance Scheme. This scheme provides individual funding packages for persons with a disability which funds their therapeutic and individual support needs.

This role will include completing occupational therapy assessments and recommendations, as well as ongoing therapeutic interventions to address barriers in achieving their NDIS goals. Report writing will include full functional reports, disability housing reports, assistive tech and home modifications applications which advocate for clients' needs. Training and support is provided for these report structures.

Doing so, the Occupational Therapist will assist people to move towards independence while maximising their personal productivity, wellbeing, and quality of life.

TYPE OF EMPLOYMENT: Full time

REPORTING TO: Senior Occupational Therapist

LOCATION: Placement opportunities within both our Geelong or Metro Melbourne teams

MAIN DUTIES/RESPONSIBILITIES:

Occupational therapist will provide a range of supports and services to enable effective participation (of the NDIS Participants) in the occupations of everyday life, including:

- Identify priority occupational therapy goals and create and implement therapeutic interventions in line with goals.

- Assessment of individuals in shared living and community-based environments.
- Promote and enhance individuals' independence and community living skills.
- Provide occupational therapy recommendations for individuals with disabilities.
- Complete functional capacity reports.
- Assess and recommend assistive technology/environmental modifications.
- Collaborate within multidisciplinary teams in working with complex presentations in achieving client-centred outcomes.
- Provide guidance, direction, and training to junior staff (including support workers) and other allied health professionals.

QUALIFICATIONS/REQUIREMENTS:

- Bachelor of Science (Occupational Therapy) or Bachelor/Master of Occupational Therapy

Assistance can be provided to obtain the following as funded by Forbes Clinical Services:

- Current AHPRA Registration
- A current Working with Children Check
- NDIS worker screener check
- Current drivers licence
- Completion of NDIS Worker Orientation Module 'Quality, Safety and You'.

EXPERIENCE:

- Experience and knowledge of working effectively and safely with people living with disability and mental health issues.
- Experience working effectively in multidisciplinary teams
- Preferably:
 - 2+ years' experience in a similar role.
 - experience supervising placement students

SKILLS:

- Select and oversee evidence-based interventions
- Commitment to client-centred and holistic approaches
- Effectively document the occupational therapy process in compliance with regulations
- Creating a safe, effective environment
- Promoting health (mental health) and maintenance
- Listening, analysing information, collaboration and focusing on quality
- Effective verbal and written communication
- Knowledge in the therapeutic use of occupations and activities, including the therapeutic use of self (including one's personality, insights, perceptions, and judgments, as part of the therapeutic process);
- Skill development in self-care, self-management, home management, and community/work/school reintegration;
- Education and support of individuals, including family members, caregivers, and others, through collaborative and consultative partnerships and family-centred approaches;

Why work with Forbes Clinical Services?

Forbes Clinical Services is assisting people with different abilities daily, by providing the best available support services that will serve participants' needs and assist them in selecting the best choices for their NDIS plan. We are a rapidly growing community based organisation, focusing on providing high

quality services and support to vulnerable people with disabilities. With a further commitment to developing a skilled workforce to provide high quality care and services.

We ensure the supports we offer are compliant with all Victorian and Commonwealth Government requirements for the delivery of NDIA approved Disability and Mental Health support services.

We tailor our services based on a holistic view of participants' requirements and interests, as well as helping participants' make decisions in their best interests. This empowered approach is subject to continual quality improvement to ensure we are optimising participant outcomes.

We ensure the supports we offer are compliant with all Victorian and Commonwealth Government requirements for the delivery of NDIA approved Disability and Mental Health support services.

Our Mission, Vision and Values

Forbes Clinical Services' Mission is:

Inspire to Aspire: to live free of stigma and build a positive identity.

Forbes Clinical Services Values:

- **Ownership:** Forbes Clinical Services stand by responsibility and accountability of all their services and actions. Each decision made is calculated and well thought out to ensure the best service is provided to all participants and the stakeholder.
- **Self-discovery:** Forbes Clinical Services clinical provision focuses on assisting participants to reach self-discovery state. Each participant is able to answer the questions about identity, personality, and causality behind the behaviour.
- **Enrich:** Forbes Clinical Services focuses on going the extra mile for all participants and stakeholder. Our goal is to acquire each participant and their stakeholders with all the essential tools for healthy living and positive lifestyle.
- **Equality:** Forbes Clinical Services will ensure that balance in services will be delivered to all participants. To achieve equality, we must ascertain balanced lifestyle by focusing on the wholesome of the individual and not just one aspect.
- **Humility:** Forbes Clinical Services find humility to be the best quality in disability. We might not know the answers to all questions, but we will thrive to do the best to find the solution. It is all about identifying the experts in everyone and accepting that we are not the experts in everything.
- **Community:** Community means connection and connection relates to relationships and forming a bond with others. Forbes Clinical Services help each participant build a strong community and harness a desired livelihood.