

# Gama Construction and Building Ltd Health & Safety Policy

### 1. Statement of Intent

Gama Construction and Building Ltd is fully committed to ensuring the health, safety, and welfare of all employees, subcontractors, clients, and members of the public who may be affected by our activities.

We will comply with all relevant UK Health & Safety legislation, including the Health and Safety at Work etc. Act 1974, the Management of Health & Safety at Work Regulations, and industry-specific standards.

Our objectives are to prevent accidents, reduce risks, provide safe systems of work, and continually improve health and safety performance through training, supervision, and employee consultation.

This policy will be reviewed annually or sooner if significant changes occur.

Signed: *Ahmet Akin* Ahmet Akin (Director)

Date: 05/03/2025

## 2. Roles and Responsibilities

### **Director (Ahmet Akin)**

- Overall responsibility for Health & Safety within the company.
- Ensure resources, training, and supervision are provided.
- Approve and review Health & Safety Policy annually.
- Promote a positive safety culture.

### Managers / Site Managers

- Implement company Health & Safety procedures on-site.
- Carry out risk assessments and method statements.
- Ensure subcontractors and workers follow safe practices.
- Report incidents and maintain records.









# **Supervisors**

- Monitor day-to-day health and safety performance.
- Brief workers on site-specific risks.
- Ensure PPE is worn correctly.
- Stop unsafe work immediately.

# **Employees**

- Take reasonable care of their own health and safety.
- Follow training, instructions, and safe systems of work.
- Report hazards, accidents, and near misses.
- Cooperate with management to maintain a safe workplace.



