## **ImpactOps Privacy Policy**

This Privacy Policy outlines how ImpactOps ("we", "our", "us") collects, uses, stores, and protects the personal information of visitors and users ("you") of impactops.ca. We are committed to protecting your privacy in accordance with Canadian privacy laws, including the Personal Information Protection and Electronic Documents Act (PIPEDA). Key Areas: Information We Collect: Names, phone numbers, company details, IP addresses, browser details, cookies, and usage data. Use of Information: To deliver services, improve user experience, communicate updates (with consent), and ensure security. **Sharing Data:** Only with trusted providers for hosting, analytics, or as required by law. Your Rights:

Request access, correction, deletion, or withdraw consent regarding your data.

Encryption, secure servers, and access controls safeguard personal data.

Security Measures: