Barrhead & District Chamber of Commerce General Meeting Minutes

Date: Thursday, November 18, 2021

Time: 12:00 noon
Location: VIA ZOOM
ZOOM Nov General Mtng
Passcode: C%6+ezrr

- 1. Call to Order: 12:03
- 2. Additions to the Agenda: none
- 3. Adoption of Agenda: Dustin
- 4. Adoption of Minutes of Previous Meetings
 - a) October Executive Meeting Minutes : Charity
 - b) October General Meeting Minutes: Charity
- 5. <u>Business Arising from the Minutes</u> None
- 6. Speaker: Dr. Kent Bernes Physician Shortage & Attracting Doctors to our Community
 - Lost several physicians over last couple years
 - Dr. Azzi leaving end of November, Dr. Hassan leaving end of January
 - Anesthesia doctors needed, full-time position open for past 3 years
 - 3 physicians are contracted this spring, 2 of which require a 3-month assessment before they can start- once they pass the assessment they can work as a doctor in our community (2022 spring anticipated start date), 3rd person is going to be offered a contract (2022 expected start)
 - College assessments are required for non-resident physicians which takes time
 - Ideal number of doctors in Barrhead would be 10 family, 2 GPA's, some GPO's, 1 surgeon, 1 gynecologist
 - Higher risk surgeries will still need to travel outside Barrhead for procedures
 - How can the chamber/community help to recruit new doctors? Help with incentives such as car leases, housing, promoting our community, growing our community economically, upgrade our hospital facility
 - Incentives now in place cash incentive
 - We have not lost any physicians due to COVID vaccine requirements/mandates
 - Why doctors leave our community other professional avenues for spouses, better education and opportunities available for their children, worship options
 - Impact of this shortage is huge on our remaining doctors, workload, and burnout when you have 5 doctors doing the job of 10

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- May be an emergency room shutdown in December (service disruption) due to lack of doctors on call at the hospital
- There is no immediate option from AHS except to promote our community more by showcasing our specific rural area attractions
- Money talks, cash is king. Money incentive is the best incentive to retaining new doctors.

7. <u>Financial Update – Michelle</u>: skipped

8. <u>Committee Reports</u>

- a) Advertising/Marketing Dustin
 - -going forward with radio contract
 - -FB contest for \$150 to boost reflections, site likes and visits
 - -community boxes: products from businesses to sell, contact rose for more information or if you would like to participate
 - -voting in December to shorten our name to "Barrhead Chamber"
- b) Economic Development Megan
 - -community boxes working on this exciting project
 - -shop local campaign, grant money received and will be used for shop local cards
- c) Membership Dave
 - -New members have joined in today's meeting!
- d) Networking & Business Activities Tracy skipped
- e) Charitable Activities (Festival of Trees, etc.) Michelle -notice just went out about this event

9. Related Organizations – Updates

a) Business Support Network – Dave

-planning for end of the month strategies to tackle the unemployment issue and lack of skillsets required by businesses. 1st session November 25th – identifying

rural skills training, 2nd session December 16th – strategies on how to roll out rural training and upskill local workforce

-Alberta jobs now program - 2nd phase applications now initiated – grants for employee wages supplement for new hires. Can help hire more skilled employees by being able to offer them higher competitive wages. Google "Alberta jobs now program" to find out more and apply

-Feb 24 – Job fair, virtual event. Free to register! Great opportunity to recruit and connect with training providers and potential employees. Must pre-register.

Google "Career and Education Expo" to find out more and to register

10. Town of Barrhead Update

-Better in Barrhead website- please help with this incitive by advising events in our community

Polar Parade!! – December 10-starts at 6pm! This parade relies on the community spirit of individuals, groups, and businesses like yours to be a success. Help us bring this parade to life by entering a float with your favourite holiday movie theme.

Registration Deadline is December 3rd, 2021. Click here to find our registration form, following the submission instructions on the form. Click here for the Polar Parade 2021 Guidelines. Click here for more event information Polar Parade (betterinbarrhead.ca)

11. County of Barrhead Update

-working on budget

12. Other Business/Announcements

Chamber of Commerce 2022 Board of Directors Elections

13. Next Meetings:

- a) General Meeting December 16, 2021 Via Zoom
- b) Executive Board Meeting December 8, 2021 Via Zoom

14. Adjourn Meeting - 1:00pm

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DR BERNES NOVEMBER GUEST SPEAKER

Town and Country Today June 1, 2021



Dr. Bernes will be our guest speaker for November. Have questions about the doctor situation in Barrhead? Have your question ready!

An interesting article, found online.

Barrhead doctor named 2021 Rhapsody Award winner

Dr. Kent Bernes receives the award for his work in promoting rural medicine.

For the full article, please see below.

Town and Country Today June 1, 2021

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November 25, 2021

Barrhead and District Chamber of Commerce Society Box 4524 Barrhead, AB T7N 1A4

NOTICE TO MEMBERS: RESOLUTIONS TO BE CONSIDERED AT 2021 ANNUAL GENERAL MEETING

Dear Member of the Barrhead and District Chamber of Commerce Society (the "Chamber"),

The 2021 Annual General Meeting (AGM) of the Chamber is scheduled for **December 16**, **2021**. In addition to the regular business of the Chamber, the following matters will be discussed and voted on by the members present at the AGM:

- 1. Changing the name of the Chamber from "Barrhead and District Chamber of Commerce Society" to "Barrhead Chamber Society".
- 2. Amending the Bylaws of the Chamber:
 - a. to set out the terms of admission of members and the rights and obligations of members, to bring the bylaws into compliance with the *Societies Act*, RSA 2000, c S-14;
 - b. to require the financial statements presented at the AGM to set out the income, disbursements, assets, and liabilities of the Chamber, to ensure the financial statements prepared by the Chamber are in compliance with the *Societies Act*;
 - c. to allow for meeting of the members to be conducted virtually, and allow quorum to be reached by members attending meetings virtually;
 - d. to reduce the number of directors needed for a quorum from eight (8) to five (5); and
 - e. to set the minimum number of directors for the Chamber at nine (9) and the maximum number of directors at fifteen (15). The current minimum is twelve (12) and maximum is twenty (20).

If these changes are approved by 75% of members present at the AGM, they will be implemented by the Chamber. Your attendance and participation at the AGM are appreciated.

Yours truly,

Barrhead and District Chamber of Commerce Society

Per: Megan Lee Perry