# **BOMBERS**



## **BASEBALL**

MAY 2015 Amended September 13, 2016 Amended September 11, 2019 Amended September 14, 2022 Amended September 13, 2023

### BY-LAWS FOR THE BOMBERS BASEBALL ASSOCIATION

These by-laws of the BOMBERS BASEBALL Association first ratified on MAY 18, 2015; will from this day forward, govern the operation of this association.

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### **BY-LAWS**

#### ARTICLE 1-NAME

The name of this association shall be the Bombers Baseball Association.

#### ARTICLE 2-PURPOSE

The purpose for which this Association is formed is:

- 1. To develop an organization of persons who are associated for the betterment of organized boy's baseball in the Golden Belt Area.
- 2. To provide summer competitive baseball.
- 3. To develop a closer relationship between parents and sons.
- 4. To provide educational instruction to the boys of this program that will teach attitude, ethics, leadership, good sportsmanship, safety and the fundamentals of baseball.
- 5. And, in general, to conduct such activities and operations in connection with the foregoing as are consistent with the laws under which this Association is organized and within the purpose set forth in Section 501 (c) (3) of the Internal Revenue Code of 1954 (not-for-profit status), as amended, and the regulations thereafter as they may now exist or as they may thereafter exist and be amended.

#### ARTICLE 3-PRINCIPLE OPERATIONS

The principle operations of this Association shall be in or about the County of Barton, and the State of Kansas; but may extend into such areas as deemed necessary by the Board of Directors.

#### **ARTICLE 4-POWERS**

This association shall have the following powers in addition to the powers expressly or implicitly conferred on it by law:

- 1. To make and enforce rules and regulations to govern itself on a local basis.
- 2. To solicit funds for express purpose of financing the operation of this Association. Such solicitations for fundraising by players shall be determined by a vote of Association members.

#### ARTICLE 5 - MEMBERSHIP OF ASSOCIATION

Members of the Association shall have the following two qualifications:

- 1. Parents or guardians, Board members, Committee members, managers, coaches shall be voting members of the Association.
- 2. Persons who have attained at least 18 years of age.

#### ARTICLE 6-HONORARY MEMBERS

The Board of Directors shall, from time to time, by vote of a majority thereof award honorary membership to those persons deemed to have faithfully given of their time and services on behalf of the Association and in the betterment of its purposes.

Honorary members shall be entitled to all of the rights and privileges of board members of the Association. This honorary membership can be revoked by ¾ of the vote of the board.

#### ARTICLE 7-OFFICERS & BOARD OF DIRECTORS

Requirements for eligibility to elective office shall not be listed herein, but it will be the responsibility of the Board and the membership to see that a candidate for office demonstrates leadership abilities and wholesome interests as a foundation for consideration for the office for which they are nominated. Such qualities are understood for those drafted to fill vacancies or unexpired terms. The duties of each officer shall be as follows:

- 1. PRESIDENT It shall be the duty of the president to preside at all meetings of this Association, be responsible for the operation of the Association in accordance with the rules and regulations of this Association and to perform all duties usually pertaining to this office. The President will be elected on odd years and will serve a two-year term.
- 2. VICE-PRESIDENT In the absence or disability of the President, the Vice-President shall perform all duties of the President. The Vice-President will be elected on even years and will serve a two-year term.
- 3. SECRETARY The Secretary shall keep such minutes of the official proceedings as are deemed necessary by the President and record same. He/she shall give notice of all meetings and perform such duties as his/her office may require. The Secretary will be elected on even years and will serve a two-year term.

- 4. TREASURER The Treasurer shall receive and safely keep all funds of the association and disburse funds only on order of the President. Such a disbursement will be executed on a check requiring the signature of two officers. He/she shall make reports at Board of Director meetings; said report will itemize the accounts of each team and the Association by line item. He/she shall prepare an annual report of receipts and disbursements; said annual report will itemize the accounts of each team and the Association and mark the transition from one fiscal season to the next. The Board of Directors must approve disbursements of the Association. The Treasurer will be elected on odd years and will serve a two-year term.
- 5. MEMBER AT LARGE The member at large will be the 5<sup>th</sup> officer of the Board of Directors. This person's responsibility is to be a liaison between the baseball community and Bombers Baseball. It is an elected position from the general public that may also be a parent. Members at large will be elected annually and can serve more than one consecutive term.
- 6. MANAGER (Head Coach) -The Board of Directors appoints the Team Manager after completing an application process and background check (fee is at the cost of the manager). The Manager shall plan, organize, supervise, conduct, and evaluate the baseball activities of the team in accordance with ARTICLE 2 -Purpose. The Manager may select a staff of assistant coaches to assist in the performance of coaching duties with final approval by the Board of Directors at the Annual meeting upon passing a background check (fee is at the cost of the assistant coach). Assistant must complete a coaching application annually as well. Background checks are good for 2 years for both Team Managers and assistant coaches. The Manager serves at the pleasure of the Board (see Article 14).
- 7. Legion Board Representative (if applicable) The Legion Board Representative is a member of the Legion Board and is elected by the Legion to fill this role. This member serves to be a liaison between the two boards. If Bombers doesn't have a team playing any Legion games or tournaments, this position will remain unfilled for the year. There are no term limitation other than being elected/appointed by the Legion Board.

After the initial election of officers, each subsequent year, election of officers will be held at the Annual Meeting in September. An executive board member is allowed to hold the same or different executive office in subsequent terms. In the case a board member resigns or is removed during their term, a special election will be held to fill the position. The President and Treasurer will be elected on odd years and the Vice-President and Secretary will be elected on even years.

A Board of Directors, elected from the membership, consisting of volunteer personnel, shall govern this Association. The Board of Directors is composed of the President, Vice-President, Secretary, Treasurer, Member at Large, Legion Representative (if applicable) and all team Managers.

Business affairs of Bombers Baseball are the responsibility of the Board of Directors. Only members of the Board of Directors vote on issues concerning the operation of the Association.

#### **ARTICLE 8-MEETINGS**

The various types of meeting and quorum are defined separately, and voting procedures explained as follows:

- 1. ANNUAL MEETING of Board of Directors & Members The annual Bomber Baseball meeting will be held during the month of September. The agenda of this meeting includes, but is not limited to:
  - a. Election of officers for the upcoming season.
  - b. Financial reports by the treasurer.
    - 1. Bombers Baseball general operations.
    - 2. Individual team accounts (if applicable).
  - c. Review of By-Laws to include revisions, if necessary.
  - d. Season reports by the individual teams.
  - e. Manager Assignments
  - f. Transaction of such business as may come before the meeting to include the presentation of awards and trophies for the completed season.
- 2. BOARD OF DIRECTORS MEETINGS -The first Board of Directors meeting of each season shall be held in October. Succeeding Board of Directors meetings will be held once a month.
- 3. SPECIAL MEETING A Special Meeting may be called by the President of the Association or by any four other executive Board Members for the purpose of presenting and discussing developments of Association significance that cannot be properly handled at the next regularly scheduled meeting, provided that the four executive members submit their request in writing to the presiding officer of the Association, who shall then call the meeting.
- 4. ASSOCIATION MEETING Although it is recognized that the Board of Directors and Board is the governing body of Bombers Baseball, Association Meetings will be held periodically for the purpose of providing information and direction. The officers, managers, coaches, sponsors, and parents of the players in the program will attend these meetings.
- 5. QUORUM -A quorum for the due process of business shall be more than fifty (50) percent of the Board of Directors and Board. The President shall not vote unless his/her vote will break a tie. If the President is on the Board by virtue of being a team manager (or officially connected with any team), he/she will not be allowed to vote a second time, and said tie will mean that the motion failed to carry.

#### **ARTICLE 9-AMENDMENTS**

Any member of Bombers Baseball may submit proposed amendments to the By-Laws to the Board of Directors. The proposed amendment shall be presented in written form. After review by the Board of Directors, a two-thirds vote of a quorum of the Board of Directors present at any Board of Directors meeting is required to place the proposed amendment in front of the members at the Annual meeting. Upon a majority vote of those members in attendance at the Annual meeting, the proposed amendment (s) will be considered approved and immediately added to the By-Laws. The approved amendment goes into effect immediately unless an action date is identified in the amendment.

#### ARTICLE 10-REMOVAL OF MEMBERS

The Board of Directors shall have the authority and responsibility to remove from membership; any individual (elected or selected) whose conduct is inimical to the purpose and best interest of the Association. This action against a member may be conducted at a Board of Directors or special meeting. Any motion made and duly seconded for the removal of a member shall be voted on by secret ballot. A two-thirds majority vote of the Board of Directors is required for approval of the motion.

#### ARTICLE 11-COMMITTEES

Bombers Baseball will function with the assistance of the following standing committees:

- 1. PUBLICITY Chaired by the Secretary or designee assigned by the Secretary, the Publicity committee is responsible for disseminating information about Bombers Baseball to the media, maintaining the official records of Bombers Baseball, promoting Bombers Baseball, producing and distributing organizational literature within Bombers Baseball and working on projects as assigned by the President.
- 2. FUNDRAISING Chaired by the Treasurer or designee assigned by the Treasurer, the Fund Raising committee is responsible for conducting an annual Bombers Baseball fund drive and assist in conducting any fund raising events undertaken by the teams.
- 3. INVENTORY & EQUIPMENT Chaired by the Vice-President or designee assigned by the Vice-President, the Inventory & Equipment committee is responsible for maintaining an orderly accounting of the Bombers Baseball assets. The inspection of all team safety equipment is paramount and any equipment in disrepair must be confiscated and repaired or replaced. An equipment listing filed with the Secretary will be current as of January following the completed season.
- 4. MAINTENANCE Chaired by the Vice-President or designee assigned by the Vice-President, the Maintenance committee develops a program for seasonal grounds maintenance. This includes fostering a working relationship with the appropriate entities to ensure adequate and safe practice and competition facilities. When labor, material, or equipment is needed for specific projects, the Maintenance committee recruits the needed resources.
- 5. NOMINATING Chaired by an individual appointed by the Board of Directors, the Nominating committee is charged to develop a slate of officer candidates for election at the Annual Meeting.

Whenever the need may arise for a special emphasis on a particular area of Bombers Baseball, the President shall have the power to appoint a committee in order to fully act upon a subject or issue, said subject or issue being the focus of said committee.

Unless an individual is specifically assigned to a committee by the Board of Directors, members of committees shall be chosen by the chairperson or director.

#### **ARTICLE 12-LIMITATIONS**

The Association shall have no capital stock and there shall not be any stockholders of the Association.

No Director, officer, employee or agent of the Association shall have or exercise any authority inconsistent with the provisions of these by-laws, and no Director, office employee, agent or other person shall have or exercise the authority for or on the behalf of the Association for any purposed, either in furtherance of the stated objectives hereof or otherwise, unless or until authorized to do so by the Board of Directors duly adopted and recorded in the minutes of the meetings of the Board of Directors. No Director, officer, employee, agent or other person shall have the power or authority to bind the Association by any contract or engagement, or to pledge its credit, or render it liable pecuniary for any purpose or to any amount.

No Director, officer, employee, member or member of a committee of, or person connected with, the Association, or any other private individual shall receive, at any time, any earnings or, or pecuniary profit from, the Association or its operation, provided that this shall prevent the payment to any such person of such reasonable compensation for services rendered to or for the Association and affecting any of its purposes as shall be fixed by the Board of Directors. The aforesaid persons likewise shall not be entitled to share in the distribution of the Association. The persons aforesaid shall be deemed to have expressly consented and agreed to the matters set forth in the following section there under.

Upon dissolution or winding up of the affairs of the Association, whether voluntarily or involuntary, the property and assets of the Association, after all debts and liabilities, it any, have been satisfied, shall be vested in the remaining members of the Board of Directors, but in trust nevertheless, to be held by the team and their successors in trust, for the accomplishment of the purpose and objectives of the Association as herein set forth, and no others, as though the Association had not ceased to exist or had been dissolved.

In the furtherance of their duties and responsibilities as aforesaid in such event at such time, said remaining members of the Board of Directors, acting as Trustees, shall dispose of all of the assets of the Association exclusively for the purpose of the Association such manner, or to such organization or organizations organized and operated exclusively for the social purposes as shall, at the tie, qualify as an exempt organization under the provisions of Section 501 (c) (3) of the Internal Revenue Code of 1954, as amended, as the said remaining members of the Board of Directors, acting as trustees, shall determine. Any of such assets not so disposed of shall be disposed of by a court competent jurisdiction in the county which the principal office of the Association is then located, exclusively for such purpose or to such organization or organizations, as said court shall determine which are organized and operated exclusively for such purposes.

Notwithstanding any other provision of these by-laws, the Association is not organized or empowered to, nor shall the Association conduct or carry on any activities not permitted to be carried on or conducted by the Association exempt from Federal Income tax under Section 501 (c) (3) of the Internal Revenue Code of 1954, as amended, and regulations thereafter as they may now exist or they may hereafter exist and be amended.

#### ARTICLE 13-PARLIAMENTARY AUTHORITY

The rules contained in Robert's Rules of Order, Newly Revised, shall govern this Association in all cases to which they are applicable and in which they are not inconsistent with the by-laws of the Association.

#### ARTICLE 14-APPLICATION OF AUTHORITY

MANAGER – The Board of Directors selects the Manager for each team. Candidates for the Manager position shall participate in an application process. A Manager serves for one season and must be reappointed by the Board of Directors. The Manager must advise the Board in writing that he/she wishes to continue as Manager. However, a manager from the previous season does not need to reapply or repeat the application process to be considered for reappointment

Individuals interested in serving as a Manager will contact the President or Bombers Baseball Association and receive an application packet. Applications must be filed in advance of the player try-outs. The Board of Directors will consider all applications. Acting at the Annual Meeting of Board of Directors & Members, the Board of Directors will choose the required number of Managers.

Each Manager must be elected by a majority vote of the Board of Directors. The President of Bombers Baseball will notify all applicants as soon as possible after the meeting.

The application process will be developed by the Board of Directors of Bombers Baseball.

#### ARTICLE 15-CONDUCT

The conduct of players, coaches and elected members of the Board of Directors should be as follows:

- 1. Illegal drugs should not be taken either on the field or off the field or during transportation of players.
- 2. No alcohol should be consumed before, during, after a game or during the transportation of players, or when involved in team functions.
- 3. No one under the influence should drive a motor vehicle with team players in it.

The Board of Directors has the discretion to remove said person from that position. (Refer to Article 10) if one of the preceding rules are broken.

#### **ARTICLE 16-FUNDRAISING**

The Bombers Baseball Association depends upon sponsorships and solicitations to remain viable. Bombers Baseball recognizes two types of fundraisers; a General Solicitation of the community to obtain sponsors. This fund drive will be conducted by the Fundraising Committee. Two, an Association Sponsored Event.

- 1. GENERAL SOLICITATION -This is the annual fund drive to generate monies from sponsors and donations, etc. The Fundraising Committee conducts this campaign. The scope of this effort is determined by the Board of Directors, implemented by the Fundraising Committee, and executed by the general membership of Bombers Baseball.
- 2. ASSOCIATION SPONSORED EVENT -These fundraising events are conducted entirely for the association with the advance approval of the Board of Directors. These events are typically labor intensive with the efforts provided by the players and their families. Car washes, bake sales, window washing, raffles, candy sales, etc. are a few examples of activities that would lend themselves to an Association Sponsored Event.

All monies raised will remain with Bombers Baseball and will be deposited in the Bombers Baseball Association account.

#### ARTICLE 17-ELIGIBILITY OF PLAYERS

1. Bombers Baseball may form teams in the following age groups. The age groupings below are typical of these teams:

Seven (7) – players that seven years old or younger

Eight (8) – players that are eight years old or younger

Nine (9) – players are nine years old or younger.

Ten (10) – players that are ten years old or younger

Eleven (11) – players that are eleven years old or younger

Twelve (12) – players are twelve years old or younger

Thirteen (13) - players are thirteen years old or younger.

Fourteen (14) -players are fourteen years old or younger.

Fifteen (15) – players are fifteen years old or younger

Sixteen (16) – players are sixteen years old or younger

Seventeen (17) – players are seventeen years old or younger

Eighteen (18) – players are eighteen years old or younger

- 2. A player's age is determined by requirements published in the current NBC Official Rulebook and Regulations. Presently, that birth date is May 1st. Example: If a player is 10 on May 1, they are eligible to play on the Ten year old team. A player may play up in age group.
- 3. TRYOUTS Players must try out for the team each season. No player is protected just because he played on the same age-group team the previous season. With approval of the Board

of Directors, the Managers conduct the tryout process and it is their responsibility to plan, organize, publicize, conduct and evaluate the tryout process.

- 4. PLAYERS FEES -The Board of Directors will determine an annual player fee. This fee is due and payable in full to Bombers Baseball according to the payment schedule established by the Board of Directors.
- 5. TEAM ASSIGNMENTS -After tryouts have been conducted, the Board of Directors and Managers will meet and work out player assignments to teams for the upcoming season. They have the flexibility to assign players to older teams in order to satisfy roster limits that they will agree upon. It is expected that the Fourteen (14) & Under team (s) will be made first; then the Thirteen (13) & Under team(s); then the Twelve (12) & Under team(s); etc. In general, Bombers Baseball will try to form as many teams as possible in order to provide the best opportunities for players. It is also recognized that circumstances may exist that would make it unfeasible for the Managers to assign all possible player candidates. The Managers will present their assignments to the Board of Directors for approval. Managers will retain their voting privileges on the Board of Directors on this issue.