

# UNDERSTANDING OUR CODE OF CONDUCT

EO New Zealand is an organisation led by entrepreneurs for entrepreneurs. At the core of our membership is our Code of Conduct, made up of the key principals that drive and define behaviour in EO.



Upon joining EO, each member, staff, vendor and sponsor pledges to:

- ✓ Resepect the confidentiality of all individuals and businesses at all times
- ✓ Always follow EO's policies and procedures
- ✓ Exercise and enforce the non-solicitation policy
- ✓ Create a safe and relaxing environment
- ✓ Maintain exemplary standards of professional conduct in one's business
- ✓ Embrace high ethical standards during peer-to-peer engagement
- ✓ Understand that abuse, discrimination and harassment (including sexual harassment) will not be tolerated
- ✓ Conduct personal and professional affairs within the law
- ✓ Communicate with staff and leadership in a timely and truthful fashion
- ✓ Fulfil all obligations to EO as expected

## Questions?

Send an email to [admin@eoneozelaland.co.nz](mailto:admin@eoneozelaland.co.nz) or visit [eonetork.org/governance](http://eonetork.org/governance) to see a full version of the Global Code of Conduct in EO's Policies and Procedures document.

