

HAIR ACADEMY AUSTRALIA



Hairdressing Apprenticeship Program

The Certificate III in Hairdressing Apprenticeship course is a balanced and comprehensive approach to mastering the art of hairdressing.

Our apprenticeship training is available both face to face at your salon, as well as full training access in our academy locations and online.



Hairdressing Training & Education

The Hair Academy has developed a new level of modern hairdressing training to suit the student and develop better, highly skilled hairdressers who can leave our academy and confidently walk into a salon to start cutting, styling, colour and bleach and much more.



Barbering Training & Education

Modern barbering education to suit all levels, whether you need to upgrade your skills or start your new career in barbering. Our team of award winning educators have a training approach that is hands-on, easy to understand and allows all students to learn in their own style and have someone with them to focus on each stage of the process.



Contact The Hair Academy

Reach out to us with any questions you may have. If you want to know more about starting a course in hairdressing or barbering get in touch with The Hair Academy Australia team today.

THE HAIR ACADEMY
SHOP 5056,
13-33 ROBINA TOWN CENTRE DR
ROBINA TOWN CENTRE
ROBINA 4226

Modern Hairdressing Education

3	Creative community At The Hair Academy we empower individuals to become skilled, creative & confident. Our passion is to help every student turn their dreams into reality,
4	Future is hair Our hairdressing students GC2024 photoshoot. An invaluable opportunity to showcase creativity, technical skills and hair ideas
8	Dedication to style We love seeing our apprentices emerge from their education and become quality stylists. Rylee Ogrady is one is those who has dedication to her craft.
10	Hairdressing education Passionate about providing aspiring hairdressers with the skills, knowledge, and confidence needed to succeed in the competitive industry.
12	GC blonde – Inspiration in hair Meet Porsha from Milly the Space, a truly talented hair professional and learn about her apprenticeship experience with our team.
15	Cut colour & style A new level of modern hairdressing training to develop better, highly skilled hairdressers who can confidently walk into a salon to start cutting & styling.
17	An apprentice journey Being an apprentice hairdresser is exciting, but it comes with challenges. Reflecting

on my journey, there are several things I wish I had known.

Modern Hairdressing Education

We wanted to provide a space where aspiring hairdressers could receive the highest quality training and education, learning not just the technical skills of the trade, but also the artistry and professionalism that are essential for success in this industry.

David Wilson Editor-in-Chief

Dee Thomas Managing Editor

Gareth Philpott CEO & Content Director

Lani Bird Executive Producer

Photography Drew Dennis & Dylan Marks









Modern Hairdressing Education

At The Hair Academy Australia, we don't just teach hairdressing; we empower individuals to become skilled, creative, and confident professionals. Our passion is to help every student turn their dreams into reality, whether that's working in a high-end salon, opening their own business, or traveling the world as a hairstylist.

Our academy is more than a place to learn technical skills; it's a space where the artistry, confidence, and professionalism essential for success in this ever-changing industry are nurtured. Here, aspiring hairdressers come together to master not only cutting-edge techniques but also the creativity and entrepreneurial mindset that will set them apart.

The Hair Academy is a community of like-minded, passionate individuals united by a love for hairdressing and a shared commitment to excellence. We recognise that the hairdressing landscape is evolving, with a growing need for professionals who are ready to thrive from day one.

We offer an amazing range of programs, from apprenticeships and certified courses to online training and advanced up-skilling designed to equip hairdressers of all levels with the tools and knowledge needed to excel.

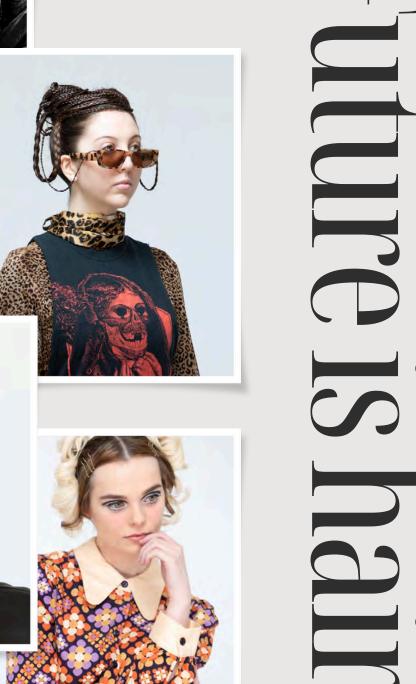
We invite you to be a part of this vibrant community, whether as a student, mentor, or fellow enthusiast. Together, we can elevate the craft of hairdressing and ensure it continues to flourish for generations to come.

Dee Thomas
Director The Hair Academy

Dee Thomas



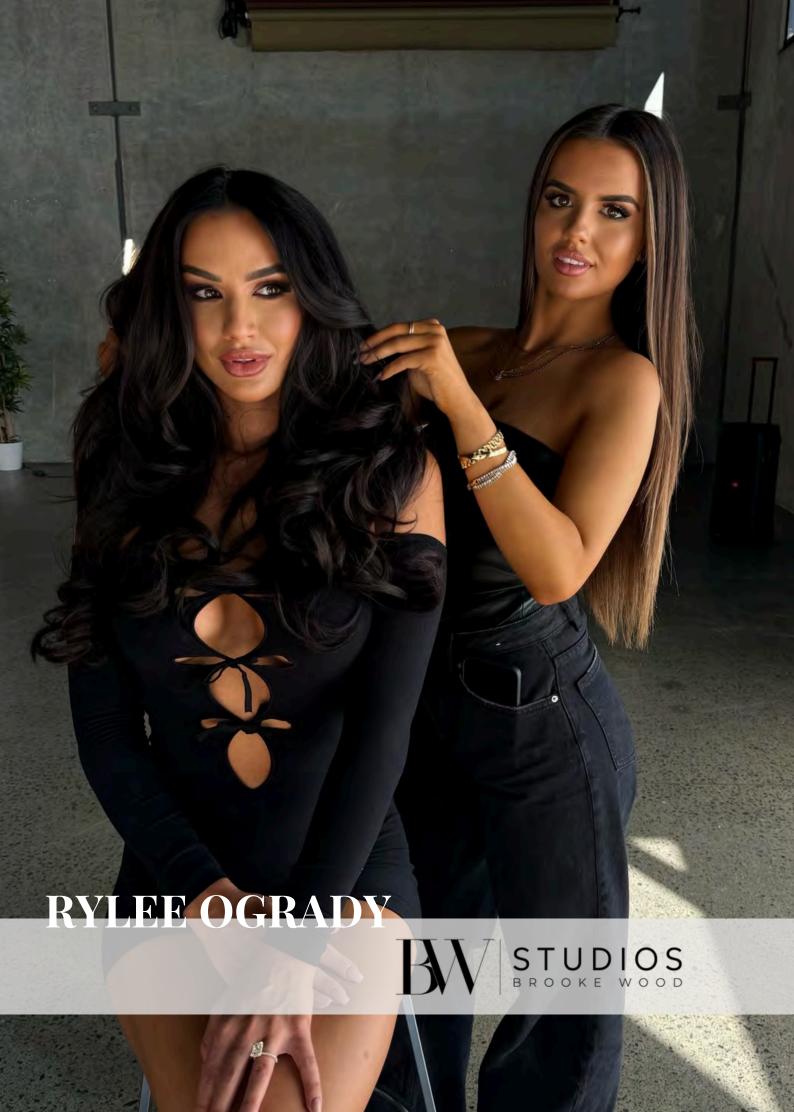
GC2024



Hairdressing takes a unique blend of skill, creativity, vision and magic. We teach the skill, grow the vision, enhance the creativity and then bit by bit let the individuals magic happen.







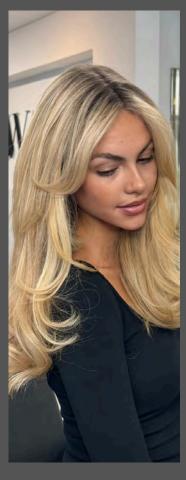
PURE STYLE

Transformation Specialists









dedication to hair

We love seeing our apprentices emerge from their education and become quality stylists with real flair. Rylee is one of those who has dedication to her craft and a real eye for creating spectacular hairstyles and colour.

'Learning with the hair academy has been nothing short of an amazing experience. I was blessed to have the support from The Hair Academy whilst completing my apprenticeship and being guided by BW Hair Studios.

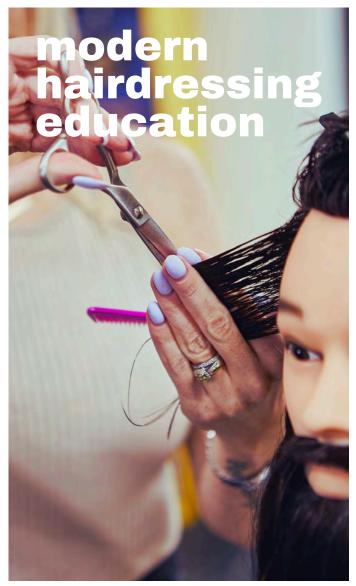
The Hair Academy is such a supportive and collaborative environment encouraging creativity and personal growth, while also preparing me for a successful career.

A highlight of my time with The Hair Academy was officially completing my apprenticeship. The support and care I experienced throughout the entire journey was absolutely amazing!' - RYLEE OGRADY

Since completing her apprenticeship Rylee has really taken her skills to the next level for clients at BW Hair Studios.

You can follow Rylee and BW Hair studios online and check out their latests amazing photoshoots and styling.

@rylee.bwhairstudios bwhairstudios.com.au









the hair academy

Meet the Dynamic Hair Academy Duo:

Dee Thomas & Gareth Philpott - Co-Owners of The Hair Academy Australia. In the competitive world of hairdressing education, Dee Thomas and Gareth Philpott stand out as a dynamic duo, spearheading The Hair Academy Australia with passion, expertise, and a commitment to excellence.

Dee & Gareth share a vision of revolutionising hairdressing education. Dee's background of over 40 years in hairdressing and education and Gareth's expertise in barbering, education and training which spans over a decade, brings a perfect blend of practical know-how and excellence to The Hair Academy.

Empowering Tomorrow's Talent

At The Hair Academy Australia, Dee and Gareth are passionate about providing aspiring hairdressers with the skills, knowledge, and confidence needed to succeed in the competitive industry. Through specialised apprenticeship programs, they offer hands-on training, personalised mentorship, and industry insights that go beyond textbook learning, ensuring that graduates are equipped to excel in their careers.

By upholding rigorous standards and fostering a culture of continuous improvement, they instil a sense of excellence that sets graduates apart in the competitive job market.

Tailored Apprenticeship Training

We understand that every aspiring hair professional has unique goals and aspirations. That's why they have curated a range of apprenticeship programs tailored to the individual needs of students and salon across QLD and NSW. Whether it's mastering the art of precision cutting, perfecting the latest colour techniques, or honing business management skills, The Hair Academy comprehensive provides training that empowers students to pursue their passions and carve out successful careers.

With a keen eye on emerging trends, evolving industry standards, and the changing needs of students, they remain dedicated to innovating and adapting their programs to ensure that graduates are well-prepared for success in the dynamic world of hairdressing.





Dee & Gareth's impact extends beyond the classroom, as they are deeply invested in building a vibrant and supportive community of hair professionals. Through networking industry partnerships, and ongoing support, they create opportunities for students to connect, collaborate, and thrive in their careers.

Visionary ideas & commitment to excellence have cemented The Hair Academy Australia's premier reputation as destination for aspiring hair professionals. Through passion, expertise, & dedication, they continue to inspire the next generation of talent and shape the future of the hairdressing industry in Australia.





porsha henderson Milly the Space

HARDRESSING APPRENTICE

porsha henderson











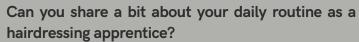
As a hairdresser I am inspired and motivated daily by the girls around me in my work space. These girls are constantly uplifting and positive about any and every situation, we are always all bouncing off each other daily, sharing new techniques, results and formulas which push each and every one of us to try new things and never loose that passion and creativity

The Hair Academy has truly prepared me for any real life scenarios as they keep everything raw and real, also having the opportunity to be able to practice what we do on every day people that walk into the space is a huge advantage. You never know what could walk through the door, the academy has helped with many different ways on how you handle each situation. - Porsha Henderson



What originally inspired you to pursue a career in hairdressing?

I had always wanted to be a hairdresser since I was a little girl and ever since I started at the salon space my passion is only growing. Attending the academy has also been a super smooth sailing journey and all educators there have been nothing but the best to help guide me through any hurdles throughout my journey.



I'm constantly learning something new everyday and will continue to do so throughout my career, my day begins arriving to work early to have a team pow wow to then start to prepare for the day into consistent clients throughout my work day, techniques I have learnt and absolutely love consists of lots of lived in blondes and creating a seamless grow out for more of a low maintenance and long lasting colour.

What aspects of your education do you find most beneficial for your development as a hairdresser?

I do the majority of my theory when I have a moment in the salon otherwise I complete this in spare time so that I can utilise my time having hands on training as much as possible. Sometimes it can be hard keeping up and the academy are always super accommodating and always help through any issues when I am in the academy salon space.

What is a challenge have you encountered, learnt from and as a result become a better hairdresser.

One that will always stick with me is if a client isn't extremely happy with the overall result - as I am such a people pleaser, I used to take this extremely personally and also take it home with me. I am still learning that it is more than okay for adjustments to be made to the final colour to ensure happiness on both ends of the desired result. This should never be taken as a bad thing because it will only make you better in the future to be able to overcome that and the humbling moments are always going to keep you on the road to success.

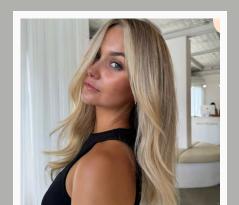
@porsha_millythespace
@milly.thespace
millythespace.com.au













CUT COLOUR & STYLE

modern hairdressing education







The Hair Academy has developed a new level of modern hairdressing training to suit the student and develop better, highly skilled hairdressers who can leave our academy and confidently walk into a salon to start cutting, styling, colouring and bleaching and much more.

Our team of award winning educators have a training approach that is hands-on, easy to understand and allows all students to learn in their own style. Students have someone with them to focus on each stage of the process, whether that's as a full time student, apprentice or a professional upskilling.

We have developed new range of Hair and Barber **Online Courses** for beginners to experienced professionals showcasing everything from fundamentals through to modern cuts .

These online courses provide the ultimate flexibility for anyone looking to learn technique and skills from any location. They are more cost effective and can be completed in your own timeframe.

Industry Certified Courses provide a structured and balanced learning experience for students with a blend of Face-2-Face Learning, Online Learning and Practical Experience in our academy. Students are taught and supervised by our experienced team in live salon environments.

Our new **Upskilling Courses** are perfect for experienced professionals looking for advanced techniques, industry expert tips or just looking to pick up some new skills to increase their services to customers. Ensure you are always top of your game with the latest hands-on training.

So much more than a hairdressing academy!

The Hair Academy offers a balanced and comprehensive approach to mastering the art of hairdressing. Students learn from a program that covers everything from hair structure, stying, colouring, cutting techniques, bleaching, client communication and salon business essentials.







Award Winning Educators

Our award winning team aims to provide our students with the best education and experience to make them great hairdressers. Learn how to perform all things hairdressing in our live working salon while you learn from industry experienced stylist.

Become Industry Certified

Our Hairdressing Certified Program will enable you to become industry certified and working in a hairdresser salon directly from studying at The Hair Academy. Many student start work before they have finished their course.

Focused Learning Technique

Students have access to Hands-on, Online and face-2-face learning so they can focus specifically on the skills they need to master at any point in the learning process. Our team is here to give focused education where it is peeded.

Industry Relevant Education

Our training is designed to emphasise hands-on, practical skills directly applicable to the hairdressing industry in an easy to understand format. We run industry workshops to give access to professionals that work in the industry.

Flexible Learning Options

Our programs allow individuals to balance their studies with other commitments, such as work or family responsibilities. We have created multiple learning options all designed to suit students and how they learn effectively.

Award Winning Educators

The Hair Academy has brought a unique learning philosophy to hairdressing education that allows all students to learn skills and gain confidence through hand-on focused learning and dealing with real hairdressing clients.



Starting out as an apprentice hairdresser is exciting, but it comes with its own set of challenges. Reflecting on my journey, there are several things I wish I had known that would have made the process smoother and helped me grow faster in the industry.

Patience is Key - One of the biggest lessons I learned is that becoming a skilled hairdresser takes time. When I first started, I was eager to learn everything at once cuts, colours, techniques and was frustrated when I didn't master them immediately. What I didn't realise is that it takes years of practice to refine your skills. Hairdressing is an art, and rushing through the basics can slow down long-term progress. Mastering the fundamentals of hair cutting and styling, before jumping into complex trends, sets a strong foundation for future growth.

a modern apprentice journey

what I wish I had known.

Communication is as Important as Technique -In hairdressing, communication skills are just as important as technical abilities. As an apprentice, I was focused primarily on perfecting my cuts and colors. What I didn't fully appreciate at the time was the need to clearly communicate with clients. Understanding a client's vision, asking the right questions, and explaining styling choices are critical to customer satisfaction. Over time, I learned that happy clients are not just about the haircut—they also want to feel heard and understood.

Be Open to Criticism - Taking constructive feedback was another challenge. As an apprentice, every mistake can feel like a failure, but I wish I had realized that those mistakes were my greatest opportunities for growth. Instead of being discouraged by criticism from mentors or clients, I learned to embrace it. The key is viewing feedback as a way to improve and develop your craft, not as a personal attack. The sooner you learn to accept critiques, the faster you'll become better at what you do.







Learn the Business Side Early On - It's not just about being creative with hair; it's also business. When I started as apprentice, I focused entirely on building my technical skills, without realizing how important it was to learn about marketing, pricing, and client retention. Whether you want to work for a salon or open your own, knowing how to manage appointments, handle customer service, and promote yourself on social media is invaluable. I wish had invested time early on understanding the business side of the industry.

Build Relationships, Not Just Skills

Finally, the importance of networking can't be understated. I was so focused on becoming technically proficient that I underestimated the value of building relationships with other professionals and clients. Hairdressing is a people-centric industry, and who you know is as important as what you know. Building rapport with clients and networking with peers can open doors to better opportunities and career growth.

Looking back, these lessons have shaped my career, and I wish I had known them from the start. Becoming a successful hairdresser takes time, adaptability, and a well-rounded approach that combines technique, communication, and business knowledge.

E June Camponi



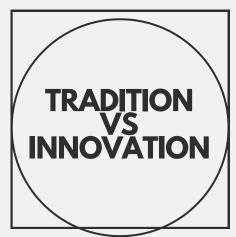
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The world of modern hairdressing is an exciting blend of timeless techniques and fresh, innovative trends. From haircuts and colours to textures and styling approaches, today's hair professionals are adapting to the demands of a more diverse and experimental clientele. Whether someone wants a low-maintenance look or something daring and bold, modern hairdressing has evolved options that cater to every lifestyle.







Cutting Techniques: Structured yet Versatile

The foundation of any great hairstyle starts with the cut. Modern hairdressing embraces versatility and personal expression through layered and textured cuts. The long bob (lob), for example, continues to be a staple, offering the balance between elegance and low-maintenance styling. It's adaptable, as it can be worn sleek and straight or tousled and wavy, making it suitable for both professional and casual settings.

Another popular trend is the shag haircut, a retro style that's been redefined for modern tastes. With its heavily layered, textured approach, the shag offers volume and movement. It's ideal for those looking for an undone, rock-chic vibe that requires minimal daily styling. Pixie cuts, known for their bold and edgy look, have also seen modern updates, incorporating longer layers and asymmetrical elements for a more personalized, unique appearance.

For men, the rise of fade haircuts and textured crops has become dominant. A skin fade combined with a clean, sharp finish at the top highlights the precision that barbering techniques bring to modern hairdressing. Men's styles today are moving towards tailored cuts that enhance individual features, embracing short to mid-length styles that blend a traditional masculine look with contemporary flair.

Colouring - Subtle & Statement-Making

In modern hairdressing, coloring techniques have shifted away from uniform, all-over color toward more dynamic approaches that allow for greater creativity and customization. Balayage continues to be a top choice, giving a natural, sun-kissed effect by hand-painting highlights that blend seamlessly into the hair. Balayage's subtle transitions between tones allow for a softer regrowth and less maintenance, making it ideal for clients who want a lived-in, natural look.

Meanwhile, ombre and sombré (a softer version of ombre) are still popular for their dramatic color shifts, offering clients more striking contrasts between dark roots and lighter ends. These looks can be customized for bolder, high-contrast colors or subtle transitions depending on the desired effect.

Pastel and vivid hair colours have also surged in popularity among clients looking for more adventurous, statement-making styles. Shades of lavender, rose gold, teal, and silver continue to find their place on fashion runways and Instagram feeds, reflecting a growing trend toward bold, non-traditional colour choices that push the boundaries of conventional hairdressing.

Texture: Embracing Natural Movement

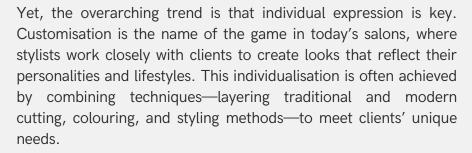
Natural texture is a significant focus in modern hairdressing, with styles that enhance or mimic naturally curly, wavy, or straight hair. Beach waves are in high demand, offering an effortless, textured look that gives the appearance of sun-kissed, slightly tousled hair. This style has become a favorite among those looking for a relaxed yet polished finish, with the use of wands, curling irons, or even salt sprays to enhance the texture.

Curls and coils have also gained more attention, with stylists refining techniques for cutting and caring for natural curly hair. Embracing natural textures has become central to many clients' requests, as the demand for more personalized haircuts that work with, rather than against, hair's natural patterns grows.



Styling and Finish: Precision Meets Individuality

Modern hairdressing techniques focus not just on the haircut and color but on the final styling and finish. For men, undercuts with sharp parting lines and structured fades continue to dominate. For women, sleek blowouts and straight styles offer a more refined, polished appearance.



Modern hairdressing has evolved into an industry where innovation thrives, and personal expression is celebrated. Stylists now work with a broader range of tools and techniques to offer styles that balance tradition with cutting-edge creativity. The result is a dynamic industry where anyone can find a style that fits their personality and lifestyle.





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