



Northern New Mexico Horsemen's Association

Code of Ethics

In keeping with our Mission as a non-profit organization serving the equestrian community of northern New Mexico, the Northern New Mexico Horsemen's Association (NNMHA) is committed to following all requirements and guidelines concerning the ethical conduct of Directors and any persons acting under the direction of the Board as outlined in our Bylaws and Policy statements. Doing so is in keeping with expectations of a 501(c)3 nonprofit organization.

In aggregate, these Bylaws and Policies codify our commitment to:

- Promoting and protecting equine well-being in all our actions and activities.
- Acting honestly, truthfully and with integrity in all our transactions and dealings.
- Avoiding conflicts of interest.
- Appropriately handling actual or apparent conflicts of interest in our relationships.
- Treating every individual with dignity and respect.
- Complying with both the spirit and the letter of the law.
- Being responsible, transparent and accountable for all of our actions.