

FAITH WAMBURA NGUNJIRI

Achiever. Strategic. Input. Learner. Intellection.

Dr Faith is an educator, author, speaker, coach, and leadership development practitioner. She is focused on helping leaders become better, more effective, ethical, and authentic. Through her leadership academies, Dr Faith works with individuals, groups, and organizations to enhance leadership capabilities. As a dissertation advisor, Dr Faith supports, mentors, and provides coaching to students towards completing their doctoral programs.

WORK EXPERIENCE

CEO/Principal Coach, Global Leadership Development, LLC – Present

- Leadership program development
- Leadership/management training and facilitation
- Coaching leaders
- Mentoring leaders
- Ethics training
- Diversity, equity, inclusion and belonging strategic analysis, training, coaching and mentoring
- Virtual leadership academy

Dissertation Chair, Doctor of Education Program in Leadership, Abilene Christian University (June 2020-Present)

- Advising students as they complete their problems of practice, concept paper, proposal and dissertations in topics related to my research interests.
- Topics include but not limited to women and leadership, faith/work integration, African higher education leadership.

Director of the Lorentzen Center for Faith and Work, & Associate Professor (Tenured) of Leadership and Ethics. Offutt School of Business, Concordia College, Moorhead, MN Fall 2013 – Feb 2022

- Planning, establishing and offering various events, conferences, seminars (on and off campus) in conjunction with the other groups within the College and external bodies.
- Creating a network of supporters, partners and sponsors with the aim of promoting a dialog on ethics, leadership, faith and vocation.
- Seeking additional financial support for the Center in conjunction with the advancement team.

- Establishing collaborative relationships with similar centers, faith communities and others groups addressing common concerns.
- Taking a leadership role with faculty and curriculum development related to the integration of ethics into the whole curriculum in business
- Cultivating relationships with business leaders in the Fargo/Moorhead area for the purpose of institutionalizing issues of ethics, values, faith and work in the business community
- Serving as consultant and coach to business leaders on ethics, leadership, and faith/work issues
- Teaching 4 sections per year of the Ethics and Leadership core course to undergraduate business students

Director of Research, Campolo College of Graduate and Professional Studies, Eastern University (July 2008 – Summer 2013)

- Began by doing an exhaustive survey and interviews with faculty to gauge their levels of interest and barriers to scholarly productivity in the college
- Designed Faculty Learning Communities in response to the research findings. FLCs served the needs of faculty who are writing Faith and Learning Papers (a requirement for tenure), and those interested in writing for publication. I provided coaching, mentoring, training and support in writing for publication.
- Crafted and facilitated writing retreats for faculty and doctoral candidates (separately) where they come with the writing project and receive feedback and support for focused writing
- Advocated with the dean and the provost's office for support for scholarly productivity
- Presented workshops during faculty development events on topics related to scholarly productivity.

Assistant Professor of Organizational Leadership, PhD Program in Organizational Leadership, Eastern University (July 2008-June 2012) ***Promoted to associate Professor*** in 2012

- Courses taught: LEAD 740: Research Methods; LEAD 720: Leadership Theory and Practice; LEAD 830: Leadership, Spirituality and Mission; LEAD 860: Leadership and Globalization; Dissertation Proposal Course (LEAD 910)
- Facilitated Global Mindset Inventory® with LEAD 860.
- Served on committee to construct policies and procedures for comprehensive exams, dissertation proposal and dissertation research in the PhD program
- Served on faculty senate
- Served on Institutional Review Board

Adjunct Professor of Research Methods: School of Leadership and Development (Masters Programs), Eastern University (July 2008-2013)

- Courses taught: LEAD 576: Applied Research and Evaluation; LEAD 610: Strategic Thinking and Change for the Non-Profit; LEAD 630: Christian Leadership (Capstone Course)
- Engaged in service through in curriculum review
- Mentored, coached and trained incoming adjuncts

Adjunct Faculty, Course Developer, Dissertation Advisor Indiana College of Technology, Fort Wayne IN – PhD Program in Global Leadership (2009-2020)

- Developed RES 7001 – Research Methods & Critique
- Developed RES 7002 – Scholarly Inquiry and Technical Writing
- Developed LDS 7003 – Communication in Global Contexts
- Taught each of these classes several times between 2009-2014
- Revised and taught LDS 7004 – Ethics, Governance and Corporate Responsibility
- Taught several sections of RES 8001- Doctoral Research Seminar each year since 2015
- Facilitated Global Mindset Inventory® during Spring 2010 immersion weekend.
- Served on Qualifying Paper and Dissertation Committees.

Associate Director Ethics and Spirituality in the Workplace program, Yale Center for Faith and Culture, Yale Divinity School, New Haven (June 2007-June 2008)

- Research on Workplace Chaplaincy, Ethics and Spirituality, Business as Missions/Ministry, Faith/Spirituality at Work
- Provided research support to David W. Miller who was the director of the center.
- Engaged in research and writing on Conscious Capitalism and Corporate Social Responsibility; Spirituality, Religion, Leadership and Culture; and Women in Management
- Provided support for the Believers in Business annual conferences that YCFC co-sponsored with the Yale School of Management Christian Club
- Worked with Dr. Miller in facilitating the Greenwich Leaders Forum, a leadership forum for Christians serving in executive roles on Wall Street.

Visiting Faculty Division of Organizational Leadership and Supervision, Indiana University-Purdue University, Fort Wayne (Aug 2006-May 2007)

- Taught Human Relations in Organizations, an introductory Organization Behavior course offered as OLS 252 to both OLS and non-OLS majors
- Taught Gender and Diversity in Organizations, OLS 454 also to both OLS and non-OLS majors.
- Taught Applied Leadership (OLS 274)
- Provided service to the division in Curriculum and Assessment, and Alumni/Student committees

Adjunct Instructor Organizational Leadership and Management, Regent University, Virginia and School of Business Studies, Saint Francis University, Fort Wayne (Aug 2006-May 2007)

- Taught Research Methods course to undergraduate students online (Blackboard) for Regent
- Taught 2 Leadership courses to junior and senior undergraduate students online for Regent
- Taught Organizational Behavior to MBA students at Saint Francis (2007)

Leadership Studies Graduate Research Assistant; Bowling Green State University, OH (August 2003-May 2005)

- Conducted library research and wrote literature reviews in the areas of Multi-Site Principal, and No Child Left Behind legislation.
- Served as a teaching assistant for “Organization and Administration of Education in American Society, EDAS 409” classes
- Served as the Developmental Leader for GradSTEP 2004, a first-year graduate students preparation and enhancement program aimed at students who would be serving as teaching and research assistants.
- Planned and facilitated division events such as leadership luncheons and lecture series
- Served as editor for the division newsletter which was distributed to North West Ohio superintendents and the divisions alumni and current students
- Managed the divisions data base

EDUCATION

Bowling Green State University, Ohio

Doctorate: Leadership Studies (2006)

Bowling Green State University, Ohio

Masters: Organization Development (2005)

Nairobi Evangelical Graduate School of Theology, Nairobi, Kenya

Master of Arts: Mission Studies (2002)

Kenyatta University, Nairobi, Kenya

Bachelor of Education (*Hons*): Language and Literature (1997)

Research Agenda

- Themes:
 - Women and Leadership
 - Gender, intersectionality and leadership
 - Diversity, Equity, Inclusion and Belonging
 - Spirituality at Work
- Works in Progress
 - Forthcoming: Sky Pilots – Workplace Chaplains – with David W. Miller and James D. LoRusso
 - Forthcoming: Gender and Work Conference (Co-Convener), Cape Town South Africa, 2023

Publications

Journal Articles

- Ngunjiri, F. W.** (2020) Existential crisis in a global pandemic: Writing autoethnography. *Journal of Autoethnography*. Vol 1, Issue 4. 408-413. <https://doi.org/10.1525/joae.2020.1.4.408>
- Gardiner, R., Fox Kirk, W., Fine, L. and Ngunjiri, F.** (2020), Guest editorial – Leadership in an age of #MeToo: Global perspectives, *Gender in Management*, Vol. 35 No. 4, pp. 321-328. <https://doi.org/10.1108/GM-04-2020-0105>
- Haq, R., Klarsfeld, A., Kornou, A & **Ngunjiri, F. W.** (2020) Diversity in India: Addressing caste, disability and gender. *Equality, Diversity and Inclusion: An international Journal*. Vol 39, Issue 6. 585-596. <https://doi.org/10.1108/EDI-04-2020-0095>
- Klarsfeld, A., Knappert, L., Kornau, A., Ngunjiri, F. and Sieben, B.** (2019), "Diversity in under-researched countries: new empirical fields challenging old theories?", *Equality, Diversity and Inclusion: An International Journal*, Vol. 38 Issue 7 <https://doi.org/10.1108/EDI-03-2019-0110>
- Miller, David W., Faith Wambura **Ngunjiri**, and James D. Lorusso. (2018). "The suits care about us": Employee perceptions of workplace chaplains. *Journal of Management, Spirituality & Religion*: Vol 15, Issue 5. doi: 10.1080/14766086.2018.1501414.
- Hernandez, K. C., Chang, H. & **Ngunjiri, F.W.** (2017) Collaborative Autoethnography as Multivocal, Relational, and Democratic Research: Opportunities, Challenges and Aspirations. *a/b: Auto/Biography Studies*, Vol 32, Issue 2. p251-254 DOI: <https://doi.org/10.1080/08989575.2017.1288892>
- Ngunjiri, F. W. & Hernandez, K.C.** (2017) Problematizing Authentic Leadership: A Collaborative Autoethnography of Women of Color Leaders in Higher Education. *Advances in Developing Human Resources*. Vol 19. Issue 4. p393-406 <http://journals.sagepub.com/doi/abs/10.1177/1523422317728735>
- Miller, D.W., **Ngunjiri, F. W.**, & LoRusso, J.D. (2017). Human Resources Perspectives on Workplace Chaplains. *Journal of Management, Spirituality and Religion*. 14(3), 196-215. doi:10.1080/14766086.2016.1260044
- Ngunjiri, F.W.** (2016) "I am because we are": Women's Leadership under Ubuntu Worldview. *Advances in Developing Human Resources*. 18(2), 223-242. doi:10.1177/1523422316641416
- Miller, D.W. & **Ngunjiri, F. W.** (2015) Leadership Views on Corporate Chaplaincy: Business, Sociocultural and Spiritual Justifications. *Journal of Management Spirituality and Religion*. 12(2), 129-155. doi: 10.1080/14766086.2014.950318

- Hernandez, K.C, **Ngunjiri, F.W.** & Chang, H (2015) Exploiting the Margins in Higher Education: A Collaborative Autoethnography of Three Foreign-Born Faculty of Color. *International Journal of Qualitative Studies in Education*. 28(5), 533-551
- Ngunjiri, F.W.**, Gramby-Sobukwe, S. & William-Gegner, K. (2012) Tempered Radicals: Black Women's Leadership in the Church and Community. *Journal of Pan African Studies Vol. 5 No. 2* available at <http://www.jpanafrican.com/vol5no2.htm>
- Ngunjiri, F.W.** & Christo-Baker, E.A. (2012) Breaking the Stained Glass Ceiling: African Ascended Women's Strategies for Thriving as Leaders (Editorial) *Journal of Pan African Studies Vol 5 No 2* available at <http://www.jpanafrican.com/vol5no2.htm>
- Ngunjiri, F.W.** (2010). Lessons in Spiritual Leadership from Kenyan Women. *Journal of Educational Administration*, 48 (6), 755 – 768
- Ngunjiri, F. W.**, Hernandez, K. C., & Chang, H. (2010). Living autoethnography: Connecting life and research [Editorial]. *Journal of Research Practice*, 6(1), Article E1. Retrieved from <http://jrp.icaap.org/index.php/jrp/article/view/241/186>
- Ngunjiri, F.W.** & Lengel, L. (2009) Intersections Between Performance Studies, Media, Gender, Leadership and Peace Studies [editorial] *Global Media Journal* 8 (15) available at <http://lass.calumet.purdue.edu/cca/gmj/fa09/gmj-fa09-guest-editors-note.htm>
- Ngunjiri, F.W.** (2009) Servant Leadership and Motherhood: Kenyan Women Finding Fulfillment in Serving Humanity. *Gendered Perspectives on International Development*. Working Paper #294 <http://gencen.isp.msu.edu/publications/papers.htm>
- Dawkins, C.D., & **Ngunjiri, F.W.** (2008) Corporate Social Responsibility Reporting in South Africa: A Description and Comparative Analysis. *Journal of Business Communication*, 45(3), 286-307.
- Ngunjiri, F.W.** (2008) Corruption and the Feminization of Poverty in Sub Saharan Africa. *JENdA: A Journal of Culture and African Women Studies*. Issue 12
- Ngunjiri, F. W.** (2007) Rocking the Boat Without Falling Out: Spirited Tempered Radicals as Agents of Community Transformation. *UCEA Review*, XLVI (3) p.1-4
- Ngunjiri, F. W.**, & Lengel, L. (2007) Intercultural and Organizational Communication Practices of African Women Leaders: Portraits of Tempered Radicalism. *International and Intercultural Communication Annual*, XXX, p. 117-145
- Ngunjiri, F. W.** (2007) Painting a Counter-narrative of African Womanhood: Reflections on how my Research Transformed Me *Journal of Research Practice*, 3, 2007 – acceptance rate, 12%

Book Chapters

- Ngunjiri, F. W. (2023)** Servant Leadership: Finding Fulfillment in Serving Humanity. Book chapter in Eben Van Zyl et al “Leadership in the African Context” 3rd Edition. Juta Press, Cape Town, South Africa.
- Klarsfeld, A., Knappert, L., Kornau, A., Ng, E. S., & **Ngunjiri, F. W.** (2022). Introduction to the Research Handbook on New Frontiers of Equality and Diversity at Work. In *Research Handbook on New Frontiers of Equality and Diversity at Work*. Edward Elgar Publishing.
- Ngunjiri, F. W. (2020)** Vocation and values in the ethical leadership classroom. Book chapter in E. Simmons and E. H. Froslic. *Reformation and Resilience*. Lutheran University Press.
- Ngunjiri, F., & Hernandez, K.** (2017). Resilient Leadership and Tempered Radicalism: Navigating the Intersections of Race, Gender, Nationality, and Religion. In J. Syed, A. Klarsfeld, F. Ngunjiri, & C. Härtel (Eds.), *Religious Diversity in the Workplace* (pp. 441-470). Cambridge: Cambridge University Press. doi:10.1017/9781316477106.017
- Miller, D.W., **Ngunjiri, F. W.**, & LoRusso, J.D. (2018). Caring for Employees: Corporate Chaplains as a Model of Faith at Work. In T. Ewest (ed). *Faith and Work: Christian Perspectives, Research and Insights into the Movement*. Charlotte: IAP
- Ngunjiri, F.W.** (2018) Spirituality in the Ethics and Leadership Classroom: An Autoethnography of Integration. In Dhiman S et al (eds) *The Palgrave Handbook of Workplace Spirituality and Fulfillment*. Palgrave MacMillan.
https://link.springer.com/referenceworkentry/10.1007%2F978-3-319-61929-3_46-1
- Ngunjiri, F.W. & Gardiner, R.A. (2017) Future Strategies for Developing Women as Leaders. In Madsen, S.R. (Ed) *Handbook of Research on Gender and Leadership*. Edward Elgar.
- Ngunjiri, F.W., Chang, H. & Hernandez, K.C.** (2017) Multivocal Meaning Making: Using Collaborative Autoethnography to Advance Theory on Women and Leadership. In J. Storberg-Walker & P. Haber-Curran (Eds), *Theorizing Women and Leadership: New Insights & Contributions from Multiple Perspective*. (pp. 103-119). IAP.
- Ngunjiri, F.W., J. Almquist, M. Beebe, C. Elbert, R. Gardiner & M. Shockness** (2017) Intersectional Leadership Praxis: Unpacking the Experiences of Women Leaders at the Nexus of Roles and Identities. Book Chapter in J. Storberg-Walker and P. Haber Curran (Eds) *Theorizing Women and Leadership: new Insights & Contributions from Multiple Perspective*. IAP. p249-263
- Ngunjiri, F. W.** (2016) Servant leadership: Finding fulfillment in serving humanity. Book chapter in Van Zyle et al. *Leadership in the African Context*. 2nd Ed. Juta Press. Chapter 10. (p. 242-265)

Ngunjiri, F.W., Longman, K.L. & Madsen, S.R. (2015) From Research to Practice: Lessons to Enhance Women's Effectiveness as Leaders. Book chapter in *Becoming Better Leaders: Applying Key Strategies*. Routledge E-book. Pp 152-159

Ngunjiri, F. W. (2015) Women as Community Leaders: A Portrait of Authentic, Collaborative, and Transformational Leadership. In S. R. Madsen., **F.W. Ngunjiri, K.L.** Longman, & C. Cherrey. *Women and Leadership around the World* (Eds) Charleston, NC. Information Age Publishing

Ngunjiri, F. W. & Madsen, S. R (2014) Women as Global Leaders: Introducing Conceptual, Empirical, and Illustrative Studies. In F.W. Ngunjiri & S. R. Madsen *Women as Global Leaders* Information Age Publishing.

Hernandez, K.C & **Ngunjiri, F.W.** (2013) Relationships and Communities in Autoethnography. In Stacy Holman Jones, Tony Adams, and Carolyn Ellis (Eds) *Handbook of Autoethnography*, Chp 11. Walnut Creek, CA: Left Coast Press

Ngunjiri, F. W. (2011). Studying Spirituality And Leadership: A Personal Journey. In H. Chang & D. Boyd (Eds.), *Spirituality In Higher Education: Autoethnographies* (pp. 183–198). Walnut Creek, CA: Left Coast Press.

Ngunjiri, F. W. (2007) Banking on Women for Poverty Reduction: Portrait of Kenya Women's Finance Trust. Book Chapter in *Innovative Approaches to Reducing Global Poverty*; edited by James A.F. Stoner and Charles Wankel: IAP Press.

Books

Elkington, R., **F.W. Ngunjiri**, G.J. Burgess, X. Majola, E. Schwella & N. de Klerk (2023). *Leadership in the African Context: Powerful Paradigms for the 21st Century*. Emerald.

Van Zyle, E., Pierre Kablan, Carol Dalglish, Maarten Du Plessis, Leizel Lues, Emmie Petersen, & **Faith Ngunjiri** (2023) *Leadership in the African Context*. 3rd Edition. Juta Press, South Africa.

Klarsfeld, A., Knappert, L., Kornau, A., Ng, E. S., & **Ngunjiri, F. W.** (2022). *Research Handbook on New Frontiers of Equality and Diversity at Work*. Edward Elgar Publishing.

Syed, J. A. Klarsfeld, **Ngunjiri, F.W.** & C. E.J. Hartel (Eds) (2018) *Religious Diversity In The Workplace*. Cambridge University Press.

- Van Zyle, E., Pierre Kablan, Carol Dalglish, Maarten Du Plessis, Leizel Lues, Emmie Petersen, & **Faith Ngunjiri** (2016) *Leadership in the African Context*. 2nd Edition. Juta Press, South Africa.
- Madsen, S.R., **Ngunjiri, F.W.**, Longman, K.L., & Cherrey, C. (2015) *Women and Leadership around the World* (Eds) Charleston, NC. Information Age Publishing
- Ngunjiri, F.W.** & Madsen, S. R. (2014) *Women as Global Leaders* (Eds). Charleston, NC: Information Age Publishing.
- Chang, H., **Ngunjiri, F.W.** & Hernandez, K.C (2013) *Collaborative Autoethnography*. Routledge.
- Ngunjiri, F. W.** (2010) *Women's Spiritual Leadership in Africa: Tempered Radicals and Critical Servant Leaders*. Albany, NY: SUNY Press

Practitioner Outlets:

- Ngunjiri, F. W. (2020) The challenge of inclusion in the ethics classroom. *Intersections: Faith, Learning and the Vocation of Lutheran Higher Education*, 50 (Spring). Article 43. <https://digitalcommons.augustana.edu/cgi/viewcontent.cgi?article=1520&context=intersections>
- Madsen, S.R & **Ngunjiri, F. W.** (2015) Women as Global Leaders: Challenges and Strategies for Getting to the Top. *The European Business Review*. March-April 36-40. Retrieved from <http://www.europeanbusinessreview.com/?p=7119>
- Ngunjiri, F. W.** (2015). Mentoring in the academy: Of gurus, coaches and sponsors. *Intersections: Faith, Learning and the Vocation of Lutheran Higher Education*, 41(Spring), 16-22. <https://digitalcommons.augustana.edu/intersections/vol2015/iss41/>

Refereed Conference Presentations

- Ngunjiri, F. W. (2020) The Revolution is Being YouTubed: African Women Leading in a VUCA World of Uncertainty, Complexity, and Ambiguity. Presentation at the International Leadership Association Annual Conference – Virtual.
- Ngunjiri, F. W. (2019) The Courage to Lead: Rocking the boat without falling out. Presentation at the 21st ILA Annual Conference. Ottawa, Ca.
- Ngunjiri, F. W. (2019) Collaborative Autoethnography: A researcher-visible, multivocal, democratic, critically dialogic approach to LAP studies. Paper Presentation for a symposium on Leadership as Practice. Academy of Management, Boston.
- Ngunjiri, F.W. (2018) Lessons Learned in International Leadership Research: Relational Authenticity and Publication Opportunities. Paper Presentation as part of a Panel on International Leadership Research at International Leadership Association. West Palm Beach.

- Ngunjiri, F. W. (2018) Authentic Leadership in the Age of #metoo. Symposia Presentation at International Leadership Association. West Palm Beach.
- Klarsfeld, A., Lena Knappert, Angela Kornou, Faith Ngunjiri & Barbara Sieben (2018) Equality, Diversity and Inclusion in Under-Researched Countries. Professional Development Workshop at Academy of Management annual meeting. Chicago.
- Ngunjiri, F. W. (2017) Intersectional Leadership Praxis. Presentation at International Leadership Association, October 2017: Brussels.
- Ngunjiri, F. W. & Hernandez, K.A. C. (2017) Problematizing Authentic Leadership. Presentation at International Leadership Association annual conference: October, 2017, Brussels.
- Ewest, T., Ngunjiri, F. W. & Neubert, M. (2016) Faith and Work: Christian Perspectives on Meaning Making within Organizations. Symposium Presented at Academy of Management, August: Anaheim, CA.
- Miller, D.W., Ngunjiri, F. W., & LoRusso, J.D. (2016) Making Sense Sense-Making: Workplace Chaplains as Sources of Organizational Cohesion. Presented at Academy of Management, August. Anaheim.
- Miller, D.W., Ngunjiri, F.W., & LoRusso, J.D. (2015) Human Resources perspectives on workplace chaplaincy. Presented at Academy of Management, August. Vancouver, Canada.
- Syed, Hartel, Klarsfed & Ngunjiri (2015) Religious diversity in the workplace: conflict, harmony and performance. Panel of papers presented at Academy of Management annual meeting. Vancouver, Canada.
- Ngunjiri, F. W. (2015) Gendering Governance: Lessons from research on African women. Paper presented at Academy of Management, Vancouver, Canada.
- Ngunjiri, F.W., Gardiner, R., Elbert, C., & Almquist, J. (2015) Leadership at the Intersections: unpacking the experiences of women leaders across difference. International Leadership Association, October 2015.
- Hernandez, K., Ngunjiri, F.W. & Elbert, C (2014) The Spiritual Strivings of Black Women in the Academy: Unpacking our Collective Realities. Paper to be presented at the International Leadership Association annual meeting, San Diego: October 29-Nov 2
- Miller, D. W & Ngunjiri, F.W. (2014) The Suits Care about Us: Employee Experiences and Perceptions of Workplace Chaplaincy. Paper presented at the Academy of Management, Philadelphia: August 1-5

- Ngunjiri, F. W. (2014) The Radical Transformative Leadership of African Women: Four Inspiring Portraits. Paper presented at the Academy of Management, Philadelphia: August 1-5
- Ngunjiri, F. W. (2014) Ethics and Leadership at Hogwarts: Harry Potter in the Management Classroom. Paper presented at the Organizational Behavior Teaching Society conference, Nashville: June 9-11
- Ngunjiri, F.W. (2014) Voice and Representation: Collaborative Autoethnography as a Method for Studying African Leadership and Management Realities. Paper presented at Africa Academy of Management Conference; Gaborone, Botswana: January 8-11
- Ngunjiri, F.W. (2013) Eco-Justice, Eco-Feminism, and Peace Leadership: Portrait of Kenyan Professor Wangari Maathai. Paper presented at a panel on Connecting Women's Studies, Peace Studies and Transnational Eco-Feminism at the National Communication Association. Washington, DC: Nov 22
- Newcomb, L., **Ngunjiri, F.W.** & Kaipa, P. (2013). Stronger Together: Generating Resilience through International Mentoring. Workshop presented at the 15th ILA Conference. Montreal, Oct 30-Nov 2
- Ngunjiri, F.W. (2013) A Global Ethic: Finding Common Ground. Paper Presented at the 15th ILA Conference, Montreal: Oct 30-Nov 2
- Ngunjiri, F.W, Miller, D.W. & Fernandez, D.A. (2013) Leadership Views on Corporate Chaplains: Business, Socio-Cultural, and Spiritual Justifications. Paper presented at the 73rd Annual Meeting of the Academy of Management, Buena Vista, FL, August 9-12
- Hernandez, K., **Ngunjiri, F.** & Chang, H. (2013) Navigating the Labyrinth: An Intersectional Interrogation of Three Immigrant Women of Color in Academe. Paper presented at the Inaugural ILA's Women and Leadership Conference, Pacific Grove, CA: June 9-12
- Ngunjiri, F. W. (2013) Radical Leadership: Lessons From Heroic African Women Leaders. Paper presented at the Inaugural ILA's Women and Leadership Conference, Pacific Grove, CA: June 9-12
- Hernandez, K. & **Ngunjiri, F.** (2013) Relationships and Communities in Autoethnography- Paper presented in a panel on The Making and Relating of the Handbook of Autoethnography at the 9th Annual International Congress of Qualitative Inquiry, Urbana-Champaign, May 16-18
- Ngunjiri, F.W.** & Hernandez, K (2013) Collaborative Autoethnography: Democratizing and Decolonizing Qualitative Inquiry. Paper presented at the 9th Annual International Congress of Qualitative Inquiry, Urbana-Champaign, May 16-18
- Hernandez, K., **Ngunjiri, F. W.**, & Chang, H (2013) Speaking With the "Other": Collaborative Autoethnography as Collective, Participatory, and Emancipatory Educational Research

- Praxis Paper accepted for presentation at the Ethnography Forum, Penn GSE, Philadelphia. February 22-23.
- Ngunjiri, F. W. (2012). Autoethnography as Method for Studying African Life and Realities Paper presented at the 55th Annual African Studies Association meeting, Philadelphia: Nov 29-Dec 1
- Dinan A & **Ngunjiri, F.W.** (2012) Ubuntu As Culturally Adaptive Leadership: Bridging Conversations In Leadership Education And Dev. Workshop presented at ILA, Denver. October 26-30
- Ngunjiri, F. W. (2012) Leadership Education and Development in Africa: Opportunities, Constraints, and an Ethical Response. Paper presented at ILA, Denver, October 26-30
- Ngunjiri, F.W. (2012) Seven Lessons for the Journey: A Relational Approach to Doctoral Dissertation Completion. Paper presented at Academy of Management annual meeting, Boston. Aug 3-7
- Ngunjiri, F. W (2012) Women's Transformative Leadership in Kenya: Portraits of Courage and Compassion. Paper accepted for presentation at the 3rd International Leadership Conference, Kampala: June 19-23
- Ngunjiri, F.W.**, Chang, H. & Hernandez, K. (2012) Collaborative Autoethnography: Oxymoron? Paper presented at the 103rd Eastern Communication Association Annual Meeting: Boston, April 26-29.
- Gramby-Sobukwe, S & **Ngunjiri, F.W.** (2012) Tempered Radicals: Black Women's Resistance and Leadership in the Church presented at the Multi-Sector Leadership Forum, Colorado Springs, CO Feb 23-25.
- Ngunjiri, F. W. (2011) Women's Leadership in an African Context: Explicating Ubuntu Worldview. Paper presented at the International Leadership Association annual meeting, London: October 26-29.
- Ngunjiri, F.W.**, Devries, D., Delegencia, J & Burk, T., (2011) The Nexus between Leadership and Culture: Studies from East Asia, Middle East and North Africa, and the Philippines. Panel of papers presented at the International Leadership Association annual meeting, London: October 26-29. (Devries and Delegencia are my doctoral student mentees)
- Hernandez, K., **Ngunjiri, F.W.** & Chang, H (2011) Exploiting the Margins: Women of Color Advancing in the Academy. Paper presented at American Educational Research Association annual meeting: New Orleans, April 11th.
- Chang, H, Hernandez, K & **Ngunjiri, F.W.** (2010) Collaborative Autoethnography for Leadership Development: Reflect, Analyze, and Act Together. Workshop presented at the International Leadership Association annual meeting: Boston, October 29

- Ngunjiri, F.W.**, Gramby-Sobukwe, S. & Bennett, M. B (2010) Religious and Spiritual Leadership: Lessons on Leading from the Margins and Breaking the Stained Glass Ceiling. Panel of Papers Presented at International Leadership Association annual meeting: Boston, October 29
- Ngunjiri, F.W. (2010) Transnational and Multi Sectoral Perspectives on Women and Leadership. Panel of Papers Presented at International Leadership Association annual meeting: Boston, October 28 – Organized the panel and served as commentator.
- Ngunjiri, F.W.**, Madimbo, M., Ndlovu, P., & Aziz, A (2010) Studies on Female Leadership in Three African Settings. Panel of Papers presented at International Leadership Association annual meeting, Boston: October 28. Organized and chaired this panel, two of the presenters are my doctoral mentees.
- Chang, H, Hernandez, K & **Ngunjiri, F.W.** (2010) Collaborative Autoethnography Workshop accepted for presentation at the 6th *International Congress of Qualitative Inquiry* Urbana-Champaign: May 26-29
- Chang, H, Hartman, S & **Ngunjiri, F.W.** (2010) Reaching the World with Qualitative Research: Publishing in Open-access E-journals. Panel presented at the 6th *International Congress of Qualitative Inquiry*, Urbana-Champaign: May 26-29
- Ngunjiri, F.W. (2010) Whose religion, whose spirituality? Explorations into the theory and practice of spiritual leadership from an Africana perspective Paper presented at the *Multi Sectoral Leadership Forum*, Indiana University-Purdue University, Indianapolis: Feb 25-27
- Ngunjiri, F.W.**, Wolf, D. & Ober, D. (2010) Spiritual Leadership: Multi-Cultural and Multi-Religious Perspectives. Presented at Multisectoral Forum, 2010 IUPUI : Feb 25-27(Wolf and Ober are my doctoral mentees/dissertation advisees)
- Chang, H, Hernandez, K & **Ngunjiri, F.W.** (2009) Collaborative Autoethnography Workshop presented at the American Anthropological Association Annual Convention, Philadelphia: Dec 4-6
- Chang, H, **Ngunjiri, F.W.**, & Hernandez, K., (2009) Autoethnography for Transformational Leadership in a Multicultural World Workshop presented at the *International Leadership Association* Annual Convention Prague: Nov 11-14
- Ngunjiri, F. W.**, Schumacher, L.B., Bowman, K., Birmingham, B & Chang, H., (2009) Transforming Leadership Education: Emerging Paradigms. Panel presented at the *International Leadership Association* Annual Convention Prague: Nov 11-14

- Ngunjiri, F.W.,** Chang, H & Hernandez, K (2009) Gender, Race, Immigration, & Leadership in Higher Education: A Collaborative Autoethnography Poster presented at the *International Leadership Association Annual Convention* Prague: Nov 11-14
- Ngunjiri, F. W.** (2009) Women's Leadership for Transformation in Kenya: Resolving Conflicts, Building Peaceful Communities. Paper presented at the *Kenya Scholars and Studies Association Annual Conference.* Bowling Green, Oh: July 31-Aug 1
- Ngunjiri, F.W.,** Lengel, L, Ziberi, L., et al (2009) Donkeys of the University: Gender, Power and Leadership in the Academy. Panel of papers accepted for presentation at the *National Communication Association Annual Convention* Chicago: Nov 12-15
- Ngunjiri, F. W. (2009) What Matters in the Qualitative Dissertation: Reflections on Factors for Success. Paper presented at the 5th *International Congress of Qualitative Inquiry* Urbana-Champaign May 20-23
- Chang, H., Hernandez, K, & **Ngunjiri, F. W** (2009) Where Spirituality, Gender, and Ethnicity Meet: Collaborative Autoethnography of Three Female Leaders of Color in a Faith-Based Higher Education Panel presented at the 5th *International Congress of Qualitative Inquiry* Urbana-Champaign May 20-23
- Ngunjiri, F. W.,** Harney, E & Wolf, D (2009) Moral Ethical Leadership: For Such a Time as this. Paper panel presented at the *Multi-Sectoral Leadership Forum*, Indianapolis, Mar 5-7
- Ngunjiri, F.W.,** Schumacher, L. & Bowman, K. (2008) Global Business Leadership: The Need for Emotional and Cultural Intelligence. Paper Panel presented at 10th Annual Meeting of *International Leadership Association.* Los Angeles, Nov 12-15
- Ngunjiri, F. W. (2008) The Questions We (Should) Ask: African Cultural Worldview and GLOBE's Culturally Endorsed Implicit Leadership. Paper accepted for presentation in a Symposium entitled Does Religion Affect Leadership: The Influence of Religion on Leadership Perceptions and Behaviors. *Academy of Management Annual Meeting*, Anaheim, California: August 8-13
- Ngunjiri, F. W. (2008) African Spirituality/Religiosity and Culturally Endorsed Leadership: Implications for Leadership Studies in Sub-Saharan Africa Paper presented at the *Jepson School Summer Institute for Leadership and the Liberal Arts*, University of Richmond: May 19-21
- Ngunjiri, F. W. & McClellan, P. A.** (2008) Ubuntu and Critical Africana Spirituality: Inspiring Social Justice Leadership for Community Transformation. Presented at *American Educational Research Association* annual conference, March 24-28

- Ngunjiri, F. W. (2007) Motherhood Deconstructed: African Women Finding Fulfillment in Serving Humanity Paper presented at *National Communication Association* annual conference: Chicago, IL: November 14-18
- Ngunjiri, F. W. (2007) The Spiritual Leadership of the Marginalized: Critical Engagement for Social Justice Paper presented at *International Leadership Association* annual conference: Vancouver, BC: October 31-November 3, 2007
- Ngunjiri, F. W. (2007) Doing Well by Doing Good: Case Study of Cascade Engineering Company Paper presented at the *Christian Business Faculty Association* annual meeting, Seattle, WA: October 4-6
- Ngunjiri, F. W. (2007) Servant Leadership: Finding Fulfillment in Serving Humanity. Paper presented at the *Academy of Management* annual conference: Philadelphia, PA: August 3-8
- Dawkins, C.W. & **Ngunjiri, F. W.** (2007) Corporate Social Responsibility Reporting in South Africa: A Description and Comparative Analysis. Paper presented at the *Academy of Management* annual conference: Philadelphia, PA: August 3-8
- Ngunjiri, F. W. (2007) Deconstructing 'Woman': Portraits of Gender, Power and Leadership Paper accepted for presentation at *Women as Intercultural Leaders (CWIL)* annual conference: St Mary's College, IN: April 26-28
- Ngunjiri, F. W. (2007) Educational Quality for Women and Girls from the Frontiers: Portrait of Forum for African Women Educationalists. Paper presented at the *American Educational Research Association* annual meeting, Chicago: April 9-13.
- Ngunjiri, F. W** & Lengel, L.B. (2006) Leadership and Communication Strategies of Kenyan Women: Leaders as Tempered Radicals Paper presented at the *National Communication Association Conference*, San Antonio Texas: November 16-19.
- Ngunjiri, F. W** & Alston, J. A. (2006) Spiritual Leadership: Courageous and Critical Engagement with Democracy and Social Justice Paper accepted for presentation at the *University Council for Education Administration*, San Antonio Texas: November 9-12
- Ngunjiri, F. W. (2006) Democratic Research Methodologies: Using Voice in Portraiture in Studies that Advance Social Justice Ideals. Paper accepted for presentation at the *University Council for Education Administration*, San Antonio Texas: November 9-12
- Ngunjiri, F. W.** & Mutai, W. W. (2006) The Interaction between Culture and Technology: Challenges and Opportunities in Researching Africa. Paper accepted for presentation at the *Mid West American Educational Research Association* meeting, Columbus, Ohio: October 11-14

- Ngunjiri, F.W. (2006) Paper presented at the *Organization for the Study of Communication, Language and Gender Annual Conference*, St Louis, MO: October 12-14
- Lengel, L.B, **Ngunjiri, F.W.** et al. (2006) Gender, Work/Life Balance and the Academy: Reclaiming Connections between Mind, Body and Spirit. Panel presented at the *Organization for the Study of Communication, Language and Gender Annual Conference*, St. Lois, MO: October 12-14
- Ngunjiri, F. W. (2006). The Ethical Leadership of The Marginalized: Tempered Radicals As Agents of Change. Paper accepted for presentation at the *11th Annual Values and Leadership Conference*, British Columbia, Canada: October 5-7
- Ngunjiri, F. W. (2006) Spiritual Leadership: Portraits of Courage, Compassion and Service for Community Transformation Paper presented at *Academy of Management Annual Meeting*, Atlanta Georgia: August 11-16
- Dawkins, C.E. & **Ngunjiri, F. W.** (2006) Corporate Social Responsibility Reporting in South African Corporations Paper accepted for presentation at the *Leadership and Management Studies in Sub-Saharan Africa Conference*, Zanzibar (Tanzania): June 26-28
- Ngunjiri, F. W., (2006). Portraits of African Women Leaders for Social Justice. Paper accepted for presentation at the *2nd International Congress of Qualitative Inquiry*, University of Illinois at Urbana-Champaign: May 4-6
- Ngunjiri, F. W. (2006) Gender and Power: Deconstructing the Positioning of African Women Leaders. Paper presented at the *2nd Women in Global Leadership Conference*, Abu Dhabi (UAE): March 12-14
- Ngunjiri, F. W. (2006) Challenges and Opportunities in Community Leadership: The Experiences of Tempered Radicals in Cultural Transformation Paper presented at the *2nd Women in Global Leadership Conference*, Abu Dhabi (UAE): March 12-14
- Ngunjiri, F. W. (2005). Sistas Doing it for Themselves: Women Providing Leadership in the Fight Against HIV/AIDS in Africa. Paper presented at the Annual Meeting of the *African Studies Association*, Washington D.C.: November 17-20
- Ngunjiri, F. W** & Alston, J. A. (2005). Tempered Radicals and Servant Leaders: Women's Leadership in an African Context Paper presented at *University Council for Education Administration Annual Meeting*. Nashville, Tennessee: November 10-13

Dissertation Advising – Completed

- Wolf, D (May 2012) An Examination of Skilled Nursing Facility Administrators' Leadership Practices and Their Relationship to Quality of Care (Eastern Univ—chair)
- Keppley, K (May 2012) A Reflected Vision of Leadership: A Study of Leadership Through the Camera's Lens (Eastern Univ—chair)

- Henderson-Brooks, T (May 2012) When Leaders Wear Lipstick: Strategies Black Women CEOs Use to Achieve Success in Leadership (Eastern Univ —chair)
- Abla, Z (December 2012) Portraits of Successful African Immigrant Faculty in US Campuses (Bowling Green State University, Ohio – External Reader)
- Madimbo, M (May 2013) Transformative Engaged Leadership: Portraits of Women Leaders in Malawi with Implications for Leadership Development (Eastern Univ—chair)
- Breithaupt, J. (May 2013) Multiple Intelligences for Effective Global Leadership: Women As Authentic Leaders (Eastern University —chair)
- Ober, D (May 2013) An Examination of The Leadership Practices Of Outlet Retail Store Managers And Their Relationship To Gross Sales; Eastern University: Eastern University
- Ndlovu, P (May 2013) Spirited *Ubuntu* Leadership: Women's Experiences in The NGO Sector In Zimbabwe: Eastern University — chair
- Dominik, M (May 2013) Servant Leadership Behaviors of Aerospace and Defense Project Managers and Their Relation to Project Success: Eastern University – Content Expert.
- Dillman, D (2014) Resilient Leadership: An Emergent Leadership Approach and Developmental Model. Eastern University – Chair.
- Small, E (2015) Successful African American Male Leaders in Predominantly White Institutions: Exploring the Integration of Spirituality and Leadership. Eastern University —chair
- Roam, S. (2015) Take It to The Bridge: The Arts Of Interfaith Peacebuilding. George Fox Seminary —Chair.
- Oikelome, G. (2016) Pathway to The Presidency: The Perceived Impact Of Race, Gender, And Other Identity Structures On The Journey Experiences Of White And African American Women College Presidents. Immaculate University – Member, content expert.
- Valrie, C. (2016). Engaging Critical Thinking: Teaching Christian University Students How to Improve Their Thinking. George Fox Evangelical Theological Seminary—Chair.
- Thompson, R. (2016) A Qualitative Phenomenological Study of Emotional and Cultural Intelligence Of International Students In United States of America. Indiana College of Technology—Chair.
- Avdul, D. (2016) Servant Leadership and an Innovative Work Culture: A Correlational Research Study. Indiana College of Technology—Chair.
- El-Sadek, L (2016). Organic informal leadership emerging in the refugee context: A study on women leaders. Indiana College of Technology—Chair.
- Campbell, A. (2016) Judicial Leadership: An Examination of Leadership within the International Criminal Court. Indiana College of Technology—Committee member, methodologist.
- Porter, J. (2016). Factors that Support Student Success and Their Perceptions of Success: Lessons from a Scottish University. Indiana College of Technology — Committee Member, methodologist.
- Kirby, E. (2016) Exploring the Connection between Paiute Students' Perceptions of their Learning Environment and their Development as Future Global Leaders through the Construction of Self-Identities (Racial-Ethnic, Future, and Leadership Identities). Indianatech—Chair.
- Goryunova, E. 2016. Exploring Metacognitive Strategies Utilized By Bicultural Global Leaders For Effective Interaction Across Cultures. Indianatech —Chair.
- Williams, Tylee. 2017. A Study of the Origin of Leadership of U.S. Military Women in Global Leadership Positions. Indianatech —chair.
- Tyson, Lisa. 2017. A Study Exploring the Culture, Calling, and Worldview Perceptions of

- Students in a Global Experience. Indianatech—Chair.
- Lawrence, Tom. 2017. Followership In A Global Context: Examining The Relationship Between Chinese National Culture And Follower Role Orientation. Indianatech – Chair.
- Keathley, Michael W. 2017. Connecting Writing Across the Curriculum with Global Leadership: A Qualitative Study. Indianatech – Chair.
- Campbell, James E. 2018. A Case Study Exploring the Lived Experiences of Direct Support Professionals: Examining the Link Between Lived Experiences and Leadership Style. Indianatech – Chair.
- Gerbig, Wesley. 2018. Collaborative Autoethnography Exploring Leadership in Faith-Based Social Enterprise: Stories in Technology-Based Business as Mission. Indianatech – Chair.
- Fuller Beeler, Rebecca. 2019. Global Leadership Communication: Discovering the Characteristics of Meaning-Making Communication. Indianatech-Chair.

Service to the Profession

Co-editor, **Women and Leadership** book series for International Leadership Association, published by Information Age Publishing Inc. 7 volumes.

Co-Editor, **Palgrave Studies in African Leadership** book series, Palgrave MacMillan

Journals: Editorial Boards

Advances in Global Leadership – Editorial board
 Kenya Studies Review – Member of the Editorial Advisory Board
 Global Media Journal – Member of the Editorial Advisory Board (American Edition)
 Journal of Research Practice – Associate Editor
 Africa Journal of Management – Member of the Review Board

Journals: Special Issue Editor

Gender in Management – Leadership in the Age of #MeToo: Global Conversations. With Rita Gardiner and Wendy Fox Kirk. Forthcoming in early spring 2020.

Equality, Diversity and Inclusion Journal – Special Issue on Diversity Research in Under-Researched Countries with Klarsfeld et al. Fall 2019

Journal of Pan African Studies Breaking the Stained Glass Ceiling: Women’s Leadership in Religious Organizations (2012) with E. Ann Christo-Baker
http://jpanafrican.com/archive_issues/vol5no2.htm

Journal of Research Practice Autoethnography as Research Practice 2010 with Chang, H and Hernandez, K) <http://jrp.icaap.org/index.php/jrp/issue/current>

Global Media Journal (Intersections between Performance Studies, Media, Gender, Leadership, and Peace Studies Fall 2009 with Lengel, L and Gorsveski, E)
<http://lass.calumet.purdue.edu/cca/gmj/fa09/gmj-fa09-TOC.htm>

Journals: Reviewer

Journal of Management, Spirituality and Religion
 Equality, Diversity and Inclusion
 Personnel Review
 Gender, Work and Organization
 Journal of Research Practice
 International Journal of Multicultural Education
 Journal of Educational Administration
 Journal of Studies in Higher Education

Professional Association Memberships & Participation

Academy of Management Annual Conferences
 International Leadership Association Annual Conventions
 African Academy of Management (Secretary, Executive Committee; PDW Chair, AOM annual meetings)

Recent Service to Concordia College

- Hollstadt Women’s Leadership Program – Offutt School of Business in collaboration with the Alumni Office which links women business students with women business professionals in the Twin Cities as mentors and hosts two annual events alongside Offutt School Presents.
- College Planning Steering Committee 2018-2019 – This committee was put together by the president to steer the college planning process, including undertaking data collection and analysis (perspectives on the strengths, opportunities, aspirations and results of all stakeholders invested in the future of the college). The committee consists in 10 faculty and 10 staff members.
- Global Learning Committee 2018-2020: The committee is concerned with all things “global learning” including efforts at study abroad, study away and globalizing the curriculum.
- Chair 2nd year review committees for various colleagues.
- Under the leadership of the last dean, I was chair of our Faculty Development Committee at the OSB, which was responsible for drafting AACSB – compliant scholarship standards and reviewing the departments scholarship standards for tenure and promotion.
- President’s Interfaith Advisory Council
- Mission Identity Committee: Tasked with reviewing and revising the mission identity statement of the institution in 2017
- 2018 Faith, Reason and World Affairs symposium committee on “Power Plays: Why Gender Matters”
- Parental Leave Planning Committee on invitation by the president, we worked for a year on crafting a parental leave plan that was submitted and accepted by the cabinet and board in May 2018. The New Parental Leave Plan was announced to the campus community in March 2019.

Service to the Community

- Member, PR Committee, Rotary Club of Karen, Nairobi, 2022-
- Board of Trustees, United Way Cass Clay 2017-2021
- Advisory Board, TedXFargo 2017-2021
- Board of Trustees, Jeremiah Program 2019-2021
- Co-Host: TedX Fargo 2017
- Community Action Review Panel for Bold Goal #1 Reducing Hunger and Homelessness (United Way) - 2017.
- Narrative4 trained facilitator summer 2018.

Sample Guest Lectures and Keynotes

Too Aggressive or not Aggressive Enough: Navigating the Double Bind. Women's Connect – Fargo Moorhead Chamber of Commerce. May 2021

On Being a Self-Assured Leader: Confidence Code. Talk addressing IBM-East Africa women for International Women's Week. Nairobi, March 11, 2021.

On Being a Black Woman in Higher Education Leadership: Crisis, Chaos and Contextual Considerations. Keynote delivered at the World Educational Research Association – International Research Network Virtual Symposium, University of the Free State, July 31, 2020

Global Leadership in a VUCA World. Keynote delivered at Troy University, PhD program in Global Leadership residency. Dec 17, 2020

Leadership Studies in Africa: A Mid-Career Reflection. Keynote delivered at the Graduate School of Business, University of Cape Town. Sept 2019

Speaking from the Margins. Keynote delivered at the Fargo-Moorhead Ladyboss Summit, June 2019

Leading Clarity. Workshop presented to Microsoft Fargo Campus for their inaugural leadership development program, January 2019.

Tempered radicals: Leading Up/Speaking Truth to Power. Talk delivered at the Strong Women, Strong Coffee monthly gathering, hosted by the Center for Technology and Business (Fargo): November 2018

Transformative Inclusivity. Talk and workshop given to faculty, staff and students at Indiana College of Technology (Indianatech), September 2018

Faith and Work at Lutheran Social Services: Navigating the Religious Heritage and Identity. A Talk given at Lutheran Social Services of North Dakota Board Meeting. 2017.

Listen. Learn. Lead: Leveraging Margins and Intersections. Keynote delivered at the International Network for Christian Higher Education North America Biennial Conference, October 2017.

Africa at the Crossroads: Challenges and Opportunities for a New Generation of Leaders. A keynote talk presented to faculty and doctoral students, Indiana College of Technology (Indianatech), September 2016

Cottey College “Leader in Residence” gave talk on ***“Women on Top: Strategies and Opportunities in Leadership”*** February 22-23, 2016

Why engage in Leadership Education? A talk presented to faculty, staff, administrators and students at Mayville State University, February 10, 2015

Mentoring in the Academy: Of Gurus, Coaches and Mentors. Presented at the Vocation of a Lutheran College conference, Twin Cities: July 21-23, 2014

Getting Started with Writing and Publications. Presented to Evangelical Theological Seminary faculty, October 2013

Ethics in the Workplace: What’s Spirituality got to do with it? Presented at the Lorentzsen Center for Faith and Work “Managing in a Changing Workplace” Conference. October 2013.

Global Leadership: Emerging Issues and Researchable Ideas. Paper presented at the Global Leadership Perspectives Conference sponsored by George Fox Theological Seminary and London Institute for Contemporary Christianity. London, September 2013.

Spirituality in the Workplace: Portraits of Spiritual Leadership. Presented at the Lorentzsen Center for Faith and Work September Luncheon (Inaugural presentation as director of the center). Concordia College. September 2013.

Transformative Emancipatory Research: Lessons from a Qualitative Study of African Women Leaders. Keynote Presented at the Immersion Weekend for PhD Students in Global Leadership at Indiana College of Technology, April 2013

Globalizing the Curriculum. Presented to Tiffin University School of Business Faculty, Tiffin, OH, August 2012.

GRANTS, SCHOLARSHIPS AND HONORS

Ole and Lucy Flaatt Distinguished Scholar Award – 2021 – Concordia College
Outstanding Scholarship-Established, Women and Leadership Affinity Group, International Leadership Association, 2017

QSR International Inaugural NVIVO Teaching Grant, 2009 (with Heewon Chang, PhD)
Eastern University, Provosts Summer Research Grant, 2009

American Education Research Association, Division A (Administration, Organization, & Leadership) Distinguished Dissertation Award Recipient, 2007
BGSU Katzner and Bookstore Graduate Research Award Recipient, Fall 2005
BGSU Graduate College Doctoral Dissertation Fellowship, 2005-2006
Barbara L Jackson Scholar, University Council for Education Administration, 2004-2005
Academic Honors List, 2003-2006
The Honor Society of Beta Gamma Sigma, life member
The Honor Society of Phi Kappa Phi 2004, 2005, 2006
Phi Delta Kappa Professional Association for Educators, 2004, 2005, 2006
Graduate Learning Community Professional Development Recipient August 2004-May 2005
Academic Excellence Award, Post Graduate Level, Nairobi Evangelical Graduate School of Theology, 2002