

# Burnout to Bliss Solution for Birthworkers Privacy Policy and Terms & Conditions

## Refund policy

After the purchase of The Burnout to Bliss Solution for Birthworkers (hereafter, the Program) is complete, there are no refunds provided. All payments must be made according to the payment schedule.

## Lifetime or ongoing access policy

You have ongoing access to the Burnout to Bliss Solution for Birthworkers content hub. That means that after your program timeframe is complete, you will retain access to the content hub. After your program timeframe is complete, you may remain in the program Facebook group but access to coaching will cease. NOTE: any unscheduled 1:1 coaching calls will no longer be available for use after the program timeframe is complete.

## Monthly payment plan policy

If you are on a monthly payment plan, you acknowledge that this plan represents a commitment to the full cost of the program and is not a monthly subscription. You are required to complete all of your monthly payments regardless of your activity in the Program. Failure to complete your monthly payments may result in denied access to your content hub and coaching.

Repeated failures to pay or no payments for a period of three consecutive months will result in denied access to your content hub and coaching as well as collections processes for any amount owed, including the costs of collections and any mediation or litigation.

## Declined payment policy

As a client in the Program, you are required to complete all of your payments. You have 5 business days from the date of the payment decline to bring your account into good standing. Failure to bring your account into good standing may result in denied access to your content hub and coaching as well as collections processes for any amount owed, including the costs of collections and any mediation or litigation.

## 1:1 call cancellation, reschedule and no show policy

The Program requires 1 business day notice to cancel or reschedule a 1:1 coaching session. We understand that emergencies occur and will be treated on a case by case basis. If you have a 1:1 coaching session scheduled and do not show up for your scheduled appointment without notice as defined above, you will have 1 opportunity to reschedule. If you do not show up for that rescheduled session without notice as defined above, you will forfeit the session and will not be able to rebook it. An appointment will be considered a no-show ten minutes after the scheduled appointment time.

## Hours of operation

The Program offers the following hours of operation: Monday – Friday, from 9:00 am ET to 3:00 PM ET. All client communication will be responded to within 1 business day or sooner during regular business hours. This includes responses inside of The Burnout to Bliss Solution for Birthworkers Facebook group.

## Privacy policy

### **What information do we collect?**

We collect information from you when you register on the site, place an order, enter a contest or sweepstakes, respond to a survey or communication such as e-mail, or participate in another site feature.

When ordering or registering, we may ask you for your name, e-mail address, mailing address, phone number, credit card information or other information. You may, however, visit our site anonymously.

Like many websites, we use cookies to enhance your experience and gather information about visitors and visits to our websites. Please refer to the do we use cookies section below for information about cookies and how we use them.

### **How do we use your information?**

We may use the information we collect from you when you register, purchase products, enter a contest or promotion, respond to a survey or marketing communication, surf the website, or use certain other site features in the following ways:

- To personalize your site experience and to allow us to deliver the type of content and product offerings in which you are most interested.
- To allow us to better service you in responding to your customer service requests.
- To quickly process your transactions.
- To administer a contest, promotion, survey or other site feature.

If you have opted-in to receive our e-mail newsletter or free ebook reports, we will send you educational and marketing e-mails.

If you would no longer like to receive promotional e-mail from us, please refer to the “How can you opt-out, remove or modify information you have provided to us?” section below.

If you have not opted-in to receive e-mail newsletters, you will not receive these e-mails. Visitors who register or participate in other site features such as marketing programs and ‘members-only’ content will be given a choice whether they would like to be on our e-mail list and receive e-mail communications from us.

### **Do We Use Cookies?**

As you browse The Burnout to Bliss Solution for Birthworkers sites, advertising cookies will be placed on your computer so that we can understand what you are interested in.

### **How do we protect visitor information?**

We implement a variety of security measures to maintain the safety of your personal information. Your personal information is contained behind secured networks and is only accessible by a limited number of persons who have

special access rights to such systems, and are required to keep the information confidential. When you place orders or access your personal information, we offer the use of a secure server. All sensitive/credit information you supply is transmitted via Secure Socket Layer (SSL) technology and then encrypted into our databases to be only accessed as stated above.

### **Do we disclose the information we collect to outside parties?**

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information unless we provide you with advance notice, except as described below. It does not include website hosting partners and other parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We may also release your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property, or safety.

However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses.

### **How can you opt-out, remove or modify information you have provided to us?**

To modify your e-mail subscriptions, you can find an unsubscribe link at the bottom of each email. Please note that due to email production schedules you may receive any emails already in production. Please note that we may maintain information about an individual sales transaction in order to service that transaction and for record keeping.

### **Third party links.**

In an attempt to provide you with increased value, we may include third party links on our site. These linked sites have separate and independent privacy

policies. We, therefore, have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these linked sites (including if a specific link does not work).

### **Changes to our policy.**

If we decide to change our privacy policy, we will post those changes on this page. Policy changes will apply only to information collected after the date of the change. This policy was last modified on July 31, 2023.

### **Questions and feedback.**

We welcome your questions, comments, and concerns about privacy. Please send us any and all feedback pertaining to privacy, or any other issue.

**Online Policy Only.** This online privacy policy applies only to information collected through our website and not to information collected offline.

## Terms & conditions

PLEASE READ THE FOLLOWING TERMS AND CONDITIONS OF USE CAREFULLY BEFORE USING ANY WEBSITES ASSOCIATED WITH Jennifer Santos CNM or Blackbird Perinatal Care Community. All users of these sites agree that access to and use of this site is for personal use and is subject to the following terms and conditions and other applicable law. If you do not agree to these terms and conditions, please do not use these sites.

## TERMS AND CONDITIONS

The Website Standard Terms And Conditions contained herein on this webpage, shall govern your use of this Website, including all pages within this Website (collectively referred to herein below as this “Website”). These Terms apply in full force and effect to your use of these Websites and by using these Websites, you expressly accept all terms and conditions contained herein in full. You must not use these Websites, if you have any objection to any of these Website Standard Terms And Conditions.

## COPYRIGHT

The entire content included in these Websites including but not limited to text, graphics or code is copyrighted as a collective work under the United States federal and other copyright laws, and is the property of Jennifer Santos CNM. The collective work includes works that are licensed to BLACKBIRD PERINATAL CARE COMMUNITY and/or JENNIFER SANTOS CNM, ALL RIGHTS RESERVED. Permission is granted to electronically copy and print hard copy portions of these Websites for the sole purpose of placing an order with Blackbird Perinatal Care Community, or purchasing products from Blackbird Perinatal Care Community or Jennifer Santos CNM.

You may display and, subject to any expressly stated restrictions or limitations relating to specific material, download or print portions of the material from the different areas of these Websites solely for your own non-commercial use, or to place an order with Blackbird Perinatal Care Community or to purchase Blackbird Perinatal Care Community products. Any other use, including but not limited to the reproduction, distribution, display or transmission of the content of these Websites is strictly prohibited,

unless authorized by Blackbird Perinatal Care Community or Jennifer Santos CNM. You further agree not to change or delete any proprietary notices from materials downloaded from the Websites. You agree and affirm that all material found on the Websites is the intellectual property of Blackbird Perinatal Care Community and Jennifer Santos CNM.

## TRADEMARKS

All trademarks, service marks and trade names of Blackbird Perinatal Care Community used on the Websites are trademarks or registered trademarks of Blackbird Perinatal Care Community.

## WARRANTY AND MEDICAL DISCLAIMER

This Website and the materials and products on this Website are provided “as is” and without warranties of any kind, whether expressed or implied. To the fullest extent permissible pursuant to applicable law, Blackbird Perinatal Care Community and Jennifer Santos CNM disclaims all warranties, express or implied, including, but not limited to, implied warranties of merchantability for a particular purpose and non-infringement. Blackbird Perinatal Care Community does not represent or warrant that the functions contained in the Websites will be uninterrupted or error-free, that the defects will be corrected, or that these Websites or the server that makes the Websites available are free of viruses or other harmful components. Blackbird Perinatal Care Community does not make any warranties or representations regarding the use of the materials on these Websites in terms of their correctness, accuracy, adequacy, usefulness, timeliness, reliability or otherwise.



## The Sites Do Not Provide Medical Advice.

The contents of the Blackbird Perinatal Care Community websites, such as text, graphics, images, programs, information obtained from Blackbird Perinatal Care Community or Jennifer Santos CNM, and any other material contained on the Blackbird Perinatal Care Community Site (“Content”) are for informational purposes only, and the User’s use of that information shall not be construed as a provider–patient relationship. The Content is not intended to be a substitute for professional medical advice, diagnosis or treatment. Always seek the advice of *your* physician or other qualified healthcare provider with any questions you may have regarding a medical condition. Never disregard professional medical advice or delay in seeking it because of something you read on the Blackbird Perinatal Care Community Sites.

## LIMITATION OF LIABILITY

Blackbird Perinatal Care Community shall not be liable for any special or consequential damages that result from the use of, or the inability to use, the materials on this Website or the performance of the products, even if Blackbird Perinatal Care Community has been advised of the possibility of such damages. Applicable law may not allow the limitation of exclusion of liability or incidental or consequential damages, so the above limitation or exclusion may not apply to you.

### FOR EDUCATIONAL AND INFORMATIONAL PURPOSES ONLY

The information provided in or through these Websites are for educational and informational purposes only and solely as a self–help tool for your own use. They do not connote a provider–patient relationship.

### PERSONAL RESPONSIBILITY

You aim to accurately represent the information provided to us on or through

our Websites. You acknowledge that you are participating voluntarily in using our Websites and that you are solely and personally responsible for your choices, actions and results, now and in the future. You accept full responsibility for the consequences of your use, or non-use, of any information provided on or through these Websites, and you agree to use your own judgment and due diligence before implementing any idea, suggestion or recommendation from our Websites to your life, family or business.

## CODE OF CONDUCT

You may not use Blackbird Perinatal Care Community for any illegal or unauthorized purpose. In addition to the laws of New Jersey and the United States of America, you also agree to comply with all local laws that apply to your use of the Websites. You may not use the Websites in any manner which could disable, overburden, damage, or impair the Websites, or interfere with any other party's use and enjoyment of the Websites. You agree that you are responsible for your own conduct and communications while using the Websites and for any consequences of that use. You agree that when using the Websites, you will not post or upload any inappropriate, promotional, defamatory, destructive, obscene, or unlawful content; defame, abuse, harass, or otherwise violate the legal rights (such as rights of privacy and publicity) of others, or upload dangerous or harmful files. Blackbird Perinatal Care Community reserves the right to remove individuals from our communities in instances of misconduct.

## NO GUARANTEES

Blackbird Perinatal Care Community is to support and assist you in reaching your own goals, but your success depends primarily on your own effort, motivation, commitment and follow-through. Blackbird Perinatal Care Community cannot predict and does not guarantee that you will attain a particular result, and you accept and understand that results differ for each individual. Each individual's results depend on his or her unique background, dedication, desire, motivation, actions, and numerous other factors. You fully agree that there are no guarantees as to the specific outcome or results you can expect from using the information you receive on or through these Websites.

## PURCHASES AND SUBSCRIPTIONS

If you wish to purchase any product or service made available through the Website ("Purchase"), you may be asked to supply certain information relevant to your Purchase including, without limitation, your name, phone number, email address, physical address, credit card information and geographic location. Please view our Privacy Policy for more information on how we use your personal information. Some parts of the Program may be billed on a payment plan basis. You will be billed in advance on a recurring basis as per the payment plan agreement. In **no** instance will monthly payments represent a subscription to the Program.

## EARNINGS/SUCCESSSES DISCLAIMER

Any earnings, income statements or examples of success shown through our

Websites are only estimates of what might be possible now or in the future. There can be no assurance as to any particular outcome based on the use of our Websites. You agree that Blackbird Perinatal Care Community is not responsible for the success or failure of your personal or business decisions, the increase or decrease of your finances or income level, or any other result of any kind that you may have as a result of information presented to you through our Website. You are solely responsible for your results.

## INDEMNIFICATION AND RELEASE OF CLAIMS

You hereby fully and completely hold harmless, indemnify and release Jennifer Santos, Blackbird Perinatal Care Community, and any of its agents, consultants, affiliates, team members, joint venture partners, employees, shareholders, directors, staff, team members, or anyone otherwise affiliated with the business from any and all causes of action, allegations, suits, claims, damages, or demands whatsoever, in law or equity, that may arise in the past, present or future that is in any way related to our Websites.

## ERRORS AND OMISSIONS

Although every effort is made to ensure the accuracy of information shared on or through these Websites, the information may inadvertently contain inaccuracies or typographical errors. You agree that Blackbird Perinatal Care Community is not responsible for the views, opinions, or accuracy of facts referenced on or through the Websites, or of those of any other individual or company affiliated with Jennifer Santos CNM or Blackbird Perinatal Care Community in any way. Because scientific, technology and business practices are constantly evolving, you agree that Blackbird Perinatal Care Community is not responsible for the accuracy of our Websites, or for any errors or

omissions that may occur.

## NO ENDORSEMENT

References or links in our Websites to the information, opinions, advice, programs, products or services of any other individual, business or entity does not constitute our formal endorsement. Blackbird Perinatal Care Community is merely sharing information for your own self-help. Blackbird Perinatal Care Community is not responsible for the Website content, blogs, e-mails, videos, social media, programs, products and/or services of any other person, business or entity that may be linked or referenced in our Websites. Conversely, should our Websites link appear in any other individuals, businesses or entities Websites, program, product or services, it does not constitute our formal endorsement of them, their business or their Website either.

## AFFILIATES

From time to time, we may promote, affiliate with, or partner with other individuals or businesses whose programs, products and services align with ours. There may be instances when we promote, market, share or sell programs, products or services for other partners and in exchange we may receive financial compensation or other rewards. Blackbird Perinatal Care Community is highly selective and only promotes the partners whose programs, products and/or services we respect. At the same time, you agree that any such promotion or marketing does not serve as any form of endorsement whatsoever. You are still required to use your own judgment to determine that any such program, product or service is appropriate for you. You are assuming all risks, and you agree that Blackbird Perinatal Care

Community is not liable in any way for any program, product or service that we may promote, market, share or sell on or through our Website.

## VARIATION

Blackbird Perinatal Care Community shall have the right in its absolute discretion, at any time and without notice, to amend, remove or vary the Services and/or any page of this Website.

## COMPLAINTS

Blackbird Perinatal Care Community offers support to our clients a complaints handling procedure which we will use to try to resolve disputes when they first arise, with a solution that is mutually agreeable to both the client and Blackbird Perinatal Care Community Please let us know if you have any complaints or comments at [jennifer@jennifersantoscnm.com](mailto:jennifer@jennifersantoscnm.com)

## SEVERABILITY

If any provision of these Terms is found to be unenforceable or invalid under any applicable law, such unenforceability or invalidity shall not render these Terms unenforceable or invalid as a whole, and such provisions shall be deleted without affecting the remaining provisions herein.

## ENTIRE AGREEMENT

These Terms, including any legal notices and disclaimers contained on this Website, constitute the entire agreement between Blackbird Perinatal Care Community and you in relation to your use of this Website, and supersede all prior agreements and understandings with respect to the same.

By using our Websites you are agreeing to all parts of the above Disclaimer. If you have any questions about this Disclaimer, please [jennifer@jennifersantoscnm.com](mailto:jennifer@jennifersantoscnm.com).