

2168 US Hwy 34 | Corning, Iowa | 50841

(641)322-EDGE | www.edgeagsolutions.com

**POSITION:**

Tender Truck/Truck Driver

**JOB SUMMARY:**

The Tender Truck / Truck Driver at EDGE Ag Solutions plays a critical role in supporting agricultural operations by transporting fertilizer, chemicals, and agricultural products to customers and applicators in the field. This position requires safe and timely delivery, vehicle maintenance, and adherence to regulatory compliance. In addition, the driver will assist in warehouse operations, loading/unloading products, and performing routine equipment maintenance.

This is a local driving position with no long-haul trips. During peak seasons, the role will involve extended hours and overtime opportunities. CDL training assistance is available for qualified candidates, and ongoing education is provided to maintain required certifications.

At EDGE Ag Solutions, we are committed to innovation, precision, and customer service. Training, licensing assistance, and career advancement opportunities are provided for motivated individuals looking to grow in the agricultural industry.

**JOB DUTIES:**

**Transportation & Delivery**

* Operate semi-trucks and tender trucks to transport fertilizers, chemicals, and agricultural supplies.
* Deliver products to applicators in the field, ensuring accuracy and timeliness.
* Follow all DOT, OSHA, EPA, and state regulations for hazardous materials and product transportation.
* Maintain accurate delivery records and required documentation.

**Equipment Operation & Maintenance**

* Perform pre-trip and post-trip inspections on trucks and tender vehicles.
* Conduct routine maintenance, including fueling, cleaning, and minor repairs.
* Assist in the mixing and loading of fertilizers and chemicals following safety procedures.
* Maintain and clean equipment in the warehouse, chemical plant, and fertilizer facility.

**Customer Service & Communication**

* Interact professionally with customers, applicators, and team members.
* Educate customers on safe product handling and delivery procedures.
* Communicate with dispatch and operations to ensure timely deliveries and respond to changing work conditions.

**Safety & Compliance**

* Follow all personal protective equipment (PPE) requirements for handling chemicals and fertilizers.
* Maintain knowledge of Material Safety Data Sheets (MSDS) for all handled products.
* Report unsafe working conditions or vehicle issues to management immediately.
* Follow all emergency procedures, spill response protocols, and company safety guidelines.

**Work Schedule & Seasonal Expectations:**

* **Standard Hours:** Monday – Friday, 8:00 AM – 5:00 PM.
* **Peak Season (Spring & Fall):** Overtime required, including extended weekday and weekend hours.
* Flexibility is **required** to accommodate seasonal workload demands.

**Qualifications:**

**Required:**

* Valid Class A CDL with tanker and hazmat endorsements (or ability to obtain; CDL training assistance provided).
* Clean driving record and ability to pass DOT drug testing.
* Ability to lift 75+ pounds.
* Strong attention to safety and compliance with industry regulations.
* Basic mechanical and maintenance skills.
* Strong ability to work independently and as part of a team.
* Willingness to work long hours during peak seasons.

**Preferred:**

* Experience in agriculture-related trucking or tender truck operations.
* Familiarity with agriculture fertilizer, chemicals, and bulk product handling.
* Basic mechanical skills for troubleshooting and minor equipment repairs.
* Ability to obtain and maintain a Custom Applicator’s License (preferred but not required).

**Compensation & Benefits:**

* Competitive Base Pay with overtime during peak seasons.
* CDL Training Assistance and Continuing Education Support for license requirements.
* Paid Time Off (PTO).
* 401(k) Retirement Plan with 3% match (following 6 months employment).
* Health Insurance available.
* Career Growth Opportunities within EDGE Ag Solutions.