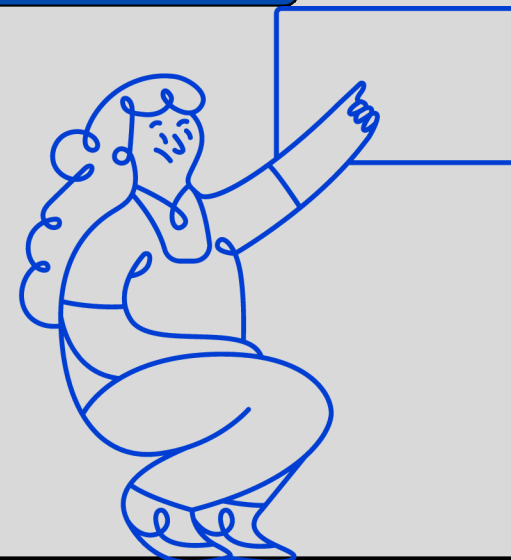


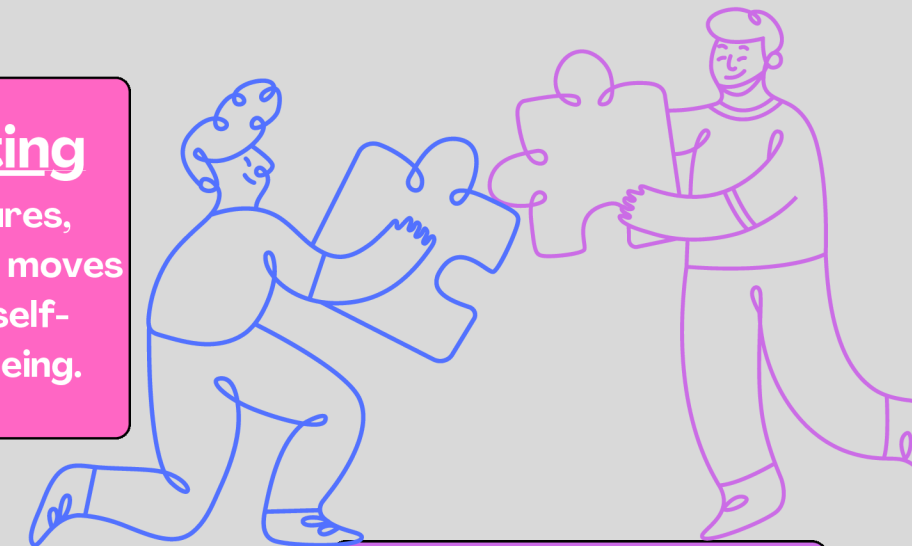
MALCOLM KNOWLES' SIX ASSUMPTIONS OF ADULT LEARNING

Reason
Adults need to know the reason for learning something.

Motivation
Adults are mostly driven by internal motivators.



Self-Directing
As a person matures, his/her self-concept moves toward one of a self-directing human being.



Experience
An adult accumulates a growing reservoir of experience, which is a rich resource for learning.

Readiness to Learn
The readiness of an adult to learn is closely related to the developmental tasks of his/her social role.

ADULT LEARNING THEORY

Problem-Centered
There is a change in time perspective as people mature - from future application of knowledge to immediacy of application.

